



Balance Consulting, Inc.



Balance Consulting, Inc.

ABOUT US

Balance Consulting, Inc. (BCI), established in 1996, is a privately owned company headquartered in Louisiana. We are available to work nationally and worldwide providing investigations, professional consulting/environmental response, including planning, engineering, surveying, environmental monitoring/permitting, program and project management. Our continual emphasis on maintaining a network for expertise for a broad spectrum of concerns makes us innovators in the delivery of sustainable solutions. We support both public and private clients in a diverse range of markets providing turnkey solutions for them from initial assessment and concept to value options and project completion. Our continued success stems from the ability to consistently provide innovative and flexible solutions with the highest quality of service, timeliness, and within budget, while maintaining real time communications with our clients.

SERVICES

MULTI-DISCIPLINED ENVIRONMENTAL

The primary environmental services provided by BCI include permitting/regulatory assistance, litigation support, engineering of treatment/remediation systems, and site assessments/investigations. Our environmental project experience includes:

- Environmental response and remediation including spills, surface and groundwater recovery
- Phase I, II, and III Investigations and remediation
- Biosolids management
- Soil and groundwater assessments
- Regulatory compliance assessment
- Permitting – local, state and federal
- Remedial action planning, design of soil and groundwater remediation systems
- Waste disposal facility design and closure
- Waste minimization
- Mining and oil field investigations
- Case support & expert witness support



BCI At A Glance

PERSONNEL CAPABILITIES

- 1 Civil/Structural Engineer P.E.
- 1 Environmental Scientist/Toxicologist
- 1 Certified Industrial Hygienist
- 2 Geologists P.G.
- 1 Biologist
- 1 Industrial Hygienist - Health & Safety Expert
- 1 Lab Services Coordinator

KEY SERVICES

- Phase I, II, III
- Expert Witness
- Environmental and Permitting
- Water & Wastewater
- Program Monitoring and Management
- Civil Engineering Support
- Waste Profiling and Disposal

WORK VOLUME

Over \$60 million of professional work contracted

TEAM LICENSES /CERTIFICATIONS

Professional Engineer
Professional Geologist
Certified Industrial Hygienist
Certified Safety Professional
Registered Environmental Manager

State of Louisiana Licensing Board for Contractors – License 35672
Specialty: Groundwater Monitoring Well, Remediation and Monitoring Systems and Recovering Wells; Specialty: Hazardous Waste Treatment or Removal; Specialty: Industrial Cleaning and Material/Waste Handling

CPP (Certified Protection Professional – American Society for Industrial Security International - #17185).
Construction Quality Manager (USACE)

BCI and its network are available domestically and internationally.

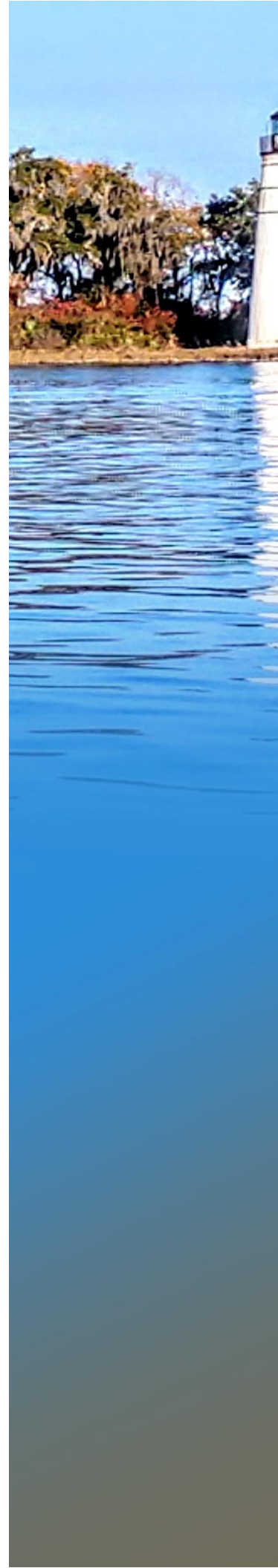
REAL ESTATE SUPPORT

Our team has the right mix of offering wise strategy, operational understanding, and project experience to provide our clients with innovative and cost-effective solutions. We offer years of experience in all areas of land/property development from feasibility studies to engineering, and pre-construction planning with new developments. Our services include:

- Phase I and property condition assessments (PCAs)
- Remediation of soils and groundwater
- Local, state, federal and international permitting
- Environmental Assessments (EAs) and impact studies to comply with NEPA
- Conservation programs, impact avoidance and mitigation support
- Wetland delineations and mitigation design
- “Sick building” issues
- Water, wastewater, stormwater and air issues

WATER & WASTEWATER

BCI has the capability and experience to provide a wide array of water and wastewater engineering, modeling, and construction-related services with specialized expertise in advanced wastewater conveyance and treatment technologies. We have completed numerous potable water and wastewater projects, many involving advanced technologies and practices in treatment, odor control, integrated system planning, and real time monitoring and permitting. Further, our expertise extends into biosolids treatment, management and beneficial re-use options, in addition to advanced disinfection systems, treatment facilities evaluations and innovative problem solving for unique applications, systems, and processes. We have provided engineering and modeling services for commercial site developments, stormwater collection and detention systems, municipal sanitary and industrial sewer collection and treatment systems, channel evaluations, water distribution systems, watershed planning, drainage impact studies, piping network design, and pump station design to name a few. We work in most industrial settings inclusive of mining, oil/gas, petrochemical and marine services.



AERIAL & SUBSEA



Dronetech.solutions is a subsidiary of BCI operating as an aerial and subsea investigative team with support from world leaders in design, development, implementation and instrumentation for custom platforms. We have recognized the need to provide coverage for our clients in a broad range of applications. By providing solutions for critical infrastructure, offshore and inshore needs above and below the waterline, industrial applications and management applications, we help expand the capabilities and data acquisitions for our clients.

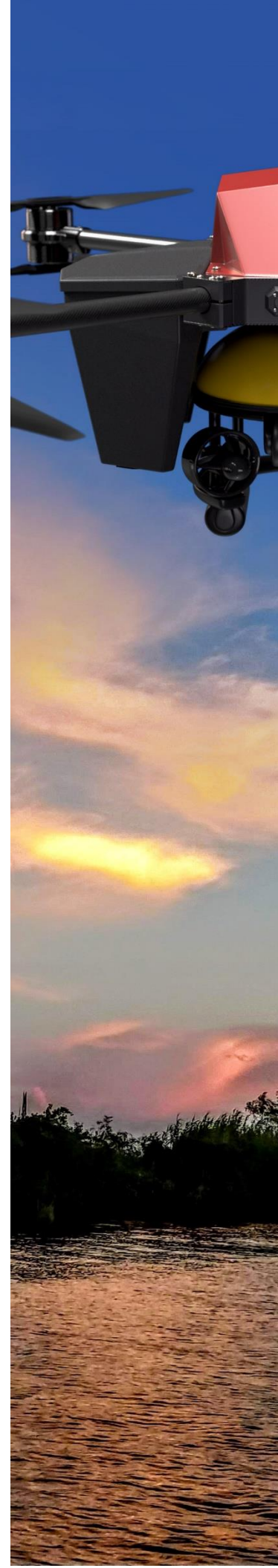
www.dronetech.solutions

ENGINEERING AND ENVIRONMENTAL FORENSICS



Regional Forensics, LLC is a sister company to BCI. Regional forensics provides construction investigation, forensic services, consulting and expert witness services to the legal, insurance and business communities. Our core services include civil engineering, structural engineering and analysis, environmental evaluations, building code compliance and property condition assessments.

www.regionalforensics.com



PATHOGEN OVERSIGHT & EXPERTISE

We have assembled a comprehensive 360 approach for facilities to operate safely. We understand the need to protect the health and safety of a workforce. A customized plan designed to reduce the risk of additional exposure and contagions is what we do. We provide these enhanced services:



We have teamed with many other specialty companies nationwide for clinical lab services, occupational health programs, design and planning development, and equipment and chemical applications. We can provide a customized third-party solution for all aspects of operations affected by a pandemic.



OUR COMPANY CULTURE

The culture at BCI is the primary reason why our people have created projects of great value and have built long-term relationships in a highly competitive industry. The people of BCI function in an environment that emphasizes innovation, the flexibility to adjust to site and client needs and considerations, a respect for people, continuous improvement, and a family-friendly atmosphere. Continuous self-improvement through career advancement and training is top priority, as is the measurement of results that demonstrate performance that provides proof of bringing value to our clients.

CLIENT RELATIONSHIPS

A track record of success with significant projects and the ability to handle the most complex construction challenges have resulted in members of BCI having built long-term relationships with noteworthy clients. A list of our government, industrial, private and international clients can be supplied upon request.

WHAT SETS US APART

Differentiating BCI is not only the experience of its people, documented by the outstanding projects completed and the relationships forged, but also our unwavering technical expertise. Balance Consulting, Inc. is an experienced, energetic, well-focused, and cohesive organization, dedicated to meeting the complex needs of clients requiring professional services. The talent of our team is empowered by our culture and supported by the financial strength that exists at BCI.



Balance Consulting, Inc.

Our Team and Partners

GENE JOANEN – ENVIRONMENTAL TOXICOLOGIST RISK ASSESSMENT LEADER, CEO

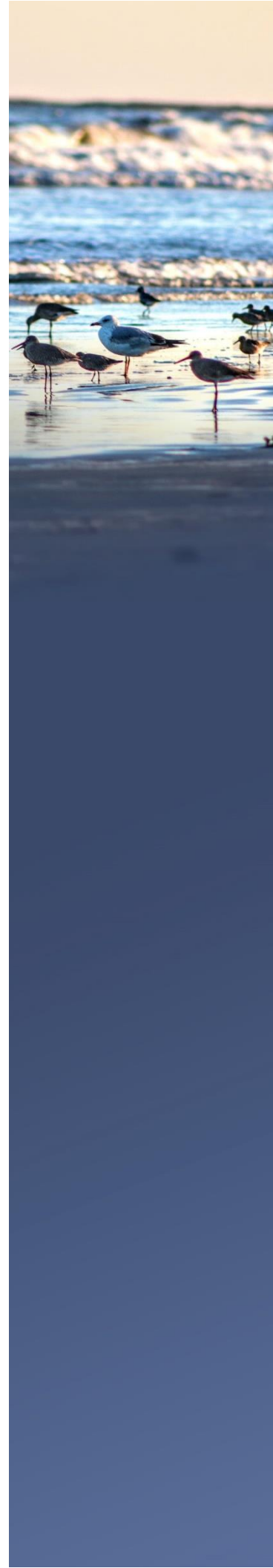
32 years consulting experience worldwide including radiological, biological and chemical issues. Strengths in solving complicated problems, leadership and applying innovative technologies. Experience as project lead for large mining, petroleum, superfund sites, research facilities, disaster assessment totaling over 120 million in project value. Leads as a mixed waste profiling expert and years of experience with fate and transport of contaminants, land and aqueous. Over ten years' experience with bio-threat suppression at various facilities including the TNPRC. Serves as the newest State Commissioner for Flood East in New Orleans to lead a rapid assessment program for disasters, leads monitoring programs at ports and coastal projects worldwide, is a voting member with ASTM with E50 and seven ASTM committees D02, D37, E53, F25, F38, and F41, leads a drone assessment team, and is an REM, RSO and UAS ground pilot. Served as the technical lead for design, equipment selection and program development for multiple lab platforms at Germfree. This work included mobile and modular laboratories throughout the world for oil/gas, mining, environmental and other industrial purposes. Serves as expert witness on numerous environmental topics.

ANDREW H. RODGERS – CERTIFIED INDUSTRIAL HYGIENIST

B.A. (Hons), Cert. Ed., Ph.D., C.I.H., (Retired C.S.P. C.F.P.S. C.H.O.) Ph.D. Analytical Chemistry (minor Biochemistry) – University of New Orleans, New Orleans, LA. B.A. Hons. Chemistry (minor Geology) - University of Keele, Staffordshire, England. Over 30 years of direct experience as a health and safety professional and over 20 as a CIH. Experience ranges from serving as a PSM auditor, Environmental Manager, Director of Safety and Health at Xavier University, CIH at Freeport McMoRan, consultant to the LADH, the City of New Orleans, instructor at Nunez community college, UNO, and currently manages Alpha Omega who is currently contracted with the USCG.

ANNA LEE STRIMAS – SENIOR PROJECT MANAGER & INVESTIGATOR

Anna has over 25 years' experience as a Professional Geologist and Environmental Biologist and a diverse work experience in professional services and holds certifications in: Louisiana Professional Geoscientist - License #988, Louisiana Certified Asbestos Inspector - AI #147490, and Louisiana Certified Asbestos Management Planner - AI #147490. Project Roles/Responsibilities include but are not limited to Project Geologist for Phase II and Phase III Site Remediations (RECAP/VRP). Responsible for boring locations and depths, boring logs, soil and groundwater sampling, vapor monitoring and sample transport. Hydrogeology duties include fate and transport modeling, permeability and hydraulic conductivity analysis, water depth and contaminant isopach mapping, cross section mapping, well pump and slug tests. She has also served Project Manager for Phase II and Phase III Site Remediations (RECAP/VRP). Responsibilities include project design, DEQ and client communication, remediation oversight and soil transport coordination. RECAP and VRP statistical analysis and report preparation for Screening Option and Management Options 1,2 and 3 RECAPs. She is an active Asbestos Inspector responsible for sampling Suspect Asbestos Materials in residential, commercial, government and industrial facilities. Asbestos Management Planner responsible for AHERA Asbestos Management Plans for Louisiana schools and government occupied buildings. Included in her purview with BCI she is the Project Biologist responsible for NEPA Investigations, Wildlife Surveys, Species Identification and Bird Nesting Prevention Plans.



JAY PENNINGTON – LEAD GEOLOGIST P.G. - ASSOCIATE

Jay has over 30 years' experience worldwide as a technical professional in the US and numerous countries. His time at Free-port McMoRan to SRK Mining Consultants was spent leading teams on challenging environmental issues, mining issues and groundwater projects. Jay has the skill set to provide keen insight and support on any project that BCI is tasked. Jay is a Tulane graduate who has led other consultants and clients through complicated projects.

BRENT JARREAU – ENVIRONMENTAL, HEALTH AND SAFETY PROFESSIONAL/PROJECT MANAGER

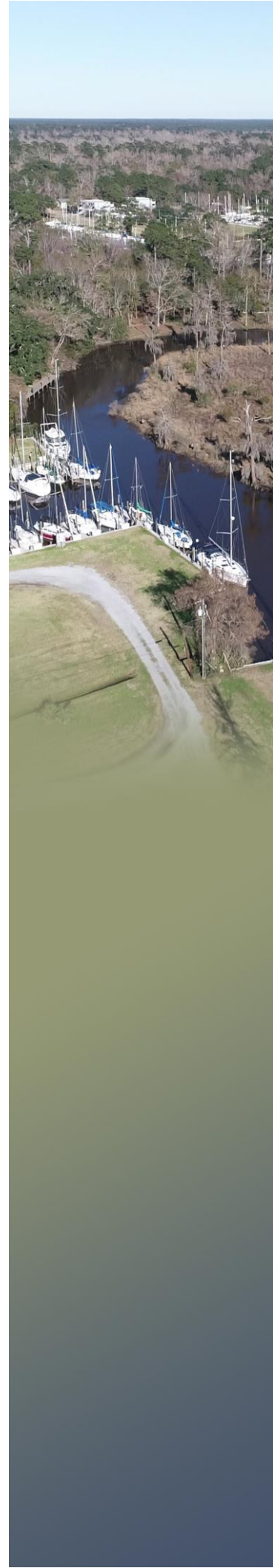
Core competency: Industrial hygiene, environmental, health and safety. Graduate Safety Practitioner Designation from the Board of Certified Safety Professionals, a Mold Consultant License from the TDLR (Texas) and various states, HAZWOPER 40, OSHA 30, OSHA 510, a certified environmental compliance manager (CECM) training class, radiation safety 40, RSO training, and more. Projects involved total over 15 years of experience in the downstream of petrochemical and chemical manufacturing facilities, midstream pipeline projects, consulting in various industries and hurricane and natural disaster emergency response.

ROBERT LAMBERT – CIVIL ENGINEER/STRUCTURAL ENGINEER P.E.

Over 25 years' experience in design, project management and assessment on industrial, commercial and residential complexes. Leader for numerous assessments inclusive of public service utilities, hotels, public buildings, and critical infrastructure. Extensive experience with hazard assessment post storm events and seasoned veteran of mitigation with chemical and biological hazardous at facilities post storm events. Serves as expert witness on numerous cases throughout the Gulf South.

KEITH DUFOUR – TECHNICAL APPLICATIONS LEADER

Laboratory services, developer of rapid test kits and air quality applications. Years of work serving the USCG and VP/Regional Director of a large commercial lab network. Program manager for large health assessment inclusive of blood testing and DNA testing applications. USCG Veteran, Pharmaceutical sales manager/trainer BS from UNO in Kinesiology and serves as medical support consultant.





Put us on your team!

Louisiana Headquarters

14366 LA Highway 40

Folsom, LA 70437

(985) 727-4276

(866) 278-5321

www.balanceconsultinginc.com