



A view of the snow on North Street

TOWN OF MEDFIELD **Annual Town Report**

FOR THE YEAR ENDING DECEMBER 31, 2015



The winter of 2015 was definitely one for the record books. The Medfield Department of Works officially recorded a snowfall total of over 107 inches of snow. The snow, along with record cold, occurred over a period of seven weeks between January and March. This picture, captured by Tom Erb of Electric Time, illustrates perfectly what we were all feeling during this winter that seemingly would not end.



365th Anniversary

ANNUAL REPORT

IN MEMORIAM

Kathleen M. Kristof

Council on Aging

William F. Nourse

Selectman, 1985 – 1988

Town Moderator

Leo J. Surrette

Medfield Housing Authority

Medfield State Hospital Reuse Committee

SENATORS AND REPRESENTATIVES FOR MEDFIELD

STATE



Senator in General Court
Norfolk, Bristol, and Plymouth
District
James E. Timilty
State House Room 518
Boston, MA 02133
(617) 722-1222
james.timilty@masenate.gov

Governor's Councillor
2nd District
Robert L. Jubinville
State House Room 184
Boston, MA 02133
(617) 725-4015 x2
jubinville@comcast.net



Representative in General Court
13th Norfolk District, Precinct 1 & 2
Denise Garlick
State House Room 473G
Boston, MA 02133
(617) 722-2070
Denise.Garlick@mahouse.gov



Representative in General Court
9th Norfolk District, Precinct 3 & 4
Shawn Dooley
State House Room 167
Boston, MA 02133
(617) 722-2810
Shawn.dooley@mahouse.gov

FEDERAL



U.S. Representative to Congress, 4th District
Joseph Kennedy
29 Crafts Street
Newton, MA 02458
(508) 332-3333
www.kennedy.house.gov



United States Senator
Elizabeth Warren
2400 J.F.K. Federal Building
15 New Sudbury Street
Boston, MA 02203
(617) 565-3170
www.warren.senate.gov



United States Senator
Edward Markey
975 JFK Federal Building
15 New Sudbury Street
Boston, MA 02203
(617) 565 8519
www.markey.senate.gov

FACTS ABOUT MEDFIELD

Incorporated	1651
Population	12,498 as of December 31, 2015
County	Norfolk
Size	14.43 square miles
Miles of Highway	74.72
Elevation	180 feet above sea level at the Town House
Registered Voters	8,502 as of December 31, 2015
	Democrats 1,687
	Republicans 1,441
	No Party or Designation 5,309
	Other 65
Government	Board of Selectmen Annual Town Election is the last Monday in March Open Town Meeting is the last Monday in April
Official Notices	All Town Board and Commission meetings are posted on the Town House bulletin board
Tax Rate	16.04 per thousand of assessed valuation (7/1/14-6/30/15) 16.75 per thousand of assessed valuation (7/1/15-6/30/16)
Taxes Due	August 1 st , November 1 st , February 1 st , and May 1 st
Town House Hours	Monday, Tuesday, Wednesday, 8:30 AM to 4:30 PM Thursday, 8:30 AM to 7:30 PM Friday, 8:30 AM to 1:00 PM
Library Hours	
<i>Winter Hours</i>	Monday, Wednesday, Friday 10:00AM to 6PM
<i>September to May</i>	Tuesday, Thursday 10:00PM to 9PM Saturday 10:00AM to 5PM, Sunday 2PM to 5PM
<i>Summer Hours</i>	Monday, Wednesday, Friday 10:00AM to 6PM
<i>June to August</i>	Tuesday, Thursday 10:00AM to 9PM Saturday 10:00AM to 2PM, Sunday Closed
Transfer Station	Wednesday, Friday & Saturday, 9 AM to 4 PM
<i>Summer Hours</i>	Wednesday 9AM to 7PM, Friday & Saturday 9AM to 4PM

ELECTED AND APPOINTED OFFICIALS 2015

Elected Officials

Moderator

Scott F. McDermott 2016

Town Clerk

Carol A. Mayer 2018

Board of Selectmen

Richard P. DeSorgher 2016

Mark L. Fisher 2017

Osler L. Peterson 2018

Board of Assessors

R. Edward Beard 2016

Francis W. Perry 2017

Thomas Sweeney 2018

School Committee

Timothy J. Bonfatti 2016

Christopher Morrison 2016

Eileen Desisto 2017

Anna M. O'Shea Brooke 2017

Maryann Sullivan 2018

Trustees of the Public

Library

James J. Whalen 2016

Andrea Cronin 2016

Lauren Feeney 2017

Timothy Hughes 2017

Maura Y. McNicholas 2018

Steven Pelosi 2018

Planning Board (5 Years)

Paul McKechnie 2016

Stephen J. Browne 2016

Keith Diggans 2017

Wright Dickinson 2018

Elissa G. Franco, *resigned* 2019

George N. Lester 2020

Teresa James, *Associate* 2016

Park and Recreation Commission

Mel Seibolt 2016

Nicholas Brown 2016

Kirsten Young 2017

Michael Parks 2017

Robert Tatro 2018

Housing Authority

Eldred Whyte 2017

Neil Duross 2018

Lisa Donovan 2019

Robert Canavan 2020

Eileen DeSorgher, *state appt.* 2016

Trust Fund Commission

Gregory Reid 2016

H. Tracy Mitchell 2017

Georgia Colivas 2018

Appointed by the Board of Selectmen

Fire Chief

William A. Kingsbury 2016

Chief of Police

Robert E. Meaney, Jr. 2018

Sergeants

John W. Wilhelmi 2016

Ray M. Burton 2016

Daniel J. Burgess 2016

Lorna C. Fabbo 2016

John D. Geary 2016

Larz Anderson 2016

Police Officers

Michelle Manganello 2016

Christine DiNatale 2016

Robert G. Flaherty 2016

Dana P. Friend 2016

Thomas M. LaPlante	2016
Wayne Sallale	2016
Colby Roy	2016
Ryan Maxfield	2016
Joseph Brienze	2016
Patrick Keleher	2016

Town Administrator

Michael J. Sullivan	2017
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Treasurer/Collector

Georgia K. Colivas	2017
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Superintendent of Public Works

Kenneth P. Feeney	2016
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Town Accountant

Joy Ricciuto	2016
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Town Counsel

Mark G. Cerel	2016
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Affordable Housing Committee

Bonnie Wren-Burgess	2016
Charles H. Peck	2016
Diane L. Maxson	2016
Stephen M. Nolan	2016
John W. McGeorge	2016
Fred Bunger	2016
Ann B. Thompson	2016
Kristine Trierweiler, <i>Ex Officio</i>	2016

Americans with Disabilities

Compliance Review Committee

Kenneth P. Feeney	2016
Michael J. Sullivan	2016
Tina Cosentino	2016
Ann B. Thompson	2016

Animal Control Officer

Jennifer A. Cronin	2016
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Bay Colony Rail Trail Study Committee

Christian Donner	2016
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Eric Holm	2016
Graham Plonski	2016
Robert Horgan	2016
George Hinkley	2016
Ted Pidock	2016

Board of Appeals on Zoning (3 yr)

Stephen M. Nolan	2016
Charles H. Peck	2016
Douglas Boyer	2017
Neal O'Connor, <i>Assoc</i>	2016
Jack McNicholas, <i>Assoc</i>	2016
Rebecca Erlichman, <i>Assoc</i>	2016

Board of Health (3 yr)

Marcia Aigler	2016
Jennifer M. Polinski	2016
Wendy Jackson	2017
Gabriele Harrison	2017

Board of Registrars (3 yr)

William Gallagher	2016
William H. Dunlea, Jr.	2016
L. David Alinsky	2017

Board of Water and Sewerage (3 yr)

William Harvey	2016
Jeremy Marsette	2016
Christian Carpenter	2016

Capital Budget Committee

Barbara Gips	2016
Mark Fisher	2016
Maryalice Whalen	2016
Kristine Trierweiler	2016
Timothy P. Sullivan	2016
Joy Ricciuto	2016
Michael LaFrancesca	2016

Cemetery Commissioners (3 yr)

Thomas Sweeney	2016
Frank Iafolla	2016
Al Manganello	2017
David Temple, <i>Associate</i>	2016

Charles River Natural Storage Area Designees

Kenneth P. Feeney	2016
Michael J. Sullivan	2016

Collective Bargaining Team

Robert E. Meaney, Jr.	2016
Mark Fisher	2016
William Kingsbury	2016
Gregory Sullivan	2016
Kristine Trierweiler	2016

Committee to Study Memorials

Ronald C. Griffin	2016
Jane M. Lomax	2016
David F. Temple	2016
Michelle Doucette	2016
Richard DeSorgher, Ex Officio	2016

Community Gardens Committee

Neal Sanders	2016
Betty Sanders	2016

Community Preservation Act Study Committee

Dan Bibel	2016
Russel Hallisey	2016
Theresa Knapp	2016
Cheryl O'Malley	2016
Christine McCue Potts	2016
Robert Sliney	2016

Conservation Commission (3 yr)

Robert Kennedy, Jr.	2016
Ralph Parmigiane	2016
Robert Aigler	2016
Mary McCarthy	2016
Deborah Bero	2017
Michael Perloff	2017
Philip J. Burr	2017
Geo Darrell, Assoc	2016

Constable for Election

Carol A. Mayer	2016
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Constables and Keepers of the Lockup

Larz C. Anderson	2016
Michelle Manganello	2016
Daniel J. Burgess	2016
Ray M. Burton, Jr.	2016
Christine DiNatale	2016
Lorna C. Fabbo	2016
Robert B. Flaherty	2016
Dana P. Friend	2016
John D. Geary	2016
John F. Gerlach	2016
Stephen H. Grover	2016
Thomas M. LaPlante	2016
D. Eric Pellegrini	2016
Wayne Sallale	2016
Thomas A. Tabarani	2016
John W. Wilhelmi	2016

Contract Compliance Officer

Michael J. Sullivan	2016
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Council on Aging (3 yr)

Gwyneth Centore	2016
Louis Fellini	2016
Michael Clancy	2016
Robert Heald	2017
Neil Duross	2018
Virginia Whyte, <i>resigned</i>	2017

Director of Grave Markers for Veterans

Frank Iafolia	2016
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Downtown Study Committee

Robert Dugan	2016
Mark Fisher	2016
Matthew J. McCormick	2016
Robert MacLeod	2016
Nancy Kelly Lavin	2016

Economic Dev. Commission (3 yr)

Robert Callaghan	2016
Ralph Costello	2016

James Wakely	2016	Joy Ricciuto	2016
Ann B. Thompson	2016	Christian Carpenter	2016
Paul E. Hinkley	2016	William Harvey	2016
Joseph Scier	2017		
Patrick Casey	2017	Fair Housing Officer	
		Michael J. Sullivan	2016
Elderly Taxation Aid Committee			
Georgia Colivas	2016	Field Driver and Fence Viewer	
Michael J. Sullivan	2016	John Naff	2016
Frank Perry	2016		
Roberta Lynch	2016	Historic District Commission (3 yr)	
		David R. Sharff	2016
Emergency Management Agency		Bradley Phipps	2016
Ray M. Burton, Director	2016	Michael Taylor	2016
Ray M. Burton, III	2016	Barbara Jacobs, <i>resigned</i>	2016
Jon R. Cave	2016	John Maiona	2016
David Cronin	2016	Connie Sweeney	2017
Sandra Cronin	2016		
Neil I. Grossman	2016	Historical Commission (3 yr)	
Thomas S. Hamano	2016	Sarah Murphy	2016
Paul Jordan	2016	Daniel Bibel	2016
Paul Kearns	2016	Charles Navratil	2016
Steven Krichdorfer	2016	Maria C. Baler	2016
John G. Naff	2016	Ancelin Wolfe	2016
Donald W. Reed	2016	David F. Temple	2017
Wayne A. Sallale	2016	Robert Gregg, <i>Associate</i>	2016
James Wells	2016	David R. Sharff, <i>Associate</i>	2016
		Michael R. Taylor, <i>Associate</i>	2016
Employees Insurance Advisory Committee		John A. Thompson, <i>Associate</i>	2016
Nancy Deveno	2016	Marc Eames, <i>Associate</i>	2016
Peter Moran	2016	Cheryl O'Malley, <i>Associate</i>	2016
Susan Parker	2016	Douglas Teany, <i>Associate</i>	2016
Michelle Manganello	2016		
John Wilhelmi	2016	Inspection Department	
Joy Ricciuto	2016	John Naff, Building Commissioner	2016
Malcolm Gibson	2016	Joseph Doyle, Alternate Building	2016
Michael J. Sullivan, Ex Officio	2016	John Mee, Alternate Building	2016
		John A. Rose, Jr	2016
Enterprise Fund Committee		James J. Leonard	2016
Georgia K. Colivas	2016	Peter Diamond	2016
Kenneth P. Feeney	2016	James Coakley	2016
Michael J. Sullivan	2016		
Jeremy Marsette	2016	Inspector of Animals	
Kristine Trierweiler	2016	Jennifer A. Cronin	2016

Keepers of the Town Clock		Claire Shaw	2017
Marc R. Tishler	2016	Liz Daly	2017
David P. Maxson	2016	William F. Pope	2018
		Susan Parker	2016
Kingsbury Pond Committee		Medfield Energy Committee	
Richard Judge	2016	Lee Alinsky	2016
Ann Krawec	2016	Fred Bunger	2016
George Dealy	2016	Penni Conner	2016
Garrett Graham	2016	Fred Davis	2016
Andrew Spencer	2016	Cynthia Greene	2016
Greg Testa	2016	Marie Nolan	2016
Michael Thompson	2016	David Temple	2016
Sharon Judge	2016	Ryan McLaughlin	2016
Paul Trumbour	2016	Maciej Konieczny	2016
Michael J. Sullivan, <i>Ex Officio</i>	2016	Andrew Seaman, <i>Ex Officio</i>	2016
Local Auction Permit Agent		Michael J. Sullivan, <i>Ex Officio</i>	2016
Evelyn Clarke	2016	Alan Peterson, <i>Ex Officio</i>	2016
		Osler P. Peterson, <i>Ex Officio</i>	2016
Local Emergency Planning Commission		Medfield MBTA Advisory Board Designee	
Kenneth P. Feeney	2016	Michael J. Sullivan	2016
Edward M. Hinkley	2016		
Robert E. Meaney, Jr.	2016	Memorial Day Committee	
William A. Kingsbury	2016	Donna Dragotakes	2016
Michael J. Sullivan	2016	Robert E. Meaney	2016
Ann B. Thompson	2016	William A. Kingsbury	2016
Local Water Resource Management Official		Albert J. Manganello	2016
Kenneth P. Feeney	2016	William H. Mann	2016
		Ann B. Thompson	2016
Lyme Disease Study Committee		Richard DeSorgher	2016
Christine Kaldy	2016	Michelle Doucette	2016
Frank Perry	2016	Ronald C. Griffin	2016
Nancy Schiemer	2016	Evelyn Clarke	2016
Lester Hartman, MD, <i>ex officio</i>	2016	Frank Iafolla	2016
Measurer of Wood and Bark (3 yr)		Metropolitan Area Planning Council/Three Rivers Interlocal	
W. James Allshouse	2017	Sarah Raposa	2016
Medfield Cultural Council (3 yr)		Metropolitan Area Planning Council/SWAP Collaborative	
Diane Borrelli	2016	Gus Murby	2016
David Temple	2016		
Ron Gustafson	2016		

Municipal Census Supervisor

Carol A. Mayer	2016
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Norfolk County Advisory Board Representative

Kenneth P. Feeney	2016
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OPEB Trust Committee

Georgia Colivas	2016
Peter Moran	2016
Gus Murby	2016
Joy Ricciuto	2016
Michael Sullivan	2016

Open Space and Recreation Committee

Robert Aigler	2016
Jonathan Hinrichs	2016
Eric O'Brien	2016
Michael Perloff	2016
Mel Seibolt	2016

Parking Clerk and Hearing Officer

Carol A. Mayer	2016
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Permanent Planning and Building Committee

Timothy Bonfatti	2016
Thomas Erb	2016
Lou Fellini	2016
John Nunnari	2016
Michael Quinlan	2016
Michael J. Sullivan, <i>Ex Officio</i>	2016
Robert E. Meaney, <i>Ex Officio</i>	2016
William A. Kingsbury, <i>Ex Officio</i>	2016

Pocket Park Steering Committee

Jean Mineo	2016
Matthew McCormick	2016
Monique Allen	2016
Minta Hissong	2016
Neils Bodecker	2016
Kevin Ryder	2016
Robert Kennedy	2016
Sarah Raposa, <i>Ex Officio</i>	2016

Police Matrons

Lorna C. Fabbo	2016
Sandra Cronin	2016
Jennifer A. Cronin	2016

Pound Keeper

Jennifer A. Cronin	2016
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Public Weigher (3yr)

W. James Allshouse	2017
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Representative to Regional Hazardous Waste Committee

Kenneth P. Feeney	2016
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Representative to Neponset Watershed Initiative Committee

Michael J. Sullivan	2016
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Right-To-Know Coordinator

William A. Kingsbury	2016
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Safety Committee

Christian Donner	2016
Robert Meaney	2016
Kenneth Feeney	2016
Michael J. Sullivan	2016

Sealer of Weights and Measures (3yr)

W. James Allshouse	2017
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Special Police Officers

Leo Acerra (Millis)	2016
Paul J. Adams (Millis)	2016
George Bent (Norfolk)	2016
Dale Bickford (Millis)	2016
Christopher Bonadies	2016
Herbert Burr	2016
Jonathan M. Carroll (Norfolk)	2016
Jon Cave	2016
Ryan Chartrand (Norfolk)	2016
Sandra Cronin	2016
William J. Davis (Norfolk)	2016
Thomas G. Degnim (Norfolk)	2016

Robert A. Dixon (Millis)	2016	James Wells	2016
Louis Droste (Norfolk)	2016	Ryan Wilhelm	2016
William J. Dwyer (Millis)	2016		
David J. Eberle (Norfolk)	2016	State Hospital Environmental	
Leo Either (Norfolk)	2016	Review Committee	
Glen R. Eykel (Norfolk)	2016	Deborah T. Bero	2016
Nathan Fletcher (Norfolk)	2016	Ralph Tella	2016
Susan Fornaciari (Norfolk)	2016	John Thompson	2016
Robert Forsythe (Norfolk)	2016	Cole Worthy	2016
Terence Gallagher (Norfolk)	2016		
John Gerlach	2016	State Hospital Master Planning	
Thomas Hamano	2016	Committee	
Timothy Heinz (Norfolk)	2016	Stephen Nolan	2016
John Holmes (Norfolk)	2016	Ralph Costello	2016
David Holt (Norfolk)	2016	Gil Rodgers	2016
Robert Holst (Norfolk)	2016	Stephen Browne	2016
Winslow Karlson III (Norfolk)	2016	Teresa James	2016
Paul Kearns	2016	Randal Karg	2016
James C. Kozak (Norfolk)	2016	Patrick Casey	2016
Robert LaPlante	2016	Kenneth Richard	2016
James Lopez (Millis)	2016	Brandie Erb	2016
Peter Lown (Norfolk)	2016		
Robert Maraggio (Millis)	2016	State Hospital Mediation Committee	
Chris MaClure (Norfolk)	2016	John Thompson	2016
David R. McConnell (Norfolk)	2016	Ann B. Thompson	2016
Nicholas Meleski (Millis)	2016	William Massaro	2016
Robert Miller (Norfolk)	2016		
Paul J. Murphy (Norfolk)	2016	State Hospital Negotiating	
Peter Opanasets (Millis)	2016	Committee	
Stephen Plympton (Norfolk)	2016	Stephen Nolan	2016
Amanda Prata (Norfolk)	2016	Kenneth Richard	2016
Thomas Quinn (Millis)	2016	John Harney	2016
Kevin Roake (Norfolk)	2016	William Massaro	2016
Stephen Saulnier	2016	Osler Peterson	2016
Christina Sena (Norfolk)	2016		
Viriato Sena (Norfolk)	2016	State Hospital Resource Committee	
Robert Shannon (Norfolk)	2016	Rosamond Smythe	2016
Paul Smith (Millis)	2016	Alex Stevens	2016
Christopher Soffayer (Millis)	2016	John Thompson	2016
Charles Stone (Norfolk)	2016	Frank Perry	2016
Thomas Tabarini	2016	William Massaro	2016
Domenic Tiberi (Millis)	2016	Lucille Fisher	2016
Paul Treggari	2016	Jean Mineo	2016
Eric Van Ness (Norfolk)	2016	John Harney	2016
Mark Vendetti	2016		

Superintendent of Insect Pest Control

Edward M. Hinkley 2016

Three Rivers Interlocal Council Representative (MAPC)

Sarah Raposa 2016

Town Bylaw Review Committee

Cynthia Greene 2016

Russell Hallisey 2016

Stephen Nolan 2016

Neal O'Connor 2016

John McNicholas 2016

Town Greeter

Joseph E. Ryan 2016

Town Historian

Richard P. DeSorgher 2016

Traffic Supervisors

Angela Brown 2016

Jennifer A. Cronin 2016

John F. Gerlach 2016

Robert T. LaPlante 2016

William H. Mann 2016

Kevin Robinson 2016

Lori Sallee 2016

Thomas E. Tabarini 2016

Lisa Visser 2016

Jennifer Dissinger 2016

Transfer Station and Recycling Committee

Ann B. Thompson 2016

Anthony Centore 2016

Megan Sullivan 2016

Steve Catanese 2016

Rachel Brown 2016

Barbara Meyer 2016

Michael J. Sullivan, *Ex Officio* 2016

Kenneth P. Feeney, *Ex Officio* 2016

Kristine Trierweiler, *Ex Officio* 2016

Tree Warden

Edward M. Hinkley 2016

Veterans' Service Officer (3)

Ronald Clark Griffin 2017

Wireless Communications Study Committee

David P. Maxson 2016

Thomas Powers 2016

Michael J. Sullivan, *Ex Officio* 2016

Zoning Enforcement Officer

John Naff 2016

Appointed by the Treasurer/Collector

Susan Cronin, *Assistant* 2016

Appointed by the Town Accountant

Matthew Violette, *Assistant* 2016

Appointed by the Chairman of the Selectmen, Chairman of the School Committee and the Town Moderator**Vocational School Committee Representative**

David Bento June 30, 2016

Appointed by the Fire Chief

Charles G. Seavey, *Deputy Chief* 2016

David C. O'Toole, *Captain* 2016

Jeffrey Bennotti, *Lt* 2016

Thomas M. LaPlante, Jr., *Lt* 2016

Appointed by the Board of Health

Nancy Bennotti 2016

Appointed by the Moderator**Deputy Moderator**

Conrad J. Bletzer 2016

Warrant Committee

Gustave H. Murby, <i>Resigned</i>	2015
Martha Festa	2016
Gregory Sullivan	2016
Michael T. Marcucci	2016
Barbara Gips	2017
Sharon Kingsley Tatro	2017
Robert Skloff	2017
Nikolaos Athanasiadis	2018
Thomas C. Marie	2018
John E. Wolfe	2018

**Permanent School Building and
Planning Committee**

David Binder	2016
C. Richard McCullough	2016
Keith Mozer	2016
Timothy J. Bonfatti	2016

**Appointed by the Town Moderator,
Chairman of the Board of
Selectmen, and Chairman of the
Warrant Committee****Personnel Board**

Christine Connelly, <i>resigned</i>	2016
Robert Conlon	2017
Debra Shuman	2017

Appointed by the Planning Board**Sign Advisory Board (3 yr)**

Thomas D. Erb	2018
Matthew McCormick	2018
Jeffrey Hyman	2018
John Messina	2016
Howard Richman	2016

**Downtown Sidewalk Design and
Aesthetics Committee**

Michael Leuders	2016
Matthew McCormick	2016
Robert Kennedy	2016
Michael Taylor	2016

MEETING SCHEDULE

<u>Name</u>	<u>Day</u>	<u>Time</u>	<u>Location</u>
Annual Town Election	Last Monday in March	6:00 AM to 8:00 PM	Center at Medfield
Annual Town Meeting	Last Monday in April	7:30 PM	High School
Appeals Board	Wednesday as needed	7:30 PM	Town House
Board of Assessors	3 rd Thursday	7:30 AM	Town House
Board of Health	1 st and 3 rd Wednesday	6:30 PM	Town House
Cultural Council	Biannually	8:00 PM	Town House
Conservation	1 st and 3 rd Thursday	7:30 PM	Town House
Historical Commission	3 rd Wednesday	8:00 PM	Town House
Housing Authority	2 nd Wednesday	6:30 PM	Tilden Village
Library Trustees	2 nd Tuesday	7:30 PM	Library
MEMA	1 st Tuesday	7:00 PM	Medfield State
Park and Recreation	2 nd and 4 th Tuesday	7:30 PM	Pfaff Center
Planning Board	Mondays	8:00 PM	Town House
School Committee	1 st and 3 rd Monday	7:30 PM	High School
	Monthly (July-August)	7:30 PM	High School
Selectmen	1 st , 3 rd , 4th Tuesdays	7:00 PM	Town House
Warrant Committee	Tuesdays (Nov.-May)	7:30 PM	Town House
Water and Sewer	1 st and 3 rd Thursday	7:00 PM	Town House

**DEPARTMENT REPORTS
FOR THE YEAR ENDING
DECEMBER 31, 2015**

BOARD OF SELECTMEN

To the Residents of Medfield:

The year 2015 will go down as one of the snowiest winters in Medfield's memory. From the first major snow storm at the end of January straight through April the cold and the snows were relentless. The highway department performed a heroic seemingly non-stop plowing operation. A total of 107 inches of snow was officially recorded outside the DPW Garage.

Former State Hospital

The Medfield State Hospital Master Planning Committee (MSHMPC) continued to meet on a twice a month basis. The overall mission of the Committee is to present to the Board of Selectmen a comprehensive and coordinated vision for the sustainable redevelopment and reuse of the former Medfield State Hospital. Its goal is to create a Master Plan for the site whose initial phase covers reuse of the core campus but also suggests compatible uses for the adjacent town-and-state owned properties. Alternative reuse designs will be based on balancing the competing uses and following setoff objectives.

Those objectives include:

- Preserve the natural resources and rural character of the site
- Conserve when feasible the architectural and cultural history of the site
- Consider and select reuses that are informed by the underlying values and character of the Town of Medfield
- Consider housing needs for multiple economic and demographic segments of the Medfield population
- Create and integrate open space with easy access throughout the site
- Create economic value to the overall site and serve the needs of the community
- Provide recreational, learning and cultural opportunities to support Medfield's diversity of talents and interests
- Consider retail and commercial space within the context of the campus reuse plan and supportive of ongoing economic development in downtown Medfield
- Achieve acceptable long-term economic, environmental and financial impacts on Medfield residents and town services.

The Committee received nine submissions from consultants interested in helping the town develop a plan for the hospital site. The committee interviewed all candidates and selected and entered into a contract with Vanasse Hangen Brustlin, Inc.

The nine member Re-use Committee, which includes seven associate “Resource” members, broke up into a number of sub-committees including Consultant Project Liaisons, Communications Subcommittee, Survey Subcommittee, Financials Subcommittee, Development Roundtable Subcommittee, Lightning Strike Subcommittee, Committee Outreach for Seniors, Committee Outreach for Cultural Visioning and Committee Outreach Reports.

These subcommittees dealt with numerous issues including holding public meetings to gauge citizen input on what the re-use plan for the hospital site should look like, holding workshops on various types/styles and affordability of multi-family housing, using the media to spread the news about the property, meeting with town committees and organizations, conducting walking informational tours of the campus and sending out two town-wide surveys to gauge citizen input, running an informational and up-to-date web site, obtaining data from the Superintendent of Schools on student population projections, developing RFP to obtain more accurate and relevant demolition and abatement costs, reaching out to interested developers, holding a roundtable wherein real estate developers and other interested parties were brought together to see and discuss the project, reaching out to potential institutional users for MSH, including educational, non-profits, bio-tech and sports and meeting with the Medfield Council on Aging discussing housing needs for Medfield seniors. The Committee Outreach Reports presented a 32-page vision report detailing potential facilities, programs, resources and partnerships, capital and models for a Center of the Arts using the hospital site.

Feeling that a building and grounds committee would be needed to keep a maintenance overview for the hospital site, which would conduct the snow plowing, lawn cutting, etc, the Selectmen appointed Fire Chief Kingsbury, Police Chief Meaney, Robert Kennedy, Jr., John Thompson and Ed Hinkley to the State Hospital Building and Grounds Committee. Shady Tree Landscaping entered into contract with the town for all the landscaping, mowing and snowplowing. Crews were hired to board up windows, install fencing, new gates, and changing locks. They were greatly assisted by the Town’s DPW. The same security company that the

state had hired remained on site during the night time shifts. Grounds were patrolled by the Medfield Police during the daytime. According to Building and Grounds Chair John Thompson “the security issues are manageable and are not as serious as we first thought they would be.” Police Chief Meaney felt the large number of people walking their dogs or just walking around the campus is very helpful, “they are vigilant in reporting anything they feel should be investigated.”

The Committee continued their partnership with the architect students at Wentworth Institute of Technology. Students visited the MSH campus and designed potential buildings for the site as part of their class studies. Their computer generated visuals and to-scale-models gave a fascinating look at what could be located on the former hospital site. Some 18 different student groups suggested hotels, housing, etc. Their finished products were put on display at Wentworth with Medfield officials and townspeople invited.

The Medfield State Hospital Master Planning Committee is looking for a possible Fall of 2016 Special Town Meeting to present its plans to the Town.

Medfield Charles River Gateway

On a bright and windy October 30th, 2015, Medfield residents, Selectmen and other town officials, joined the Charles River Watershed Association, the Division of Capital Asset Management & Maintenance (DCAMM), the Department of Conservation and Recreation (DCR) and the Trustees of Reservation to celebrate the opening of the Medfield Charles River Gateway located on the site of a 3.3 -acre landfill that was used as a dumping ground for 100 years by the Medfield State Hospital. The restoration removed contaminants from the shore and the river, restored wetlands and wildlife habitat, and enhances public access to the Charles River, including a new canoe launch area. The Gateway, under the control of the Department of Conservation and Recreation, serves as a model of successful river restoration and demonstrates what citizen advocacy, cooperation, and creative thinking brings to environmental work. A year-long mediation between the Town of Medfield and DCAMM resulted in the agreement to a comprehensive restoration that would dredge contaminated sediments from the river, clean up the 3-acre dump and create the Medfield Charles River Gateway. As part of the restoration, DCAMM cleaned up the landfill, dredged the petroleum-

contaminated sediments from the Charles and excavated 30,000 cubic yards of construction and demolition debris and waste adjacent to the Charles River, restoring 3 acres of wetlands and riverine habitat. What was dedicated is a beautiful recreation and conservation area to be enjoyed by residents for generations to come.

Medfield Board of Selectmen Goals 2015-2016

I. Communications

1. Promote and encourage a collegial and supportive atmosphere for all volunteer committees and boards, ensure that their voices are heard and their work recognized. Promote and encourage supportive atmospheres with the Board of Selectmen and our Town Administrator, Superintendent of Schools and all department heads and employees
2. Improve the town's web site, including putting the town budget on-line
3. Working with the Assistant Town Administrator, explore ways to better inform town citizens on the happenings at town hall and on town-wide events, projects, plans, etc
4. Keep the annual calendar current and on-line

II. Planning

1. Work towards completion of a town-wide master plan
2. Have ongoing discussions with the Town Administrator and Assistant Town Administrator as to the current and future makeup of the management staff of the Town
3. Work with all town department heads and committees to get five-year plans
4. Develop an affordable housing plan
5. Adopt the Green Community Act
6. Expand solar power in the town and increase recycling rates
7. Become a Tree City that is progressive and not in name only, adding money in the budget for tree plantings
8. Ensure that the town continues to provide a high quality of education to its children and provides a high quality of municipal services to its citizens in the most cost-effective manner possible.

III. Capital Projects

1. Provide direction as the Town moves forward with the clean-up and redevelopment of the former state hospital grounds. Support and encourage the State Hospital Redevelopment Committee as they move forward with a plan to redevelop the site
2. Provide support and direction to the Permanent Building Committee as they proceed with the construction of the new Public Safety Building

IV. Finances

1. Ensure that the annual budget process and town meeting move forward in a productive and cooperative manner that is always in the best interest of the citizens of Medfield
2. Work to implement a three-year budget forecast, seek savings and increase revenue and work towards property tax relief for senior citizens
3. Complete union contracts on time.
4. Analyze overtime expenditures.
5. Implement a 20-year capital improvement plan

V. Downtown

1. Promote and encourage the development of a robust and pedestrian-friendly downtown area that will entice the public to embrace our small businesses and help them to grow and thrive
2. Work with the Chief of Police on traffic and parking issues
3. Support, plan and follow-up on the recommendations from the Downtown Summit and from the Downtown Vision and Action Plan
4. Complete Straw Hat Park
5. Open dialog on Design Review and Sidewalk Master Plan

Public Safety Building

After months and months of planning, working with consultants and detailed overview by Chiefs Meaney and Kingsbury, as well as the Permanent Building Committee, a Special Town Meeting was held on March 23 where townspeople overwhelming voted to support the building of a 38,000 square foot public safety building on the site of the current police and fire stations on the corner of North and Dale Streets. Construction got under way soon after the two current stations were demolished. A new parking area was created between the Dale Street

School and the Pfaff Center, replacing the parking lot on Dale Street that was behind the old police and fire stations to handle school parking for the Dale Street School. A projected Fall of 2016 completion date is anticipated for the new public safety building. During construction the fire department apparatus was relocated to the new DPW Garage on North Meadows Road and the police station and fire chief's office were relocated to a rental office building at 93 West Street.

Downtown

Selectmen continued to put emphasis during 2015 towards a vibrant Downtown. Selectmen called for a Downtown Summit which will take place under the leadership of the Economic and Development Committee in early 2016. The Summit will bring together residents and businesses to an "Open House" style meeting to gauge what people like about the Downtown, what they want improved and what potential they feel is there for the Downtown's future. Selectmen reached out to Downtown businesses to encourage outdoor seating and an Eagle Scout project by John Walsh placed four Adirondack chairs in the Downtown; two at the new Straw Hat Park and two by the gazebo near the library. Funded and driven by Medfield TV and Monique Allen and Garden Continuum, the Ed Doherty Memorial Garden was dedicated at the west end of Meetinghouse Pond. Ed was a Medfield resident for over 45 years, was very active in Medfield baseball and hockey, very active with the Medfield Lions Club and a member of the 325th and 350th Anniversary Committees, the Red Cross Blood Drives, Warrant Committee and Medfield TV.

Commonwealth Compact

The town entered into a partnership with the Commonwealth of Massachusetts, an initiative begun by Governor Baker. Called the Commonwealth Compact, towns/cities identify up to five areas on a need to know basis. Selectmen selected the areas of capital planning, transparency in government and citizen involvement as areas Medfield had needs. Selectmen will meet with Lt. Governor Pelito to sign the compact. The Governor and the Lieutenant Governor were praised by the Selectmen for their efforts to reach out to the cities and towns in such a partnership.

Trustees of Reservation

Selectmen continued to have issues with the Trustees of Reservations concerning mosquito spraying and flooding caused by a beaver dam.

Trustees do not permit any type of spraying on their property and as one of the largest land owners in Medfield, Selectmen were concerned with issues of EEE, and West Nile Virus. Due to a beaver dam on the Trustee property at Fork Factory Reservation, located between Main and Hartford Streets, the water levels along Hartford Street have backed up to the very edge of the street. As Hartford is one of the oldest streets in town and never properly laid out, DPW officials worry that in severe flooding the street could be washed out, bringing about a great expense to rebuild the road. Neighbors down stream from the dam also fear flooding of their property if the dam broke. Selectmen met with the Trustees and while they refused to permit spraying or remove the beavers, they did agree to place three beaver deceiver pipes in the beaver dam to try to lower the water levels along Hartford Street. The newly flood area has already killed over 1000 trees in what was a forested area and now under water. Selectmen appointed a committee to work with the Trustees in trying to resolve the beaver dam/flooding issues. Appointed were Alec Stevens, Jim Sullivan, Bob Kennedy Jr., Frank Perry and Mike Sullivan. The on-going flooding problem with beavers and the dams they build has increased and is now a town-wide concern and expense for the town.

Police/Traffic

Selectmen worked with Police Chief Meaney on monitoring the traffic flow through Medfield Center. Route 109 is the second busiest undivided highway in the state. With the three set of lights now wired and “talking to each other,” the flow of traffic along Route 109 was vastly improved. There is little we can do with the volume of traffic passing through Medfield but the efforts made by the chief have vastly improved the situation. This is now most noticeable at the intersection of South and Main Street.

Chief Meaney also presented a new vision for his department. With a number of retirements and transfers to other towns, the Chief saw an opportunity for improvement. With four new hires for patrol officer and two new officers, he felt the department needed the ability for supervision for the new officers. To accomplish that he recommended promoting two officers to the sergeant’s position, which he was able to do within the existing budget. He then recommended the creation of an administrative sergeant, second in command, to assist in day to day running of the department. He felt this allowed for continuity of supervision. Administrative work currently done in overtime would also be eliminated, thus reducing overtime costs. The new organization would also allow for

a school resource officer, a position both the Chief and School Superintendent Marsden have been recommending. The chief recommended and Selectmen unanimously appointed John Geary and Lars Anderson sergeants. Joseph Brienze, Ryan Maxfield Colby Roy and Patrick Keleher were unanimously appointed full time officers.

Chief Meaney and Selectmen honored Elisabeth Mann for over 51 years of service as a crossing guard/traffic supervisor and Mary Solari for 45 years as crossing guard/traffic supervisor. Working with Selectman DeSorgher, Chief Meaney instituted a “Park, Lock and Patrol Program” where officers park their cruiser, lock it and then walk a beat in the Downtown for 20-30 minute periods, talking to residents, stopping into local businesses and being a visual presence in the Downtown.

Elections/Appointments

A vacancy in the Housing Authority occurred when member Roberta Lynch moved to Franklin creating an opening which was filled by a joint Housing Authority/Selectmen Election. Robert Canavan was elected as the new Housing Authority member. The resignation of long-time Planning Board member Elissa Franco, who moved to Westwood resulted in a joint Planning Board/Selectmen Election. Paul McKechnie was elected to serve until the next town election.

To replace resignations Selectmen appointed W. James Allshouse as Sealer of Weights and Measures (a regional approach with Jim serving as the Sealer for Medfield, Millis and Medway), Brandie Erb to the Medfield State Hospital Master Planning Committee, Maciej Konieczny to the Energy Commitee, Robert Heald to the Council on Aging, Barbara Gipps to the Lyme Disease Study Committee and Nancy Irwin and Rachel Brown to the Transfer Station and Recycling Committee. Nancy Irwin and all members of the SWAP at the Transfer Station were singled out and praised for all the positive work they have accomplished at the SWAP. The SWAP has been transferred by the volunteers into a successful recycling center with great savings to the town’s taxpayers as items dropped off at the SWAP are not thrown into the trash.

Lot #3

Selectmen requested that the Economic Development Committee issue another RFP to find out if there is other development use for Lot #3 located off Ice House Road. By year’s end only one proposal, a sports facility similar to Four Kicks in Norfolk, came forward. At the same time,

the Medfield State Hospital Master Planning Committee voted to request that Selectmen not approve any development to Lot #3 until they have developed their master plan, which may include housing on the Lot #3 site. They felt development by the sports complex could impact the success of the overall hospital site plan, as the possible sale of housing lots on Lot #3 and on the adjacent Hinkley land could be needed for funding of projects at the hospital site. The sports facility developer then withdrew his proposal for a sports facility on Lot #3. Selectmen urged the developer to work with the Park and Recreation Commission and the Master Planning Committee for a possible public/private sports facility at the hospital site.

State Championship Lacrosse Team

For the second time in two years the Selectmen welcomed the Medfield High School State Championship Boys' Lacrosse Team and honored them with certificates. Selectmen let them know how proud the town was of their accomplishment, being the best in the state; quite an honor. After the citations were given to each player, Coach Isaf said to them: "You are surrounded by your families, friends and community. We have strong leaders in our program that helps to form the togetherness and closeness of this remarkable team. You were challenged and you rose to accept it and perform greatly and made us proud of all of you. Congratulations."

Other

Selectmen continued to be concerned about the fate of the Clark Tavern, one of Medfield's most historic buildings located at 353-355 Main Street and next to the Peak House. Since its approval by both the Planning Board and the Zoning Board, three East Main Street neighbors took the town and Clark Tavern owners John and Michelle Linnert to land court. The process dragged on throughout the entire year with little hope for a decision by the court in sight. Selectmen requested a meeting of the attorneys on both sides to get together outside of court. Selectmen Peterson volunteered his services as mediator. Efforts by Selectmen Peterson were not successful. Selectmen DeSorgher praised the Linnerts for their patience and their willingness to reach an agreement with the neighbors. He feared the longer the process drags out the harder it will be to save the 1740/1773 former Tavern, an important piece of the Gateway into Medfield along East Main Street and an important part of the character of the town.

Led by Veteran Service Officer Ron Griffin and members of the Committee to Study Memorials, Selectmen dedicated the MIA/POW

Chair, located in Chenery Hall at Town Hall. The empty chair is a physical symbol of the POW and MIA servicemen and servicewomen unaccounted for since WWI. Over 91,000 have failed to return home since WWI.

The Photovoltaic Solar Array project at the Wastewater Treatment Plant (WWTP) got under way in 2015. With a grant from the Department of Energy Resources for 15% that covers the design, engineering and construction of the array, Town Meeting voted to fund the project. When operational, the solar array will save the Town about 40% annually of the electrical cost of running the WWTP. Selectmen praised Robert McDonald, chief operator at the WWTP, and Energy Manager Andrew Seaman for all their efforts in making the project a reality.

The Meals Tax supported by Selectmen and approved at the 2014 Town Meeting brought in \$30,000 a month in additional revenue for the town in 2015. New restaurants opening in town, the Rock N' Roll Rib Joint, and the Juice on Main which opened in 2015, and the Avenue which is scheduled to open in 2016, will bring in additional Meals Tax revenue.

Selectmen continued with the Good Neighbor Policy they adopted in 2013 and urged all town committees and departments to adopt, notifying neighborhood residents of any work about to be done in their neighborhood. The Green Street reconstruction project was a good example with the DPW working with neighbors on tree plantings, telephone pole locations and the time schedule for the construction. The Green Street project saw Green Street reconstructed including new curbed sidewalks placed on both sides of the street from North Street to the Hinkley Swim Pond. The final paving of the street will be completed in the spring of 2016.

Selectmen DeSorgher and Peterson met with Secretary of Housing Jay Ash at a meeting called by Representative Shawn Dooley. Secretary Ash heard about Medfield's housing and economic concerns and visited the Medfield State Hospital site, making him aware of the economic potential of the site. Secretary Ash promised to make the town aware of grants available for the town's use and more importantly his willingness to talk about the hospital site to the many developers he meets.

The Cultural Council in conjunction with MEMO and under the leadership of Ron Gustavson proposed and carried out a very successful First Annual

Holiday Stroll on the first Friday night in December. In addition to MEMO's Christmas Tree lighting and carol singing, an open house was held in Brothers MarketPlace, artisan work was on display in the Zullo Gallery, artisan works and booths were set up in the library, pictures with Santa took place at the Dwight-Derby House, ice sculptures and carvings took place in front of Town Hall and Downtown businesses and churches added events to make it a very festive event with a large turnout of townspeople.

Selectmen imposed a \$5,000 fine on Larkin Bros for illegal removal of earth from their construction site on North Street. The contractor working for Larkin Bros said he was not aware earth removal permits were required. Selectmen felt that it was the responsibility of the Larkin Bros to find out procedures in towns where they work, so there is no excuse for not knowing.

LCB Senior Living of Norwood presented information to Selectmen on a proposed assisted living facility to be constructed on land behind the Clark Tavern and the Peak House on East Main Street. The project would need a special permit from the Zoning Board, site approval from the Planning Board and Conservation Commission approval. The proposed facility would consist of 74 units. They would plan to purchase 361 Main Street to give the proposal the needed frontage necessary for the project. Discussion was raised about the lack of printed information in the 2012 Annual Town Meeting Warrant in which only a summary of proposed zoning changes were listed; the section about permitting assisted living facilities was not in the Town Warrant. The complete report was kept on file in the Town Clerks office. Town Counsel Mark Cerel remarked that he had encouraged the Planning Board in 2012 to rewrite section 5 for the Table of Uses that resulted in a lengthy document; too long he felt for an article, however, the full document was on file in the Town Clerk's office. Now that an assisted living facility was being debated, town residents questioned the legality and fairness of not having the entire zoning change in the Warrant for them to read and vote on and that it was unrealistic that citizens would go to the Town Clerks office to read a document.

The Cemetery Commission constructed a Columbarium, consisting of three units located in Section B2 overlooking Vine Lake. Each unit

contains 32 niches for a total of 96 and each niche holds one or two urns. On the front of the niche a brass plate will be located inscribed with the surname of the inurned. Selectmen also approved Vine Lake Cemetery Rules and Regulations as presented by the Cemetery Commissioners.

After over a year in court an Agreement for Judgement was reached between the town and Plaintiff RGL Ventures, LLC, Sean McEntee and Michael Viano. They agreed to a resolution of all claims and accepted a payment of \$30,000 which allowed the town to complete the purchase of the 31 acre property on Foundry and Philip's Streets, known as Red Gate Farm, as had been approved by Town Meeting vote. The developers had slated the property for a housing development.

Selectmen and our state representatives voiced concern over the MBTA's purchase from CSX of the rail line from Framingham to Foxboro. Selectmen were concerned of the prospect of high speed passenger trains coming down this line and through Medfield. Senator Timilty and Representatives Dooley and Garlick all said they would strongly oppose such a plan and all felt such a scenario was very unlikely. Higher on the list would be high speed trains running from Walpole to Foxboro where the existing Franklin Commuter Rail could be used from Boston to Walpole and then onto Foxboro. Medfield was able, after several years of complaints and requests, to have the much needed Main Street railroad crossing repaired. The town also received permission to have the rail crossing at both Harding Street and Farm Street removed on the now abandoned rail line that crosses both of those streets. A spring 2016 removal date is anticipated.

Selectmen continued, for the third year in a row, the Mini Town Hall program. The goal is to improve communications between the citizens and the Town Hall. Each month a different selectman attended a neighborhood meeting. The host family invites his/her neighbors' to a coffee/social setting in their home. Open discussion takes place with the selectmen and the neighbors over current town issues.

The effort by Selectmen DeSorgher in working with the utilities in removing the double telephone poles in town received much success. At years end 106 of the 108 double telephone poles in town had been

removed. A big difference was seen on High Street, Main Street, Bridge Street and Fairview Road where multiple numbers of double poles had been located.

Respectfully Submitted,

Richard P. DeSorgher, Chair

Mark L. Fisher, Clerk

Osler L. Peterson, Third Member



Board of Selectmen honoring the 2014-2015 Championship Lacrosse Team

PUBLIC WORKS DEPARTMENT

To the Honorable Board of Selectmen
and Residents of Medfield:

I hereby submit my 34th Annual Report for the Public Works Department.

I would like to thank the Medfield residents and all of the Boards and Committees for all their support throughout the year.

Especially want to thank the DPW Department for all their help and support.

HIGHWAY DEPARTMENT

Pavement Overlay

The Medfield Highway Department, along with Aggregate Industries, was able to plane off 1.5” of existing pavement in order to shape the correct profile of Pine Street, Winter Street and Harding Street. Once the roads had been prepared 1.5” state specified asphalt was placed on the streets.

Snow:

Total snowfall for the year was 107 inches.

Winter Recovery Assistance Program (WRAP)

The winter weather stressed the road system this season. Extended periods of snow with snow banks and freeze thaw period caused a large amount of maintenance to be needed on the roads.

Massachusetts Department of Transportation (DOT) allocated funds to assist with the patching of potholes, cracking and other surface defects, including paving projects in the sum of \$59,000. The Highway Department rented a 48” miller to cold plane and pave Elm Street, Knollwood Road, South Street and Indian Hill Road.

Chipseal

The Medfield Highway Department chip sealed the following streets; Plain Street, Knollwood Road, Mitchell Place, Upham Road, Frairy Street, Adams Street (from Cottage St to Dale St and West Street to West Mill)

Sidewalk Maintenance

The sidewalk resurface program continues with the repair and resurface of Upham Road, Vinald Road, Cottage Street, Frairy Street, Bishop Lane, Copperwood Road and Clayton Street.

Green Street Sidewalk Project

In order to construct a sidewalk on both sides of Green Street, the road needed to be upgraded. We installed 915' of HDPE drainage pipe to convey storm water to a detention pond at the swim pond. The Department rented, from McCarthy Brothers, an excavator to install 24 manholes and catch basins as part of the new drainage system. The sub base of the roadway needed to be removed and replaced with a Class A gravel to bring the road base to today's standards.

Eight crosswalk openings and 1,983' of granite curbing was installed to bring the sidewalks to the American Disability Act standards. Over 2,964' of cement sidewalks and driveway aprons were installed as part of the project. The project also involved planting over 30 trees and bushes and rebuilding stone walls.

State Hospital

The Medfield Highway Department has had an active role in the maintenance and security of the State Hospital property.

The windows and doors on the buildings had to be boarded up for safety reasons. In addition, we had to decommission parts of the drainage and sewer system that currently exists.

Storm water

The Medfield Highway Department continues to make upgrades to the drainage system by creating storm water detention and drywells in the system. We are applying the storm water upgrades that help recharge surface water in the town.

Medfield High School Sidewalk Project

The Medfield Highway Department was able to help build 215' of new sidewalks at the Medfield High School.

TRANSFER STATION

The Medfield Highway Department trucked 2,892 tons of rubbish to the Millbury incinerator. Fluorescent bulbs continue to be collected at the Transfer Station. There is a shed in the recycling area for this purpose.

Electronix Redux Corp. of Norfolk, MA offers television and electronic recycling to current Medfield Transfer Station Sticker holders. They are at the Transfer Station, from 9am to 1pm, on the first Saturday of each month. Electronix Redux has collected thirty five tons of electronics from January 2015 through December 2015.

The Mercury Collection Program is ongoing at the Public Works Department at Town Hall. Residents are encouraged to drop off items containing mercury, e.g. thermometers and thermostats.

Single Stream Recycling:	1016 tons
Batteries	.81 tons
Light Steel	112 tons
Brush and Leaves	1300 tons
Clothing	153 tons

The residential vehicle sticker program has continued at the Transfer Station. The program was instituted to ensure that only Medfield residents were allowed to utilize the Transfer Station. Transfer Station stickers are available at the Town Garage.

In December 2015, we welcomed employee William Bennett to the Transfer Station.

CEMETERY DEPARTMENT

The Cemetery Department continued its weekly maintenance of the grounds including mowing of grass, pruning of trees and bushes; slice seeding, as well as the spring and fall cleanup of leaves.

In 2015, there were sixty six internments including twenty four cremation burials and two inurnments at the Columbarium. Twenty five burial lots were sold as well as three Columbarium niches.

In December 2015, we welcomed Steven DellaCamera and Joseph Rebola to the Cemetery Department.

WATER DEPARTMENT

The Medfield Water Department replaced 11 fire hydrants, repaired 8 water service leaks and repaired 10 water main breaks during 2015.

The meter replacement program and conversion to a radio-read meter system is an ongoing project. In 2015, 155 new meters were installed. The radio read system increases the efficiency of the water billing process.

The Town of Medfield pumped 540 million gallons of water in 2015.

Flushing Program: The Water Department continues to flush the water system twice a year in an effort to ensure quality water.

The Medfield Water Department assisted in the Green Street reconstruction project, an emergency repair of the water main on

Causeway Street, and the continued construction of the new State Hospital Water Tower. The annual water leak detection program took place in spring 2015. Several leaks were detected and have been repaired.

In April 2015, we welcomed Technician Geoffrey Brooks to the Water Department staff.

SEWER DEPARTMENT

In 2015, the Wastewater Treatment Plant (WWTP) treated 194,031,000 gallons of sewage from homes and various businesses in Medfield. The flow was treated and discharged to the Charles River, with better than 98% removal of impurities. A total of 289 tons of sludge was shipped to Woonsocket, RI, for incineration. Residence waste from septic systems totaled 54,900 gallons and was treated at the WWTP. Fifty-four properties were connected to the Medfield sewer system in 2015.

During 2015, the WWTP continued plant and pump station upgrades. The Granite Street and Tubwreck Road Pump Stations were upgraded with two new pumps and motors along with new motor starter controls. The Granite Street Pump Station was also repainted.

Installation of 240Kw solar arrays started in November 2015. Site preparation was completed in early December. Solar panels and mounting posts were also completed in December. The electric work will be completed in January 2016.

The Medfield Sewer Department welcomed Operator David Moniz to the staff on November 9, 2015.

It has been my honor and privilege to serve the Medfield residents for the past forty years. The time has come, however, to retire.

I truly appreciate all of the guidance and support I have received over these past years from all Medfield Town Officials. I extend my thank you to all the Boards and Committees who have helped me accomplish my duties. I would not have been as successful without your encouragement.

My sincere thanks to the men and women of the Public Works Department without them my job would have been impossible.

I look forward to retirement but know Medfield will always be in my thoughts.

Respectfully submitted,

Kenneth P. Feeney
Superintendent of Public Works



BOARD OF WATER AND SEWERAGE

To the Honorable Board of Selectmen
and Residents of Medfield:

As requested by the Massachusetts Department of Environmental Protection (MassDEP), the Board of Water and Sewerage instituted a voluntary odd/even irrigation watering ban from May through October. Despite this ban, the Town has ample water pumping capacity with water supply wells 1, 2, 3, and 6 available. The Water Department pumped 540 MGD of water during 2015 to supply the needs of the Town.

The Water Department continued the water meter replacement program. This program seeks to replace all outdated manual read residential meters with new computer read models. The replacement meters provide more accurate and automatic remote meter reading. The new meters enable the Water Department to gather readings faster and at less cost than through the manual reading process. Of the 4,000 residential water meters within Town, nearly 150 old meters remain to be replaced. The Board encourages those residents with old meters to contact the Water Department to schedule an appointment for meter replacement.

Construction continued on the replacement water tank at the former Medfield State Hospital property and associated water mains along Hospital Road. The project was authorized at the 2014 Annual Town Meeting. The replacement of this water storage tank is of critical importance to ensure the health and safety of the Town's residents. The new storage tank will be put in service and Hospital Road will be repaved in the spring of 2016.

The construction of a solar energy project at the Wastewater Treatment Plant was substantially completed and will be placed on line in the Spring of 2016. The project will generate 200KW of power, approximately half of the yearly power needs of the Wastewater Treatment Plant. Cost savings generated by the project will help offset water and sewer usage rates. The project is funded by local appropriations and a \$90,000 grant received from the Commonwealth.

The Water and Sewer Master Plans identify several other large capital projects for the maintenance and improvement of the Town's utility infrastructure. These projects include: iron/manganese treatment of water supply wells 3 and 4, rehabilitation of aging and leaking wastewater collection piping, and the

replacement of old cast iron water distribution mains. The Board recently conducted a feasibility study of the water treatment facility and will seek funds at the 2016 Annual Town Meeting to complete the design.

Respectfully submitted,

Jeremy Marsette, Chairman
Christian Carpenter
William Harvey



PLANNING BOARD

To the Honorable Board of Selectmen
and Residents of Medfield:

In 2015, the Planning Board reviewed and/or approved:

- One Site Plan Approval for a two-family residential dwelling in the RU zoning district
- One Site Plan Approval for a Mixed-Use Building in the Business District
- Nine Change of Use Determinations not requiring Site Plan Approval
- One definitive subdivision plan pursuant to the Subdivision Control Law on Hospital Road proposing five lots
- Two Approval Not Required (ANR) plans pursuant to the Subdivision Control Law redefining lot lines and creating one new buildable lot
- There were no Scenic Road-Shade Tree hearings held in 2015. When necessary, the Planning Board holds such hearings in conjunction with the Tree Warde

TOWN MEETING ACTION

At the Annual Town Meeting, the Planning Board voted to recommend passage of a zoning amendment which grants the authority for the building commissioner to make certain findings under MGL Ch 40A §6 in an effort to streamline permitting of some residential improvement projects. Also passed were a standard methodology for calculating “height” and the ability for the Board of Appeals to review and approve, on a case-by-case basis, additional impervious surface for recreational structures with the requirement of on-site infiltration of any precipitation on the excess area.

SIGN ADVISORY BOARD

Under Section 13 of the Town of Medfield Zoning Bylaw the Sign Advisory Board reviews sign applications for their compliance with the Bylaw. The Advisory Board also assists applicants in understanding the Sign Bylaw and works with them to obtain results in keeping with the character of the Town. In addition Sign Advisory Board members make recommendations to the Planning Board for changes in the Bylaw. The Board is comprised of both local business people and

residents. In 2015 the Sign Advisory Board acted on 11 sign applications with 9 new permanent sign approvals.

The Planning Board would like to thank the Sign Advisory Board for all its diligent work: Matt McCormick, Chair; Jeff Hyman, Tom Erb, and John Messina.

BOARD COMPOSITION

In July, valued member Elissa Franco resigned from the Board after 15 years of dedicated service to the Town. The Board is grateful for her vast knowledge and leadership over the years.

In April the Board welcomed its first associate members, Paul McKechnie and Teresa James. Paul was appointed by the Board of Selectmen to fill Elissa's vacated seat in August. In October, Gregory Sullivan was appointed as an associate member.

OTHER BUSINESS

The Planning Board has been supportive of the Medfield State Hospital Master Planning Committee and their ongoing efforts to create a plan for reuse of the recently acquired property, and thanks member Stephen Browne for his participation and keeping the Board apprised of MSH related updates.

The Planning Board acknowledges with thanks the cooperation and assistance of the Town Boards and Departments with special thanks to: Sarah Raposa, AICP, Town Planner; Leslee Willitts, Conservation Agent; Superintendent of Public Works Kenneth P. Feeney; Tree Warden Edward Hinkley; Town Counsel Mark G. Cerel; and Building Commissioner/Zoning Enforcement Officer John Naff, CBO.

Respectfully submitted,

Keith R. Diggans, Chairman
Wright C. Dickinson, Vice-Chairman
George N. Lester, Clerk
Stephen J. Browne, Member
Paul D. McKechnie, Member

BOARD OF APPEALS ON ZONING

To the Honorable Board of Selectmen
and Residents of Medfield:

During 2015 the Board of Appeals held 28 public hearings and acted on the following applications as follows (some applications had multiple requests for relief from the *Town of Medfield Zoning Bylaw*):

GRANTED:

- Two Special Permits to allow family apartments
- Three Special Permits for parking in the Downtown Business District
- One Special Permit to allow a swimming pool within the setback
- One Special Permit to allow a swimming pool to exceed lot coverage with a system for recharge
- Three Special Permits to allow work in the Flood Plain District, Aquifer Protection District, and/or Watershed Protection District
- Seven Findings that renovations/additions to houses or teardowns would not be detrimental to the neighborhood
- Three Modifications of previous decisions
- Five Special Permits for a restaurant and/or food preparation
- One Special Permit for Manufacturing
- One Waiver to signage regulations as part of a previously issued comprehensive permit for the Parc at Medfield
- Four Variances for dimensional relief

Four applications were denied.

Three joint work sessions were held with the Planning Board to discuss common issues and potential zoning bylaw amendments.

In April, Rebecca Erlichman was appointed by the Board of Selectmen as an associate member.

The Board would like to express its sincere thanks for all the support and consideration it has received this past year from the Town Boards and the residents of the Town of Medfield.

Respectfully submitted,

Stephen M. Nolan, Chairman

Charles H. Peck, Member

Douglas C. Boyer, Member

Rebecca Erlichman, Associate

John J. McNicholas, Associate

Neal J. O'Connor, Associate

BOARD OF ASSESSORS

To the Honorable Board of Selectmen
and Residents of Medfield:

The Massachusetts Department of Revenue in November, 2015 approved the values set out in the Assessors' triennial recertification report, resulting in a municipal tax rate of \$16.75/\$1,000 for fiscal year 2016, an increase of 4.4% over last year's tax rate. The net town tax levy commitment, which is primarily the result of monies appropriated at Town Meeting, was \$41,627,344, amounting to an increase of \$3,306,991, or 8.6% increase over last year's commitment of \$38,320,353. Tax bills were timely mailed in December, 2015 for third quarter tax payments. The real estate market improved modestly, as assessed valuations of single-family homes in Medfield increased an average of approximately 4% between January, 2014 and January, 2015. Overall total valuations in fiscal year 2016 increased to \$2,485,214,555 from \$2,389,049,459 in fiscal year 2015.

This was a year of transition for the Board of Assessors, as Principal Assessor Stan Bergeron retired after 38 years of loyal service to the Town of Medfield. Wishing him well in his retirement, the members of the Board expressed many thanks to him, and great regrets that Stan was leaving the assessors' office. Stan will be missed as a capable, diplomatic, reliable, and hard worker for Medfield, and also as a good friend. The Board hired and welcomed Yvonne Remillard as the new Principal Assessor, whereupon she very competently and energetically picked up where Stan left off, including successfully navigating the town through the Department of Revenue's approval of a tax rate in a challenging triennial recertification year. Yvonne has brought with her much experience and new ideas for operation of the assessors' office; it is truly a pleasure to work with her.

In March, 2015, Thomas V. Sweeney, Jr. was elected to another three-year term on the Board of Assessors. In December, 2015, R. Edward Beard, completing 12 years of service on the Board, announced that he will not be a candidate for reelection in the March, 2016 municipal election.

Taxpayers may access information online via the Town of Medfield's website (town.medfield.net), in the Land & Property section. Information available includes: fiscal year 2016 town-wide property values, Geographic Information System (GIS), other descriptive property information, and forms. The Board continues to update the Assessors' webpage from time to time.

The Board wishes to thank Yvonne Remillard, Donna O'Neill, and Kathy Mills

for pulling together the facts, figures, and documentation enabling the Assessing Department to fulfill its role as part of Medfield's financial team. They together truly make it a pleasure to serve as a member of the Board of Assessors of Medfield.

Respectfully submitted,

Thomas V. Sweeney, Jr., Chairman
R. Edward Beard, Clerk
Francis J. Perry, III, Third Member



POLICE DEPARTMENT

To the Honorable Board of Selectmen
and Residents of Medfield:

I hereby submit my annual report as Chief of the Medfield Police Department for the year ending December 31, 2015.

The significant event this year was the approval of the new Public Safety Building. The Police Department moved to temporary quarters at 93 West Street on May 6th and the contractors were on site on May 7th. Since that time there has been substantial progress on the building. We anticipate moving into the new facility in the fall of 2016. The Department sincerely appreciates the support given to us by the community.

We had some personnel changes this year. Officer Eric Pellegrini transferred to the Wrentham Police Department after providing excellent service to the citizens of Medfield. He will be missed and we wish him well. Two long term officers retired this year. Officer Stephen Grover served for 32 years and will still be active with us as a firearms instructor. Officer Dana Friend served for 28 years, most recently as the Court Prosecutor. He will also continue to assist us on patrol and the desk as the need arises.

Two dispatchers were hired to fill vacancies on the desk. The position of dispatcher has become increasingly technical and demanding over the past several years. As a result, in addition to the typical interview, we also added an assessment component to see how the candidates would perform under various scenarios. We found this to be a very useful tool in the hiring process. Dispatchers Michael Saulnier and Paul Treggiari joined us in late winter and have proved to be very good choices.

Four recruit officers joined the Department this year. Joseph Brienze, Patrick Kelerher, Ryan Maxfield and Colby Roy were appointed during the summer. They began their training in late summer at the Boylston and Reading Police Academies. Their academy training will last approximately six months, which will be followed by several weeks of field training with experienced officers before they assume police duties on their own.

The Department was very pleased to see two officers promoted to sergeant this year. Sergeant John Geary and Sergeant Larz Anderson did very well, not only on the written exam but also during a very demanding assessment process. The assessment process consisted of a board of current and retired police chiefs who put the candidates through a series of problem solving exercises that required written and verbal responses. In addition, the candidates were presented with challenging role playing scenarios that were based on incidents that have actually happened in Medfield. Both candidates showed themselves to be open minded, flexible and to possess the ability to think under pressure. They will be a welcome addition to the command staff.

I would like to take this opportunity to thank the members of the Medfield Police Department for their diligent attention to the variety of duties that they are required to perform on a daily basis. Also, my thanks to the various Town Departments for the outstanding assistance and cooperation received over the past year.

Respectfully Submitted,

Robert E. Meaney
Chief of Police



This is a summary of the 2015 calls that the Police Department handled:

Arrests	51
Arson	0
Assists	416
Breaking and Entering	12
Disorderly Conduct	4
Disturbances	91
Drug Violations	5
Embezzlement	2
Extortion	0
Forgery and Counterfeiting	1
Fraud	57
Homicides	0
Intimidation	6
Juvenile Offenses	1
Larceny	38
Liquor Law violations	2
Medical Assists	554
Miscellaneous Complaints	201
Mischief	9
Missing persons	9
Motor Vehicle crashes	274
Motor Vehicle citations	179
Parking Tickets	9
Protective Custody	3
Restraining Orders	52
Robbery	0
Runaway	0
Sexual Assault	0
Shoplifting	1
Simple Assault	2
Attempt/Suicide	5
Threats	3
Trespass	7
Vandalism	31
Weapons Violation	0

MEDFIELD EMERGENCY MANAGEMENT AGENCY

To the Honorable Board of Selectmen
and Residents of Medfield:

I hereby submit the annual report for the Medfield Emergency Management Agency for the year ending December 31, 2015.

The Medfield Emergency Management Agency provides coordination between the Selectmen, Town Departments, the Massachusetts Emergency Management Agency and the Federal Emergency Management.

The Medfield Emergency Management Agency is divided into two sections. One section, the Management Group contains amateur radio operators, a transport section and shelter management people. The second section contains the auxiliary police officers. Both groups are under the control of the Emergency Management Agency Director who reports to the Chief of Police on auxiliary police matters and the Town Administrator on emergency management issues.

The management group maintains backup communications systems, provides transportation to and runs shelter operations in case of emergencies where people need temporary shelter due to power outages or other such storm damage. The auxiliary police unit provides additional manpower to the police department during emergencies and large events such as parades and other public gatherings. As in past years both groups combined to donate over 1,000 man-hours of community service to the Town.

I would like to thank the men and women of the department for their continued support and contributions throughout the year. Also I wish to thank the Board of Selectmen, Michael Sullivan, his staff and the Medfield Police Department for their assistance and support.

Respectfully submitted,

Ray M. Burton Jr.
Director

ANIMAL CONTROL OFFICER

To the Honorable Board of Selectmen
and Residents of Medfield:

This report reflects my duties as Animal Control Officer and Animal Inspector from January 1 through December 31, 2015.

Total Animal Control Calls	1,112
Calls for dogs running loose	156
Barking dog complaints	15
Dog attacks	6
Number of citations issued	77
Calls for animals to be removed from a resident's home (includes squirrels, chipmunks, birds, opossums, and snakes)	52
Calls regarding foxes and coyotes, woodchucks, turkeys, rabbits, turtles, etc.)	
Bats removed from residents homes	27
Animals hit by cars:	
Dogs	7
Cats	6
Raccoons	8
Skunks	16
Deer	19
Injured or sick wildlife that had to be euthanized by the ACO	
Raccoons	8
Skunks	8
Deer	5
Calls related to squirrels, chipmunks and birds	28
Calls related to coyote and fox	62
Calls related to raccoons, skunks, and opossums	20

Dog bites in 2015	11
Cat bites in 2014	3

Medfield Animal Shelter

Dogs abandoned in Medfield	6
Number of stray cats brought to the shelter	32
Number of stray rabbits brought to the shelter	6

Once again this year 400 cats, dogs, rabbits, guinea pigs, birds and other small animals were adopted from the Medfield Animal Shelter!

Rabies

Two of the nine specimens sent to the State Lab tested positive for rabies. If there is no human or animal contact, the sick wildlife is not tested.

Barn Inspections

All barns and livestock have been inspected and pass the requirements of the Town of Medfield and the Commonwealth of Massachusetts. All of the animals are in the best of condition.

The following animals were counted in Medfield in 2015:

Horses	107
Poultry	144
Goats	9
Sheep	5
Donkeys	9
Ponies	3
Llamas	1
Alpacas	15
Emu	1

I truly appreciate the continuing support and cooperation of the Town of Medfield, Medfield Police Department, Farm Street Veterinary Hospital, Main Street Veterinary Hospital of Millis, Medfield Veterinary Clinic and the two Traveling Veterinarians; Heather Cochran, DVM and Kate Pittman, DVM. I also want to thank current Assistant Animal Control Officer Lori Sallee and Robert LaPlante for their coverage when I am off work and on some weekends. I want to acknowledge all of the Medfield

Animal Shelter's dedicated volunteers that care for the animals every day and the biggest thank you to the Medfield Residents for their ongoing donations and support of the Medfield Animal Shelter. Without all of you, we would not have been able to save all the cats, dogs, rabbits, birds and other small animals that were adopted this year.

Respectfully submitted,

Jennifer Shaw
Animal Control Officer
Animal Inspector

MEDFIELD FIRE – RESCUE

To the Honorable Board of Selectmen
and Residents of Medfield:

I hereby submit my Annual Report as Chief of the Fire Department for the year ending December 31, 2015.

Fire Department personnel responded to 1248 calls for service in 2015, of those, 621 were for Emergency Medical Services. Our request for services increased over last year and I'm pleased to report that even with this increase there were no major fire losses.

It was a long and snowy winter but we persevered. We provided a multitude of services throughout the many storms we had. I'd like to thank the residents for all of their help during that time in keeping the fire hydrants readily accessible.

In March, the Medfield Permanent Building Committee (MPBC) at a Special Town Meeting brought forth a plan for a new Public Safety Building. A very detailed report and slide show of the current facility as well as the new proposed facility was presented. After some discussion, the project received a unanimous vote of the Town Meeting to proceed. The following week the residents overwhelmingly approved the debt exclusion override to fund the project.

The end of April we vacated the old Fire Station. All apparatus and personnel were relocated to the new DPW facility. In May, the Police Department moved to their temporary location on West Street. The moving of both departments to our temporary facilities went smoothly. As soon as we were out demolition began. Our project team of the MPBC, Dore & Whittier Architects, G&R Construction and Daedalus Projects has been working hard to bring this project in on time and on budget. We are expected to be finished in October 2016.

I would like take this opportunity to thank the MPBC comprised of John Nunnari, Mike Quinlin, Tom Erb, Tim Bonfatti and Lou Fellini, the Board of Selectmen, the Warrant Committee, Town Administrator Mike Sullivan, Asst. Town Administrator Kristine Trierweiler and all the town

Boards/Departments/Committees for their support, hard work and due diligence to bring this project to fruition.

Our staffing remains the same. It is always a concern trying to maintain adequate staffing with the decline of available on-call personnel. It is very difficult to attract new members with the given demographics of the town. Once the new facility is up and running we will need to look at increasing our fulltime staff to enhance our coverage and provide a higher level of emergency medical services.

Our equipment is in good shape. We were able to upgrade some of our portable radios this year. Next year I will be looking to update our ambulance. As part of the plan of our new facility, there will be adequate room to keep our current ambulance as a backup reserve unit. If our primary ambulance goes out of service we will no longer have to rely on other neighboring departments to cover our medical emergencies. In FY18, I will be looking to replace our 1983 Pumper. This truck was refurbished once to extend its life as it was the only truck small enough to fit in the old station.

We have been monitoring many construction projects, large and small throughout the year. The Parc, a 94 unit apartment complex, a total renovation of the Ord Block on Janes Ave. and the new Public Safety Building have all been followed very closely. Next year it appears there will be additional projects to monitor as well with a proposed assisted living facility and a couple of small subdivisions being planned.

Fire prevention inspections and drills have been conducted throughout the year. I would like to remind homeowners that the life expectancy of your Smoke Detectors are ten (10) years and Carbon Monoxide detectors are seven (7) years and should be replaced accordingly.

I wish to thank all the members of the department for their continued commitment and service to the residents of Medfield.

Respectfully submitted,

William A. Kingsbury
Fire Chief

SERVICES RENDERED FOR THE YEAR ENDING DECEMBER 31, 2015

AMBULANCE

Total Calls 621

Transports	Metrowest Natick	76	Norwood	281
	MetroWest Framingham	5	Newton Wellesley	15
	Beth Israel Needham	98	Beth Israel Boston	4
	Brigham & Women's	2	Childrens Hospital	1

Advanced Life Support

Departmental ALS:	200
ALS Intercepts:	173
Walpole	13
Westwood	23
Events ALS	137

Other Services

Medflight	1
Details	0
Cancelled/Refusals	71
Well Being Checks	30

Mutual Aid:

Rendered	46
Received	57

FIRE DEPARTMENT

Total	627
Box	121
Still	461
Residential	45
Accidental/System Malfunction	187

Services

Ambulance Assist	187
Appliances	5
Brush and Grass	16
Burners Oil	5
Gas	2
Carbon Monoxide Alarms	58
Details	0
Dumpsters	0
Electrical	31
Fuel Spills	5
Gas Leaks/Investigations	40
Med-Flight	3
Fireworks	0

Inspections

Haz-Mat	1
Investigations	150
Motor Vehicles	2
Motor Vehicle Accidents	75
Mutual Aid Rendered	10
Received	2
Police Assist	16
Station Coverage	6
Structures	18
Storm Related	92
Searches	3

Public Assistance

Lock Outs	29
Pumping Cellars	5
Water Problems	15
Other	5

Permits Issued

Blasting	0
Bonfire	0
Burning	250
Fuel Storage	31
Sprinkler Inst/Alt	4
Propane Storage	23
U/Tank Removal	4
Fire Alarm Inst.	5
Tank Truck	1

Inspections

Blasting	0
Fire Prevention	58
Fuel Storage	42
New Residential	19
Smoke Detectors/Co Insp	191
Oil Burners	21
Wood Stoves	10
U/Tank Removal	2
AST/Removal	11

INSPECTION DEPARTMENT

To the Honorable Board of Selectmen
and Residents of Medfield:

The following is our annual report for the year ending December 31, 2015:

	Permits		Inspections		Income (\$)		Expenses (\$)	
	2014	2015	2014	2015	2014	2015	2014	2015
Building	555	683	830	918	503,009	512,331	75,182	75,037
Wiring	396	462	634	758	48,250	92,109	19,738	26,213
Plumbing/Gas	517	587	455	412	27,000	47,785	14,823	13,432

Total revenue from the issuance of permits and fees for inspections for the calendar year 2015 was \$652,225 as compared to \$578,259 in 2014. Direct expenses for 2015 were \$114,682 as compared to \$109,743 in 2014.

BUILDING INSPECTION

A breakdown of building permits issued is listed below:

New single family dwellings	25
Multi family (Condo's)	0
Complete partially finished single dwellings	0
Additions to private dwellings	26
Renovations to private dwellings	199
Additions & renovations to business/industrial buildings	29
New industrial/business buildings	3
Family apartments	0
Two Family apartments	0
Shingling roof & installation of sidewalls	159
Private swimming pools	5
Accessory buildings	3
Residential garages	0
Demolition	18
Tents (temporary) & construction trailers	10
Signs	11
Stoves (solid fuel burning/chimneys)	6
New windows	41
Solar Systems	23
Sheet Metal	58

Insulation	49
Decks	18
Foundations	0
Total	683

Occupancy certificates were issued for 12 new residences in 2015, as compared to 15 in 2014.

Inspections for certification of business, schools, multi-family dwellings, nursing homes and pre-schools amounted to 40 inspections for 2015.

Estimated construction costs on permits issued:

	<u>2014</u>	<u>2015</u>
New dwellings	\$8,204,000	\$7,382,545
Renovations and additions, pools, shingling, sidewalls, etc. on residential	10,752,821	11,397,427
New construction - business and industry	20,184,950	16,097,000
Renovations and additions business and industry	1,640,950	3,291,900
Multi-family dwellings	0	0
Two family dwellings	0	0
Family apartments	0	0

Whether you are planning to renovate a kitchen or bath, finish a basement, add a pool, a deck, re-shingle, apply siding or install replacement windows, most changes to your home require a building permit. These comprehensive building code requirements may seem cumbersome, but they are meant to benefit us all by monitoring the building and development activities in our community. Please also remember that the placement of any type of structure, as simple as a tool shed (accessory building) on your property must adhere to the rules and regulations of the Medfield Zoning Bylaws, and in most cases a building permit is required. Before you proceed with any changes to your home or property, please call the Inspection Department at the Town Hall (508-906-3005) and we will help you get started in the process of applying for a permit.

Enforcement of the State Building Code (780 CMR - 8th Edition) continues to be the responsibility of the local building inspectors. Legislation effective 7/1/92 requiring contractors to be registered with the Commonwealth became the responsibility of the Inspection Department staff to institute procedural changes for compliance. The office of the Inspection Department also keeps an accurate registration of builders holding State Construction Supervisor's licenses in order to assure compliance with Section 110.R5 of the State Building Code. The building inspectors continue the enforcement of the code by making Inspections of schools, churches and rest homes, as well as other places of assembly on a periodic basis.

The Building Commissioner also serves the town in the capacity of Enforcing Officer for Zoning and, as such, made 25 inspections to investigate complaints and inquiries brought to his attention by residents as well as other town boards and departments.

The assistance and cooperation of Fire Chief Kingsbury during inspections was greatly appreciated. The Fire Chief and the Inspectors continue to inspect smoke detectors and carbon monoxide detectors in new construction and in additions and renovations, as well as inspecting the installation of solid fuel burning appliances. Residents are reminded of the importance of having their wood/pellet stove installations inspected and certified in accordance with the requirements of the Massachusetts State Building Code.

Thank you to Scott Allison, Department Assistant. Also, a special thanks again this year to Margaret Warren for her continued help in this office.

PLUMBING AND GAS INSPECTION

The purpose of the position of the Plumbing and Gas Inspector is to administer, investigate and enforce the Uniform State Plumbing Code and State Fuel Gas Code. Homeowners cannot be issued plumbing or gas permits. Permits can only be issued to a licensed Journeyman or a Master Plumber. Plumbing or gas cannot be installed, altered, removed, replaced, or repaired until the Inspector of Plumbing or Gas has issued a permit. The Inspection Department will be glad to help you make the determination concerning the need for plumbing and gas permits. When a citizen of the town requires the plumber or gas fitter to apply for a permit, he is getting the assurance that the installation will be completed correctly and safely by a trained professional.

The Plumbing Code is constantly being changed and upgraded to try to give the consumer and the plumber a direction that will assure a safe installation. Of great concern lately is the installation of backflow prevention devices, where necessary, to insure the continuance of the good clean potable water of which we are very proud in Medfield.

WIRING INSPECTION

The Wiring Inspector continues to enforce the Massachusetts Electric Code as well as the National Electric Code in his inspections of wiring installations for which permits are issued. Residents are reminded that the permitting process is in effect to assure safe and correct installations.

Thank you this year to Peter Diamond, Assistant Electrical Inspector.

Respectfully submitted,

John G. Naff, Building Commissioner
James J. Leonard, Inspector of Wires
John A. Rose Jr., Plumbing & Gas Inspector



SEALER OF WEIGHTS AND MEASURES

To the Honorable Board of Selectmen
and Residents of Medfield:

The following is the Annual Report for the Sealer of Weights and Measures for calendar year ending December 31, 2015.

Measuring devices tested and sealed as required by Massachusetts law:

Weighing devices	57
Liquid measuring meters (in motor fuel pumps)	73
Linear measures (yardsticks and tape measures)	1
Bottle refund machines	2
Price accuracy (scanning system) inspections	4
Other inspections and tests (packaged grocery items, etc.) for weight and marking	41

Respectfully submitted,

W. James Allshouse
Sealer of Weights and Measures

CONSERVATION COMMISSION

To the Honorable Board of Selectmen
and Residents of Medfield:

The Conservation Commission is pleased to submit its annual report for 2015.

In 2015, the Commission held 15 public meetings for the purpose of: eight Requests for Determinations of Applicability and 11 Notices of Intent for activities related to wetlands resources. Two Emergency Permits were issued by the Commission to allow beaver dams to be breached. The Commission continues to transfer funds from its fee account to the general fund in order to offset the Conservation Agent's salary.

During spring and summer of 2015, the remediation and restoration of the Construction and Demolition Debris (C&D) area at the former Medfield State Hospital became very active. The site work for the C&D area was completed. The area was stabilized with wildflower seed mix, shrubs and trees. Hazardous materials were removed from the Charles River and the adjacent wetlands. The restoration of the wetlands area re-established the flood storage capacity of the river. The river bank was restored to a gentle slope. A canoe landing was incorporated into the plan. The landing includes a stone seating area and access to the river. The plantings will continue to be monitored for their success rate. On October 30, 2015, the Commonwealth of Massachusetts sponsored a ribbon cutting event to officially open the site to the public.

In addition to the regulatory responsibilities of wetlands protection, the Commission is charged by the Conservation Commission Act to actively protect the watershed resources of the town and to promote and develop natural resources of the town. Included within this charge, the Commission supported the Open Space Committee in its development of the revised Open Space and Recreation Plan. The Plan is presently in a draft form. The draft will be reviewed and revised by various governmental committees and agencies.

The Holmquist Farm Conservation Land on Plain Street is the home for the Medfield Community Gardens. The Medfield Community Gardens program is managed by Neal and Betty Sanders. All garden plots for the growing season of 2015 were actively used by the residents of Medfield.

The Conservation Commission manages an abbreviated pond management program for Meetinghouse Pond, Cemetery Pond, Kingsbury Pond, Danielson Pond, and Flynn's Pond. Commissioner Robert Kennedy is the liaison for the Commission with Solitude Lake Management (formally known as Aquatic Control Technology) regarding the types of treatment necessary for each of the ponds. These treatments protect the open water quality of each of the ponds.

One Girl Scout Gold Award Scout project started in 2014 was completed in 2015. The Gold Award Scout candidate, Emily Piersiak, requested permission to install a small bridge over the sluiceway outlet of Meetinghouse Pond. The footbridge was installed and actively used by the people of Medfield. The Commission reviewed two Boy Scouts Eagle Projects: Jeffrey Weintraub repaired and painted the entrance gates at Danielson Pond Conservation Land and Adam D'Abate installed a split rail fence at Meetinghouse Pond.

In July of 2000, the Massachusetts Legislature amended G.L. c.131, s. 80A with the passage of "An Act Relative to Foothold Traps and Certain Other Devices." This change in trapping has directly impacted beaver and muskrat populations in Medfield. As the beaver population continues to increase, the town has to address the ongoing increase of beaver activity within the community. The Commission issued two emergency permits in 2015 allowing the dams of the beavers to be breached and/or for the installation of a flow device within the dam. The town continues to strive to find ways to live in harmony with the beavers and their continuous construction activities.

The Conservation Commission was formed under the Conservation Commission Act of 1957 (G.L. Ch. 40 sec 8C). The Commission administers the Massachusetts Wetlands Protection Act, M.G.L. Chapter 131, Section 40, the Department of Environmental Protection's Stormwater Management Policy and the Medfield Wetlands Bylaw, Chapter 290. These laws protect the wetlands and waterways of Medfield.

The protected resource areas are floodplains, swamps and bogs, streams, ponds and other water bodies, and certain types of land adjoining them. Under the Medfield Wetlands Bylaw, vernal pools and vernal pool habitat (100-foot area surrounding the vernal pool) and a 50-foot no-disturb buffer

area are protected resource areas. Anyone proposing to alter a resource area or land subject to flooding, or to perform work within 100 feet of a wetlands or bank, or within 200 feet of a river or perennial stream must file for a permit with the Conservation Commission. Anyone intending to work within these protected areas must satisfy the Commission that the proposed work will not significantly harm the resources.

The Conservation Commission meets on the first and third Thursdays of each month. The Conservation Commission is a seven-member commission. Commissioners are appointed by the Board of Selectmen. Anyone interested in serving on the Commission as a member or an associate should send a letter of interest and resume to the Board of Selectmen and a copy to the Conservation Commission.

The Conservation Office is located on the second floor of Town Hall, Room 209 and is open on Tuesdays, Wednesdays and Thursdays. For an appointment regarding conservation and /or wetlands matters, call the Conservation office, 508 906-3028.

Respectfully submitted,

Ralph A. Parmigiane, Chairman

Michael Perloff, Vice-Chairman

Robert Aigler

Deborah J. Bero

Philip J. Burr

Robert E. Kennedy

Mary McCarthy

George Darrell, Associate



Danielson Pond Conservation Land

OPEN SPACE AND RECREATION PLANNING COMMITTEE

To the Honorable Board of Selectmen
and Residents of Medfield:

The Open Space and Recreation Planning Committee is pleased to submit its annual report for 2015.

The Conservation Commission through appointments made by the Board of Selectmen established an Open Space and Recreation Planning Committee. The purpose of the Open Space and Recreation Planning Committee is to review and revise the town's Open Space and Recreation Plan so as to meet and express the current thinking of the people of Medfield. The committee assesses the open space and recreational needs of the town in light of current growth and trends.

During 2015 the Open Space and Recreation Planning Committee completed the draft plan. The draft plan shall be submitted to the Massachusetts Division of Conservation Services, the Board of Selectmen, the Conservation Commission, the Planning Board and regional Metropolitan Area Planning Council for comments and letters of review. The final plan will be submitted to the Massachusetts Division of Conservation Services in 2016 for its approval.

Respectfully submitted,

Robert Aigler, Chairman
Thomas Caragliano
Eric O'Brien
Michael Parks
Michael Perloff

MEDFIELD ENERGY COMMITTEE

To the Honorable Board of Selectmen
and Residents of Medfield:

The Medfield Energy Committee (MEC) was chartered by the Select Board in 2008 to help the Town reduce its energy consumption and reduce operating costs. Below is a table comparing year-over-year municipal energy consumption:

Calendar Year	Electricity (kWh)	Natural Gas (therm)	Total MMBTU
2014	5,311,296	309,348	49,042
2015	5,161,531	271,897	44,800
YoY Change	-2.8%	-12.1%	-8.6%

In 2015, the MEC and the Town Energy Manager worked with the Water and Sewer Department to design, fund and build a 237 kW solar photovoltaic array at the Wastewater Treatment Plant. The warrant for funding the solar array was passed at the April 2015 Town Meeting and is currently under construction. The facility was built under the rules for ground-mounted solar PV by-law that the MEC sponsored at the April 2014 Town Meeting. When operational, the solar array will save \$37,000 per year in electricity costs, and the project is projected to be under budget by \$240,000 due to a \$180,000 state grant and favorable bidding conditions.

In addition, the new Public Safety Building is being investigated for a 60kW solar array that will provide 17% of the building electricity. The Town Garage and other municipal properties are also being investigated for solar development.

The MEC is working toward having Medfield selected as a Green Community by the Massachusetts Department of Energy Conservation. If selected, the town would collect an immediate \$148,000 grant from DOER

and be eligible for further competitive grants. The Town has adopted three of the 5 criteria required:

1. Renewable Energy Generation by-law,
2. As-of-right siting for renewable energy
3. Energy Efficient Vehicle policy.

The Energy Manager works routinely on #4., a 5 year plan for 20% reduction in energy usage. For #5, Adopt the 2015 Stretch Energy Code, the MEC has prepared a warrant for the April 2016 Town Meeting. In 2014, residents voted not to adopt the energy stretch code at the Town Meeting. In July 2014, the 2012 Stretch Energy Code that was turned-down by the town was incorporated into the State Building Code that applies to all construction in all towns.

The Town Energy and Facilities Manager position continues to pay dividends to the Town. Negotiations for competitive energy supply has saved the Town \$20,000 on utility bills since April 2015. Completed and planned LED lighting upgrades at various buildings will save an additional \$5,000 per year. The Town is also investigating upgrading the 347 street lights to LED fixtures. Currently the Town spends \$41,000 per year on streetlighting, and upgrading to LED fixtures would save \$31,000 per year which includes the additional responsibility on the Town to maintain the fixtures.

In 2016, the MEC will continue to seek opportunities to further reduce energy use in the community. The committee will apply to Solarize Mass Solar Challenge program for Medfield. The objective is to select one vendor to provide solar panels to interested residents through a limited tiered pricing program. The more homeowners that sign-up for this service, the lower the cost to all involved.

The MEC supports the Commonwealth law against idling vehicles for longer than 5 minutes. Local organizations also voiced their support for this initiative aimed at reducing carbon emissions.

The MEC meets monthly at the Town Garage, usually every second Thursday. The public is invited to attend the meeting, participate in MEC activities and offer suggestions on how the Town can best meet the

challenges of reducing energy consumption and minimize its carbon footprint. Residents who are interested in serving on the MEC are encouraged to contact the Town Administrator for consideration.

Respectfully submitted,

Fred Bunger, Chair

Lee Alinsky

Penni Conner

Fred Davis

Cynthia Greene

Maciej Konieczny

Marie Nolan

Ryan McLaughlin

Alan Peterson, School Department, Ex Officio

Osler Peterson, Selectman, Ex Officio

Andrew Seaman, Energy Manager, Ex Officio

Michael Sullivan, Town Administrator, Ex Officio

MEDFIELD HISTORICAL COMMISSION

To the Honorable Board of Selectmen
and the residents of Medfield:

The Medfield Historical Commission is appointed by the Board of Selectmen. Our job is to identify and protect Medfield's historical and archaeological assets. We make sure historic preservation is considered in community planning and development decisions. The commission has an annual budget of \$1,500, and it has certain statutory authority. Its monthly meetings in the town hall are open to the public.

We work proactively to preserve those qualities of the town that residents say they want, which helps preserve property values. We walk the narrow, fuzzy line between historic preservation and respecting property owners' rights. Owners tend to favor historic preservation in principle...so long as it doesn't affect their bottom line when they want to demolish an antique to make room for a McMansion, which they believe will have greater market appeal.

Demolition Delay Bylaw

Medfield was one of the first Massachusetts communities with a demolition delay bylaw, and ours is one of the state's more stringent. It prevents historically significant buildings – non-renewable historical resources -- from being demolished before serious efforts have been made to rehabilitate or restore.

When an application is filed to demolish a building over 50 years old, the commission investigates and holds hearings on those that may be historically significant. If a building is declared "preferably preserved," the commission is required to impose an 18-month delay on its demolition.

The commission always seeks win-win solutions – such as rehab and adaptive reuse of at least part of the building -- that serve the interests of both the property owner and historic preservationists. We define lose-lose as when the owner refuses to negotiate and instead simply waits us out for the full delay term and then demolishes the structure.

Over the 20 years since the town meeting vote approved the demolition delay bylaw, the commission has approved about two-thirds of the

demolition applications right away after the hearing. Most of the others have resulted in delays which were lifted quickly after some back-and-forth discussions about preservation concerns. Fewer than 10 percent have led to demolition delays that ran the full term.

In 2015 the commission considered 20 new demolition applications – 16 complete and four partial demolition -- vs. 16 in 2014 and 12 in 2013. These were on properties at 322 and 354 Main, 6 and 21-23 Miller, 27 and 93 Green, 4 Boiling Spring, 3 Metacomet, 34 Nebo, 21 Hospital, 11 Homestead, 41 Pleasant, 59 Brook, 110-112 and 146 North, 7 Kingsbury, 15 Winter, 6 Johns, 1 Charlesdale, and 28 Ledgetree.

Most of the above buildings were between 50 and 75 years old. Only the delays at 6 Miller and 146 North remain in effect as of this writing. The delays on 41 Pleasant and 354 Main were soon lifted, after we reached agreements with the owners that satisfied our preservation concerns. The delay on 3 Metacomet was appealed and overturned 2-1 by the Board of Selectmen, the first such reversal in 21 years.

Demolition by Neglect

Like all historical commissions, the Medfield Historical Commission is continually exploring ways to deal more effectively with “demolition by neglect” issues – situations in which an owner neglects and/or abuses an historic structure for many years, then pleads that the place is beyond repair and must, for safety and economic reasons, be torn down.

The commission has long been concerned about the decline of the 1850 Jacob Cushman house at 67 North Street (the former bicycle shop), which has been vacant since the Montrose School bought the property in 2003. The commission has met and toured the building with school officials and persuaded them to take some steps to help stabilize the house, but the Cushman house remains one of Medfield’s most endangered historically significant buildings.

The other especially endangered house is the 1795 one-story house at 13 South Street. The commission voted to delay its demolition at a hearing in November, 2014, but that delay expires in May, 2016. The house is owned by the company which owns the Brothers Market building.

Certified Local Government

Thanks to its CLG (Certified Local Government – and we have to reapply every year) status, Medfield has received many survey and planning grants from the state and federal governments. The Massachusetts Historical Commission continues to encourage us to apply because they believe we put the money to good use.

For our survey and planning work, our demolition delay activism, MAAC, and other activities, the Massachusetts Historical Commission has long pointed to Medfield as a model for other historical commissions.

Medfield Archaeological Advisory Committee (MAAC)

The Medfield Archaeology Advisory Committee was formed in 1993 as a subcommittee of the Medfield Historical Commission. It was formed to help protect archaeologically-sensitive areas in town. MAAC members are John A. Thompson, Chairman; Cheryl O'Malley; Mark Agostini; and Marc Eames.

On an ongoing basis, the committee maintains and updates a map of the archaeologically-sensitive areas, helps protect the sites, evaluates and registers artifacts, and provides educational services.

MAAC welcomes inquiries from anyone who thinks a property in Medfield is threatened or finds an artifact that they would like to bring to the attention of the committee; please contact John Thompson.

Want to join our commission?

In 2015 long-time commission members Charles Navratil and Cheryl O'Malley (associate) resigned. Both had performed very valuable services to the commission. Charles was the first architect to serve on the commission, and he brought important professional expertise. Cheryl is an extraordinarily skilled historical researcher who helped us in assessing antique structures. We would like to add some new associate members. If

you're interested in Medfield's history, call any of the members, or just show up at one of our monthly public meetings, and let's get to know each other.

Respectfully submitted,

David Temple, Co-chair

Daniel Bibel, Co-chair

Maria Baler

John Day

Sarah Murphy

Ancelin Wolfe

Doug Teany, Associate

HISTORIC DISTRICT COMMISSION

To the Honorable Board of Selectmen
and Residents of Medfield:

OVERVIEW

The Historic District Commission administers the Town's four Historic Districts:

- The John Metcalf Historic District established in 1989 on West Main Street, enlarged in 1996 and in 2004
- The Hospital Farm Historic District established in 1994
- The Clark-Kingsbury Farm Historic District established in 1997
- The Medfield Town Center Historic District established in 2000

PURPOSE AND SCOPE OF THE HISTORIC DISTRICT COMMISSION

Authority to create Historic Districts and the accompanying governing body is granted under the Historic District Act of 1960, Massachusetts General Laws, Chapter 40C. The purpose of the law is threefold:

- to preserve and protect the distinctive characteristics of buildings and places significant in the history of the Commonwealth and its cities and towns
- to maintain and improve the settings of those buildings and places
- to encourage new designs compatible with existing buildings in the district

Under Chapter 40C, communities can create Local Historic Districts to protect the character of historic areas. Town-appointed Local Historic District Commissions govern such districts. Since each property owner within a district contributes to the overall historic character, changes proposed for the exterior of any property, as well as new construction, are considered in light of the impact they may have on the district as a whole. Before a property owner within a district is allowed to change an exterior architectural feature of a building, the owner must receive approval from the Local Historic District Commission. Approval is in the form of a

certificate of appropriateness, hardship or non-applicability with respect to such construction or alteration.

There are now Local Historic Districts in over one hundred Massachusetts towns and cities. Historic Districts do not prevent changes from occurring, nor do they prevent new construction. The intent of any Local Historic District is not to halt growth, but to allow for thoughtful consideration of change, to allow changes and additions that are harmonious, and prevent the intrusion of incongruous elements that might distract from the aesthetic and historic values of the district. Local Historic District Commissions have authority only over the portion of the exterior of a building that can be seen from a public street, way or park. The Commission's *Guidelines for Changes within Medfield Local Historic Districts* is available upon request.

HISTORIC DISTRICTS IN MEDFIELD

Medfield passed "Historic Districts", Article 14 of the bylaws, and created the John Metcalf Historic District through a vote of the 1989 annual Town Meeting. This first district included for historic houses on west Main Street and included the oldest portion of Vine Lake Cemetery. Through a vote of the annual Town Meeting in 1996, the John Metcalf Historic District was enlarged to include a total of sixteen historic buildings.

The Town established a second historic district, The Hospital Farm Historic District, in 1994. It includes the 23 buildings in the central core of the former Medfield State Hospital, and the surrounding historic landscape. These 23 buildings were built at the turn of the 19th century, mostly in the Queen Anne Revival style, and are grouped around a large quadrangle, resembling the campus of a small college.

In 1997, the Clark-Kingsbury Farm Historic District, Medfield's third district, was established. It provides protection to the historic and unique grouping of the 18th century Clark-Kingsbury farmhouse, outbuildings and pond with gristmill that forms a widely appreciated and essential part of the rural character of Medfield.

In April of 2000, the Medfield Town Center Historic District was created

by unanimous vote of Town Meeting. This district is intended to preserve and protect the character of the Center of the Town of Medfield.

ACCOMPLISHMENTS AND PLANS

The Commission has participated in the planning process for the redevelopment of the Medfield State Hospital. Commission Chair Michael Taylor has attended many Medfield State Hospital Master Planning Committee (“MPC”) meetings in 2015, and contributed the Commission’s comments on the planning model currently under development by the MPC. The Commission seeks to preserve the 23 buildings in the central core of the Hospital campus, including the Lee Chapel. The Chapel and the core campus are an asset to the property and to the Town, and an important part of the Town’s heritage. The Commission seeks to preserve this ensemble for future generations to enjoy.

The Commission’s role in the State Hospital process flows from a Memorandum of Understanding negotiated among various state agencies, the Selectmen, and the Medfield Historic District Commission and the Medfield Historical Commission. In addition, the State Hospital lies in a Town Historic District, giving the Commission approval over changes to or demolition of buildings in that district.

The Commission has supported the Town’s application for a grant from state Cultural Facilities Fund. The grant request seeks funding to study possible adaptive reuse of the core campus buildings as cultural facilities; a use supported by town residents in the surveys conducted by the MPC.

The Historic District Commission participated in the Mass. Historic Commission’s re-certification process, preserving the Town’s eligibility for grants from the state Historical Commission.

The Commission approved a new fence for the Cumberland Farms on Main Street. The property is in the John Metcalf Historic District. The Commission also approved renovations to the exterior of 454 Main Street, in the Town Center Historic District. In the same district, the Commission continues to monitor and review renovations to the Ords Block, next door to the Town House.

Barbara Jacobs resigned after many years of service to the HDC. The Commission gained two new members, an alternate and a nominee from the Planning Board.

Respectfully submitted,

Michael Taylor, Chair

Brad Phipps

David Sharff

Connie Sweeney

Cheryl O'Malley

John Maiona

MEMORIAL PUBLIC LIBRARY

To the Honorable Board of Selectmen
and Residents of Medfield,

I am pleased to provide the 2015 Annual Report for the Medfield Memorial Public Library.

Medfield Library is literally and figuratively the cornerstone of the community. It is at once stalwart and impressive in design, but welcoming and reassuring in nature. It serves as the community meeting house for learning, growth, and more.

Statistics:

Staffing hours per week	150
Visits	11,6461
Holdings	95709
Library hours open per year	2669
Number of weeks library was open	52
Registered Borrowers	7862
Interlibrary loans sent	31237
Interlibrary loans received	22414
Items Circulated	183091
Reference Transactions	7540
Children's Programs	419
Children's Attendance	6380
Teen Programs	74
Teen Attendance	1637
Adult Programs	7
Adult Attendance	65
Room Use	974
Museum Pass Use	1132
Volunteers	54
Hours Volunteered	1085
Computer Use per Week	220
e-Book downloads	9363
Database Usage	7385

Services:

The library provides technology and expertise to the residents of Medfield so that they can be competitive and successful in today's world.

In addition to the 10 desktop computers, available to the public, the library purchased 12 Dell laptops and a charging cart for technology classes and programs. A Cube 2nd Generation 3-D printer was introduced to the public and is available for patron generated projects.

Printers, color copiers and Fax machine are available in the lower level of the library at the Information Desk, where knowledgeable staff can assist patrons.

Meeting, conference and study rooms are provided for the use of Medfield residents.

Library outreach services are offered to residents of Medfield who are homebound and need library materials delivered to their home.

Programs:

2015 was a robust year for children's and teen programming. Story hours for babies through preschool continued to thrive as well as programs for school age children such as Chess Club, Lego club, Tech club and storytellers, arts & crafts programs and a very popular Star Wars Symposium.

The teens had a great presence in the library this year. The teen advisory committee, SLAY (Sassy Library Advisory Youth) met and helped Teen Librarian, Erica Cote, plan events and programs including the most popular midterm and final exam study nights with 194 and 260 attendees, respectively, and the Haunted House (the lower level of the library is transformed) had an attendance of 212. Other popular teen programs were Tech Club and Music Club (both run by Medfield High students), Annual Teen Job Fair, Summer Reading Scratch Tickets, End of Summer Laser Tag, and the Library Lock-In for all teen volunteers and pages.

Adult programs covered the following subjects: paranormal investigation, music, local history, technology and arts and crafts.

Staff:

I was hired to serve as the new director in April of this year. My previous position was as director of the Libraries of Foster in Rhode Island; a position I held for 9 years. I was President of the Ocean State Libraries consortium and served as the Representative of Small Libraries on the Library Board of Rhode Island. I love public libraries for all of the things they represent and do in our society. In my tenure as the director of the Medfield library, I will tune into the needs of the community and make sure that the library is equipped to meet those needs. I will foster change, not just for the sake of change, but for the growth and betterment of library services for our community. I will use the recently completed strategic plan as a guide in moving the library forward.

Having lost some key staff *and* a full time position in 2014 and 2015, we needed to fill an important position with someone who could be the technology expert on staff, as well as provide information and programming services to adults. Pamela Gardner was hired in August and has met the challenge head on with great success. Pam took on the huge task of creating and organizing much of the content for our new website as well as setting up our new laptops. She will begin holding workshops in technology in 2106.

Erica Cote, our teen librarian, completed her Master of Library and Information Science degree in May and Circulation Assistant, Laura Nideroff, will complete her Master of Library and Information Science degree in May of 2016.

Children's librarian, Kim Tolson, began serving on the Digital Working Group and is purchasing eBooks and downloadable audio books for children and teens for the Minute Man Library network.

Assistant Librarian, Tyler Kenney, began using the library's 3-D printer that had been acquired in February with a grant. He has shown an aptitude in the design of 3-D objects using various software and is offering open sessions to the public in 3-D printing. Tyler completed his Master of Library and Information Science degree in December.

The dedication to the library and its success is shown by the entire Medfield library staff every day. Patrons come in and seek out a certain staff member to get recommendations on books, movies and more. Those who use the computers and other equipment on the lower level, or who are

seeking reference help, soon know that the person manning the Information Desk will go to great lengths to ensure that they get what they need. Children and teens pay the highest compliment by being comfortable and at home in the library. This personalized attention is invaluable. To be greeted, remembered and catered to, is the very best of customer service!

Facilities:

In 1917 Granville F. Dailey gifted the original Memorial Public Library building to the town with the stipulation the town maintain it forever as a free public library and keep it in repair. As we approach the centennial of this gift, it is recognized that repairs need to be done to preserve this architectural gem. The Trustees identified areas that will require attention soon, the most pressing being the repair of the slate roof and gutters. Paint and repairs to the exterior of the building and new carpeting are other projects that we hope to complete in subsequent years; all reliant on adequate funding.

Task lighting was installed in the Dailey room which is used by many as a quiet study space and a picture hanging system was added to the room as well, to offer space for artist's works.

A new logo for the library was designed and provides an opportunity for branding as is evident in the new signage for the main and lower level.

Thank you!

If not for the support of The Friends of the Medfield Public Library, we would not have the means for programs, museum passes, additional technology, furnishings and so much more. Never to be taken for granted and always valued, we thank the Friends for their belief in our work and their tireless efforts to continue the high level of support that enables us to serve our patrons in the way they have come to expect.

Those who volunteer their time to the library must be recognized for the important work they do. They lighten the load of a staff that is often stretched too thin.

Finally, we are thankful for the financial generosity of the residents of Medfield, the Friends, New 'N Towne, and the Howland Family Foundation.

On a more personal note, I would like to thank the dedicated and talented staffs for welcoming me and making me feel a part of the Medfield library

family. Also, much thanks to the devoted library trustees for their wisdom and guidance and for making my transition into the directorship as pleasant as I could hope for. Lastly, I would also like to express my gratitude to the Selectmen, the administrators and the employees of Town Hall for their patience and kindness in my dealings with them.

Respectfully Submitted,

Kristen M. Chin
Director, Medfield Memorial Public Library

TRUSTEES OF THE MEMORIAL PUBLIC LIBRARY

To the Honorable Board of Selectmen
and Residents of Medfield:

2015 marked year one of the Medfield Public Library's most recent five year plan. This plan which is drawn up with the help and input of library trustees, community members, and the library director and staff provides the library a framework from which to achieve its vision of being "a community meeting house for learning, growth, and more". Accordingly, the Medfield Public Library's Mission is to strengthen our community by, "Inspiring lifelong learning . . . encouraging creativity, innovation, and community education . . . facilitating social interactions . . . providing cultural enrichment".

An integral part of the library is its collection. Currently, the Medfield Library houses approximately 95,700 items available for borrowing. This past year, library users circulated 183,091 items, in addition to receiving 22,414 items via interlibrary loan. The library director and staff have compiled an excellent collection, which is reflected in the fact that the Medfield Library loaned 8,823 more items than it requested from the Minuteman Library Network (31,237 items sent). The library continues to support its traditional collections while expanding its offerings. Library patrons can now borrow jigsaw puzzles, a ghost meter, a stud finder, ukuleles, a telescope, gardening tools, and even a robot from the children's room. The library not only offers its online catalog 24/7, but in the spring and summer it now has a seed catalog. Books remain an important part of the library, however, they are now available in multiple formats. Over the past year, there were 9,363 downloads of e-books. This is over a 150% increase from the previous year.

In 2015, the Medfield Library welcomed 116,461 visitors. The library hosted 500 programs that were attended by 8,082 patrons. Library users borrowed 1,132 museum passes. Over the past year, there were 8,038 instances of library patrons using a laptop, phone, or tablet to connect to the Medfield Public Library's network. There was an average of 220 computer sessions per week. During the school year, library doors were open 56 hours, 5 evenings after 5 p.m., 7 days per week. Remote access is available 24/7 throughout the year. During school exam time, the library

extended its hours exclusively for students. Over the course of 6 nights, approximately 455 pupils took advantage of this opportunity. Thanks to refreshments sponsored by the Friends, Medfield scholars consumed an estimated 123 pizzas, during the 6 night study period.

In late January of 2015, senior librarian and interim director Alex Lent resigned from his position at the library, in order to become the new, full time director of the Millis Library. The library trustees thank Alex for his hard work, dedication, and contributions to the Medfield Library during his tenure.

There were 3 welcome additions to the staff in 2015. In April, new library director Kristen Chin took over the reins; in August Pam Gardner became the new adult services/technology librarian; and in November Moira Mills joined the circulation staff.

In June, the children's room welcomed a rather unique addition to the library – a guinea pig named Humphrey! A former resident of the animal shelter, Humphrey was given his name after a vote by young library patrons of the children's room. There is a popular children's book series that features a hamster with the same name.

This past February and March, from the time of Alex's departure to the time of new library director Kristen Chin's arrival, the library staff seamlessly stepped in to provide excellent service to our community, despite being shorthanded. The Medfield Library staff plays an essential role in supporting traditional library service, while also introducing new technologies and platforms. The library is able to pursue its goals and mission in large part because of the excellence of its personnel. The Library Trustees thank the entire staff (volunteers and high school pages too) for their exemplary work.

The Library Board would also like to extend thanks to the Library Director Selection Committee. This group was comprised of library trustees, library staff, and members of the community. The team spent many hours poring over resumes, interviewing prospective candidates, and holding discussions amongst themselves. Thank you for a job well done!

Since assuming her role this past April, library director Kris Chin has initiated several positive changes. In late spring, a flat screen TV was

installed on the wall beside the circulation desk. As patrons walk past or check out items, they are able to view library related announcements flash by on the big screen. This past September the Medfield Library unveiled its new logo:



In November the library purchased 12 laptops. For the short term, these will be used for educational and recreational purposes within the library. In mid-November, new signage was installed to help point library users in the right direction. The library's new website went live in the beginning of December.

Many thanks to the Friends of the Library. Through their annual membership drive and book sales, the Friends donate approximately \$20,000 to the library on an annual basis. These funds are used for such things as book purchases, programs that benefit all age levels, museum passes, refreshments, library equipment and materials. This past December, money from the Friends paid for a new outdoor book drop box, which is located in the rear parking lot off of Pleasant Street. Their continued support and commitment enhances numerous library services. Of special note, the Board would like to thank Kathy Brennan. In November, Kathy stepped down as President of the Friends after 14 devoted years of service to the library and to the town. Tuesday, December 8 2015 was officially declared Kathleen Brennan Day. At a reception held in Kathy's honor, selectman Richard DeSorgher eloquently summarized Kathy's accomplishments, "During her fourteen-year tenure as President of the Friends of the Library, Kathy has been involved in nearly every aspect of the Friends mission, from serving as membership chairman; raising over \$20,000 annually to support library initiatives; supporting a wide variety of innovative programs ranging from creation of the Friends bookstore, provision of self-checkout stations, recognition of excellence in student writing through the Amy Fiske and creative writing awards; participating in the strategic planning process; and serving on library director search committees. She also spearheaded a book campaign

that raised \$45,675 for the library . . . She has indeed done much to secure the Memorial Public Library's place as an outstanding public library." The library trustees look forward to working with the Friends of the Library's new president Ninette van Lingen.

In closing, the Library owes a large debt of gratitude to the citizens of Medfield. Throughout the years, Medfield residents have repeatedly demonstrated their generosity and support, which has enabled the library to provide vital services, collections, and space free for all. The library is now 2 years away from celebrating the centennial anniversary of the Dailey Building, and it remains one of the best bargains in town.

Respectfully submitted,

Timothy Hughes, Chair

COMMITTEE TO STUDY MEMORIALS

To the Honorable Board of Selectmen
and Residents of Medfield:

The Committee to Study Memorials is pleased to submit its 26^h Annual Report.

The committee held five open meetings during 2015 with a voting quorum present. Ron Griffin was voted as chairperson by fellow members Richard DeSorgher, David Temple, Jane Lomax and Michelle Doucette. The committee has embraced a number of projects, many of which were completed in 2015.

Last year the Committee completed the wording and design of new honor signs to replace the existing eleven Honor and Civic Square signs around town. With enormous cooperation from the Highway Department, all of the older signs were removed and the new ones installed prior to Memorial Day. The new signs offer a brief insight into the personal side of each of those honored.

Additional signs are planned for the spring of 2016. During the Annual Town Meeting, article 36 was approved to place a Civic Square at the intersection of Flintlock and Emerson for Paul Curran. A Civic Square sign will be placed on Town owned property at that intersection in the spring of 2016 dedicated in June. An Honor Square is planned at Peter Kristof Way off West Street for 2016. The street was named after Peter Kristof when the American Legion building was built in 1971; however it never received its Honor Square Sign. The grounds at the intersection will be enhanced as part of an Eagle Scout project by Evan Gavrilles.

The Committee also worked hard to update the Vietnam Memorial at Baxter Park. Congress had changed the dates of the Vietnam era to February 28, 1961 to April 30, 1975. As a result of media blitzing, social media efforts and old fashion document review a number of Medfield residents who should be included and honored on the Memorial were identified. The memorial was updated with 43 new or corrected names and re-dedicated during the Veterans Day Ceremony.

The Committee completed its plans to have a portable POW/MIA chair for town use. On July 7th, the POW/MIA was dedicated during the Selectmen's meeting at Chenery Hall. With the assistance from Tri-County High School, a platform for the chair was constructed. The platform raises the chair's elevation and created a storage area for the many Cable 8 cables used to record events at Chenery Hall. The Chair was also on display during Medfield Day and used at the American Legion and at the COA proving its portability. The POW/MIA chair can be borrowed for display at any event that wishes to show the significance of personal sacrifice made by so many for our country.

For several years the Committee has followed the development of the State Hospital grounds with specific interest on two dilapidated memorials on hospital grounds honoring two resident employees who died during World War I. Much effort was made to research the lives of Cyrus Arseneault and Arthur Cleversey. State officials planned to re-dedicate the memorials during their dedication ceremony of the Charles River Gateway on October 30th but they were not included. Dedication of the Memorials to Cleversey and Arseneault along with the 51 other Sate Hospital employees who served during World War I has been rescheduled for the spring of 2016.

The Committee raises monies to fund the many projects they are involved in. Donations come from many sources, but primarily through the sale of memorial bricks, flagpoles, benches and light-poles at Baxter Park. Recent efforts have not resulted in replacing funds spent. During the year the committee discussed other possible methods of fundraising to meet the needs of future projects.

One such project will be to recognize and honor Medfield Servicemen and servicewomen who served and protected our country during the post 911 era. The committee welcomes ideas and concepts of how this might be incorporated at Baxter Park. This project will be challenging in many ways as the time period involves several different conflicts and has no end date at this time.

The Committee wishes to thank the residents of Medfield for their support and cooperation. Specifically we wish to express our appreciation to the highway department and the Medfield Garden Club for their steadfast support to honor and beautify the Honor and Civic Squares throughout our

town. We wish also to thank the Park and Recreation and especially Brian Schools for their efforts to maintain Baxter Park and enhance its beauty.

Respectfully submitted,

Ron Griffin, Chairperson

Richard DeSorgher

David Temple

Jane Lomax

Michelle Doucette

VETERANS' SERVICE OFFICER REPORT

To the Honorable Board of Selectmen
and Residents of Medfield:

This is my sixth report as Veterans' Service Officer for the Town of Medfield having been appointed in September of 2010. During the year of 2015 I have been more active providing informational support to our town veterans, their spouses and families seeking information on a variety of veteran's benefits. I advise these folks during Town office hours, at the COA, in-home visits, telephone, email and through community contact all over town. The greatest challenge in delivering veteran benefit information is in the education of the community to inform them of the benefits they simply do not realize exist.

Benefits available to veteran spouses are underutilized because surviving spouses usually have no knowledge that any benefits exist for them. During the 2015 census, our Town Clerk Carol Mayer included an identification box that an individual could check if they were the spouse of a veteran. Following the census Carol was able to provide this office a database of 276 resident spouses of veterans. Over 90 of these spouses were contacted by letter and invited into the office to review possible veteran benefits that may be available to them now or perhaps in the future. This project to contact all spouses of veterans will continue into next year.

The State of Massachusetts leads the country in providing support to its veterans. This is the only state that requires each town to deliver informational services to veterans. Navigating the bureaucratic bureaucracies for benefits provided through the Veterans Business Administration is not easily achieved without guidance. The VA currently is moving forward to improve its commitment in meeting the challenges to better deliver the benefits promised to our veterans. Moving forward means change and with change comes confusion for both the veteran and internally within the VA. In the past few years, the project to convert the VBA from a paper folder society to using electronic records is complete. Outreach to veterans through electronic means is growing and advancing, however most of our current veterans are aging and will never use these new electronic tools.

Nationally VA health-care has seen much media attention identifying gross negligence in its ability to meet the medical needs of veterans. Certainly pockets of inadequate care have been identified, as have pockets of excellence. I constantly receive reports from area veterans about the excellent care they are receiving at the Boston VA medical facilities.

The Boston VA Health Care System has embraced a cultural change that recognizes the increased need to support the health-care needs of female veterans. While Medfield's population of female veterans is small, I did mail out a letter and information brochures inviting each of our female veterans to contact and investigate care at the VA health-care facilities in Boston, Framingham, West Roxbury and Brockton.

According to the Medfield 2015 census the population of veterans is in decline. The census identified 442 veterans composed of 33 in their 90's, 103 in their 80's, 137 in their 60's and 74 under the age of 60. This ratio is consistent across the state confirming the veteran population is mostly older and in decline. This department is supporting a total population of over 700 living Medfield veterans and their families.

The VA Burials and Memorials administration is very busy delivering its final honors to our aging veteran population. The State also delivers its own benefits that include two cemeteries dedicated to veterans, two soldiers homes that care for veterans requiring long term care, a number of programs that assist those veterans injured in service, family low income financial assistance and low income family assistance in paying for health-care to name just a few.

The State advanced on the 2012 Valor Act II legislation that required all Veteran Service officers in the state be certified and subject knowledge tested. Certification began in October of 2015, which required completion of mandatory training and knowledge testing. I met these certification requirements in October. While this meets the state's standard of competence, the town remains in violation of state legislation requiring a full time Veterans Service Officer.

During 2015, the town delivered \$29,000 in chapter 115 benefits to area low-income veterans and their spouses. While some of this aid is financial, most of it is provided for medical services. In addition the town gave real estate exemptions exceeding \$66,500 to veterans or their surviving spouse. This assistance is provided for those veterans who had a

service related injury. Additionally the Veterans Administration through disability compensation or pension payments paid about \$205,000 to our local veterans and their families.

The Town of Medfield approved offering a tax work off program for resident veterans to lower their Real Estate tax bill in 2012. The program increased the number of seniors over the age of 60 that participate in the Senior Tax Work off Program while offering a separate program for veterans under the age of 60. No veterans under the age of 60 applied for the program for the 2015 or 2016 tax years.

Director of Veterans Graves and Markers, Frank Iafolla places a flag at each veteran's grave-site prior to each Memorial Day. Funeral Director Tracy Mitchell insures that each new veteran occupant at Vine Lake receives a foot-stone and an appropriate service era flag marker. Vine Lake grounds received excellent care and attention through several devoted caretakers from the highway department. The grounds at Baxter Park enjoyed a tree pruning courtesy of Leuders Tree Service. Brian Schools from Park and Rec keeps the grounds at Baxter Park manicured and beautiful. The Medfield Garden Club cares for all our honor and civic squares keeping them beautified throughout the year.

On November 11th, we honored local Veterans and their spouses with a special Veterans Breakfast that was held at "The Center". The event was well attended by over 80 individuals and included remarks from Senator James Timilty, Representative Denise Garlick, Representative Shawn Dooley, Selectman Richard DeSorgher and Selectman Pete Petersen. I delivered a presentation of the life's of Arthur Cleversey and Cyrus Arseneault who were WW1 veterans who were employed at Medfield State Hospital and lost their lives during that war. The breakfast was prepared by a number of very special volunteers and served by the High School Club called Warrior for the Warriors. An extra thanks is also extended to COA Director Roberta Lynch along with the COA staff and volunteers.

Each year Medfield students at all school locations and in all grades participate in some veterans' awareness activity. Each of our schools offer self developed programs that communicate an understanding about veterans and particularly the meaning of Memorial Day and Veterans Day. This year, I participated by providing area veterans to meet with each sixth grade class at Blake Middle School. I also coordinated with the eighth

grade teachers whose students wrote a letter of thanks to an area veteran on Veterans Day.

Citizens of Medfield have always been able to drop off their weathered or torn American Flags at Town Hall, American Legion Post and Will's Hardware store. I worked with Mark Lavallo on his Eagle Scout project to place hand carved Flag Collection boxes at the "Center at Medfield" and the Towns Library.

Honoring the memories of all Veterans remains a high focus of this office as well as the citizens of Medfield. Attendance at the Memorial Day Ceremony as well as the Veterans Day Luminary Program is very respectable. Throughout our town Memorials exist everywhere that are evidence of the extraordinary effort by the citizens of Medfield to never forget the sacrifice of so many.

Veterans' Services hours of operation at Town Hall are scheduled on Monday and Thursday afternoons. Veteran's can also make appointments to be seen at "The Center at Medfield". Veteran Services is also reachable by phone at 508-906-3025 and through email at RGriffin@Medfield.net

Respectfully submitted,

Ronald Clark Griffin
Veterans' Service Officer

MEMORIAL DAY ADDRESS GIVEN BY RAY NEARY

“In Flanders Field the poppies blow. Between the crosses, row on row. That mark our place, ...”

These are the words of a famous poem that an obviously patriotic teacher, when I was nothing but a young tot, taught us. We probably did not grasp its full meaning then, but it resonated over years – and does so today.

I wish to thank Chief Bill Mann and the Medfield Veterans Committee for the invitation to address this gathering today, as we commemorate Memorial Day.

It certainly is an honor because of this event’s great historical significance.

Memorial Day has been established to pay tribute to all those who honorably served this great country in wartime – during the multiple conflicts aimed to preserve our cherished constitution – AND the cherished rights it has extended to us.

Especially, however, today we honor those who shed their blood and died in making the ultimate sacrifice anyone could be called to make – to give your own life.

The Founding Documents of this great nation poignantly express our purpose as Americans. Right in the Preamble to the Declaration of Independence, it states that we are endowed by OUR CREATOR with certain UNALIENABLE rights, and among these are Life, Liberty and the Pursuit of Happiness.

Obviously, there is a great irony that so many have given THEIR OWN lives – to preserve these rights for all of us – and succeeding generations.

May all current recipients of our treasured rights – so unique in a troubled world – thank God for “the real heroes who were left behind” - as one Medfield veteran of WW II recently expressed it.

Yes, they are the REAL HEROES, and may they be given special graces for a job well done. Thank you - REST IN PEACE - Good and Faithful Servants.

My father immigrated to these United States from Ireland, and then he served as a soldier in the U.S. Army during World War I.

Years later, with the outbreak of World War II, my two oldest brothers volunteered and served their country.

A close-knit family, eight 1st cousins were in this nation's uniform during this conflict – one of whose remains are out there on the floor of the Atlantic Ocean – as a result of a Nazi torpedo. May his soul rest in peace IN THE ETERNAL KINGDOM.

Too young to join them, I later answered the nation's call during the Korean War and served in the Far East for 7 months.

2015 marks the end of seven decades – 70 years – since the end of WW II, adding more significance to today's event.

Veterans of the Great War to preserve liberty submitted thoughts, and universally they expressed gratification for their survival – and tribute to those TRUE HEROES left behind

The three Axis Powers were enormously powerful, and they had to be out-manned and out-gunned. The price to defeat this EVIL was enormous. The aptly-named “Great Generation” at home and around the world would EMERGE VICTORIOUS.

This year's Town Meeting voted to honor one real hero of WW II's Atlantic and Pacific battles, naval veteran Paul F. Curran. Paul volunteered for service as a teenager, and among his many accomplishments were multiple trips to the beaches of Normandy - on that famous D-Day – that bloody encounter with German fortifications on June 6, 1944.

Paul's post-war services rendered to this town and state are too numerous to mention, and the Flint Locke Lane and Emerson Road intersection will become a Civic Square named in his honor.

We ask you to look for the date for the dedication, and to attend the event for a genuinely larger-than-life HUMAN BEING.

Interspersed with great pride for our country and its great victory, were some never-to-be-forgotten experiences by WW II veterans, who submitted their reflections for this 70th anniversary Memorial Day.

One navy veteran told of a post-war visit to Normandy and pondering as he viewed the graves of - not only U.S. and British – but additionally the Germans buried there.

Certainly “War is Hell” wrote another WWII veteran in quoting those famous words of Civil War General William Tecumseh Sherman.

Seven years after WW II was ended with an ATOMIC WEAPON, I walked the streets of Hiroshima and Nagasaki, and looked at the stark eyes of those who had survived that DEVASTATING EVENT. But it was one necessary to end a HORRIFIC era. Viewing the ELDERLY – and the ORPHANED CHILDREN caused one to pause and reflect – as it does even to this day.

May we be strong and ETERNALLY VIGILANT, so that what they suffered NEVER has to happen again.

While on this 70th Anniversary of the end of WW II, we were asked to pay a SPECIAL TRIBUTE to that Great Generation in their twilight years, they seek NO SPECIAL honor.

To those out there who have given of themselves during the Korean and Vietnam conflicts, in countries like Lebanon – as well as more recently in Iraq and Afghanistan – no one stands above the other.

Let us seek out those maimed and scarred by war – and IN PERSON help them have their spirits lifted. NOT in a monetary way – no, we are talking about something LASTING such as a note with sincere words – a PERSONAL action.

So, today we thank GOD for all those veterans now deceased - for this Great American Nation – and the profound Judeo-Christian principles on which it was founded.

Let us not only commit ourselves to those principles – but be assured **THROUGH VIGILANCE** – that **OUR PUBLIC SERVANTS** do likewise.

Thank you for being here today.

BOARD OF HEALTH

To the Honorable Board of Selectmen
and Residents of Medfield:

The Board of Health hereby submits the following report for calendar year 2015. The Board meets on the second Tuesday of each month and encourages town residents who would like to be involved in any capacity to contact the Board of Health office at (508) 906-3006.

Two accomplishments achieved this year are the installation of a syringe disposal kiosk and the revision of regulations concerning the sale of tobacco products and smoking in the workplace/public places. These two goals have been long term agenda items for past board members as well as the present board. These accomplishments are the result of hard work and commitment on the part of many. The board would like to thank all who provided assistance and support during the process.

Public Health

Jean Sniffin, RN, of Century Health Systems continues to provide programs in health promotion to all age groups, supplementing traditional home health services. The major components of the Health Promotion Program are ***Communicable Disease, Public Health and Health Maintenance***. Prevention and control of communicable disease through caseload referrals, education and provision of follow up care consistent with public health practice. Jean is available to meet with residents every Tuesday at the following locations:

1 st Tuesday	The CENTER at Medfield
2 nd Tuesday	Town Hall – Board of Health office
3 rd Tuesday	Tilden Village – Recreation Room
4 th Tuesday	Town Hall – Board of Health office

Please contact the Board of Health office for more information on how this service can be of assistance.

Sanitarian

Public Protection Specialists, LLC (PPS) professional staff conducted consulting services for enforcement of regulations related to food establishments, minimum housing standards, animal/wildlife complaints,

swimming facilities, recreational camps for children, and general sanitation issues.

The services and consultation to the Board of Health includes attending monthly Board meetings, inspections of food establishments and school cafeterias, conducting establishment plan reviews and providing consultation to residents, business owners, and municipal departments as necessary. New food establishments are provided with consultation for the opening of their new businesses throughout the application process.

2015 Permits Issued:

53	Food Services Permit (includes: food retail, food service, food service kitchen, mobile units and residential food kitchen)
15	Temporary Food Establishment Permits
6	Tobacco
2	Semi Public Pool & bathing beach
3	Camp

Environmental Services

Public Protection Specialists LLC also provides environmental services to the Board of Health. These services include: Oversight of septic systems including soil evaluations, review of engineering plans for compliance with Title 5 and the Board of Health regulations, inspection of construction, evaluation of variance requests, and issuance of certificates of compliance; review of Site Plans and preliminary and definitive Subdivision Plans for compliance with the Board of Health stormwater regulations and suitability for on-site sewage disposal where applicable; review of on-site well water proposals, water quality and quantity results, and treatment units; review of Building Permit applications for additions and renovations to assure that the proposed work does not conflict with the location or capacity of the septic system serving the property; investigation of complaints regarding sewage overflows, odors, illegal dumping, hazardous waste, and preparation of enforcement orders where applicable, and working with offending parties to attain compliance; issuance of Disposal System Installer and Septage Hauler Permits; provision of general consultation to the Board of Health; assistance to the Board of Health in the preparation of regulations and guidelines; attendance at Board of Health meetings; and consultation for questions and information of residents.

The following permits were issued during 2015:

10	Soil Tests	11	Hauler Permits
11	Plan Reviews	21	Installer Permits
19	Septic Repairs	14	OFFAL Permits
50	Form A – Renovations	4	Well Permits

Medfield Youth Outreach 2015:

PURPOSE - Medfield Youth Outreach is a program located under the auspices of the Medfield Board of Health. The town's Youth Outreach staff provides short term individual and family counseling, information and referral, crisis intervention, community programming, and assistance with access to financial assistance programs to Medfield residents ages birth to eighteen and their families. The Medfield Youth Outreach office is an intake site for the Federal Fuel Assistance Program for all Medfield residents. All of Medfield Youth Outreach services are free and confidential.

The Medfield Youth Outreach Office moved to a larger office suite on November 1, 2015 and is now located on the campus of Medfield High School (in the former cable TV studio). Appointments can be made by calling (508) 359-7121. Hours are full time and flexible to meet programmatic need.

OPERATIONS-

Director: Dawn Alcott, MSW, LICSW

Outreach Worker: Chelsea Goldstein-Walsh, MSW, LCSW (filled vacancy in August 2015)

Clinical Consultant: Carol O'Connor, MSW, LICSW

The Board of Health Liaison: Marcia Aigler

SERVICES -

Referral Services -Medfield Youth Outreach routinely provides referral resources for clinical services, need based programs, substance abuse services, support groups, wrap around services, advocacy, and local discretionary funds and state /federal programs. Approximately 521 referrals (to unique services) were provided to Medfield residents during 2015.

Counseling Services – Counseling is provided, when suitable, to Medfield youth and families through individual therapy sessions and support groups. Counseling issues addressed in 2015 include:

Academic difficulties, coping with divorce, anger management, domestic violence, anxiety, family discord, grief and loss, financial difficulties, sexuality, body image/eating disorders, major mental illness, social skill concerns, child abuse/neglect, substance abuse, dating violence, parenting skills, violence, depression, self-harming behaviors, friendship/relationship concerns, autism spectrum and related concerns, sibling support, concerns around social exclusion and bullying, stress and coping with unmanageable feelings.

Medfield Youth Outreach provided 501 hours of clinical services to Medfield youth and families in 2015.

Programs -Medfield Youth Outreach also facilitates various groups, programs, and services within the community. This programming is related to the needs of youth and their families. The programs offered are often prevention and psycho-educationally based. Many programs reflect a collaborative relationship with other organizations.

- **Prevention Programming-** Medfield Youth Outreach's director is one of the chairs of the coalition Medfield Cares About Prevention (MCAP). Learn more about MCAP at www.medfieldcares.org. MCAP is a growing body of professionals and parents who seek to reduce substance misuse and promote mental health in the community. In October of 2015, Medfield Youth Outreach in collaboration with community member Evan Weisenfeld, completed the website for MCAP enabling residents and professionals in the community to have access to a host of resources to prevent substance misuse and mental health problems and find needed help in a crisis. Medfield Youth Outreach's director attends regional monthly prevention meetings to collaborate with other communities. Norfolk County District Attorney's office holds a Community Coalitions Meeting at its offices in Canton and the MetroWest Prevention Alliance meets monthly in Framingham at the Metrowest Healthcare Foundation.

- ***Community Collaboration-*** Medfield Youth Outreach collaborates with a wide network of organizations to better meet the needs of Medfield youth and their families including: Medfield Public Schools, Medfield Police Department, Norfolk County District Attorney's Office, The Internship Clinical Collaborative (with similar offices in Needham, Dedham and Westwood), The South Middlesex Opportunity Council Fuel Assistance Program, Medfield Food Cupboard, Medfield Home Committee, The Medfield Angel Run Fund, Medfield Cares About Prevention, Riverside Community Care, Medfield Angels, Medfield Christmas Angels, The Lyon's Club, The American Legion, and various other state and federal agencies, professional associations, clinical services, religious institutions, parent gatherings, and civic organizations.

In the spring of 2015, Medfield Youth Outreach collaborated with certified yoga instructor, Abby Marble, to bring an eight week stress reduction program to mothers of young children. The program served as an avenue for mothers to build relationships with each other, form a deeper connection to MYO program, and to learn coping and self care strategies for times of high stress.

- ***Medfield Youth Outreach as a channel for giving-*** 2015 was a year of generosity that met many needs of residents through local collaborations:
 - ***Medfield Angels:*** Many families found specific needs met during long term illness from the support of the Medfield Angels, a network of over 600 residents who make meals, provide hands on assistance, and rides to medical appointments. The Medfield Angels also supported the Medfield Youth Outreach Birthday Wishes Program, providing gift cards to parents experiencing financial crisis so that parents could purchase a birthday gift for their children. Over 140 children received a gift card through this partnership.
 - ***Holiday Giving:*** This year the Medfield Youth Outreach Holiday Gifts Program served nearly 90 families through the combined efforts of the Medfield Christmas Angels (a program designed to help Medfield families anonymously

sponsor a family for Christmas) and Medfield Youth Outreach's Angel Tree (a giving tree graciously located at the Medfield Public Library). Private fund raisers and donations further supported families who reached out to Medfield Youth Outreach late in the season. St. Edwards Knitters supplied countless sweaters, scarves, hats, and mittens to warm up the chilly winter months for Medfield youth served through Medfield Youth Outreach.

- *Year round help:* The Medfield Foundation Inc. hosts the Angel Run (an annual run held in December). The Angel Run provided discretionary funds and through the United Church of Christ's oversight that met the emergency financial needs of countless residents this year. The December 2014 run was met with great success and has enabled the fund to make meaningful contributions in people's lives throughout 2015. The United Church of Christ generously adds to this fund through their ongoing ministries to further meet resident's needs.
- ***Volunteer programming*** - Medfield Youth Outreach welcomes volunteers of all ages to assist with the implementation of various programs and fundraising endeavors. Opportunities arise throughout the year. Assistance with youth prevention programs, parent education programs, and hands on assistance during holiday gift programs are predictable opportunities available. Mentoring opportunities for teens mentoring younger elementary age children are sometimes available. All volunteering is time limited with a specific purpose. Call the Medfield Youth Outreach office at 508-359-7121 to inquire.

Donations - Medfield Youth Outreach is always seeking to expand services and create innovative programming. Grant funding and donations have been utilized to purchase items for the office, cover the cost of presentations, and to cover programming related expenses when possible. In 2015, Medfield Youth Outreach clinicians were grateful that generous donations were made from Medfield Employers and Merchants Organization (MEMO), Brother's Market, and private donors.

Donations can be made to Medfield Youth Outreach through a check made out to the Medfield Youth Outreach Gift Account. For a tax deductible donation it is possible to donate to Medfield Youth Outreach through the Medfield Foundation.

Respectfully submitted,

Marcia Aigler, Member
Wendy Jackson, RN, Member
Jennifer Polinski, ScD, MPH, MH, Member
Gabriele Harrison, MSN, RN, CPNP, Member



MEDFIELD

2014 REPORT OF THE NORFOLK COUNTY MOSQUITO CONTROL DISTRICT

NCMCD operations apply an Integrated Pest Management (IPM) approach to mosquito control that is rational, environmentally sensitive, and cost effective.

Surveillance

We are engaged in an intensive monitoring process through weekly field collections and data analysis in collaboration with the Massachusetts Department of Public Health (MDPH) to detect for disease-vectoring mosquitoes. Virus isolations assist us in focusing our surveillance to hot zones thereby allowing us to alert nearby towns of a potential epidemic.

Virus Isolations in the town: No virus isolates in town in 2014

Requests for service: 236

Water Management

Communication with residents and town/state/federal officials, site visits, monitoring, wildlife management, and land surveys while maintaining regulatory compliance is integral to the management of waterways that may contribute to mosquito breeding. Pre- to post-management documentation allows us to assess the efficacy of our work.

Culverts cleared	25 culverts
Drainage ditches checked/hand cleaned	5,550 feet
Intensive hand clean/brushing*	1,700
Mechanical water management	50
Tires collected	5

** Combination of brush cutting and clearing of severely degraded drainage systems or streams by hand.*

Larval Control

When mosquito larval habitat management is not possible, larval mosquito abatement is the most environmentally friendly and effective method of disease control. An intensive monitoring program, aides in our decision to effectively target culprit locations.

Spring aerial larvicide applications	(April)	260.4 acres
Summer aerial larvicide applications	(May – August)	0 acres
Larval control - briquette & granular applications by hand		10.1 acres
Rain basin treatments – briquettes by hand (West Nile virus control)		436 basins
Abandoned/unopened pool or other manmade structures treated		1 briquet

Adult Control

Adult mosquito control is necessary when public health and/or quality of life is threatened either by disease agents, overwhelming populations, or both. Our rigorous surveillance program, along with service request data and state of the art GPS and computer equipment, allows us to focus our treatments to targeted areas.

Adult aerosol ultra low volume (ULV) applications from trucks	4,926 acres
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Respectfully submitted,

David A. Lawson, Director

LYME DISEASE STUDY COMMITTEE

To the Honorable Board of Selectmen
and Residents of Medfield:

The Medfield Lyme Disease Study Committee is pleased to report on its activities for the past year. The Committee's approach to manage the health threat posed by Lyme and other tick-borne diseases is through education on personal and property protection as well as deer reduction. The Committee is in its 6th year.

The Committee implemented continued with previous efforts to teach about means of personal protection from tick bites as well as property protection from ticks. Toward this end, the committee utilizes various media as well as the school, sports and other town organizations to disseminate its information. The three local television channels air 30-second tick awareness videos created by the Mass Dept. of Public Health (MDPH) during the active tick seasons. MDPH's educational booklets called "Ticks are out in Mass" are available in the library and Town Hall. A Facebook page is used to spread information to residents. Our selectmen publish information on their blogs. Notices were published in the Hometown Weekly paper about the active tick season and methods for prevention and protection. Links to valuable websites are listed on our committee's page on the town's website. Posters published by the MDPH reminding children and residents to check for ticks are in our Town Hall, schools and also the Medfield Afterschool Program. A notice to parents is sent twice a year through the school nurses to students' homes warning about the active tick season and methods to protect against tick bites. Tick check cards were given again to all first and third graders. The committee's warning sign about ticks is posted at locations around town including Park & Rec properties. At Medfield Day, information was available at the Board of Health booth. The New 'N Towne organization gives out information to new members.

The committee also continued its organized deer-hunting program in the fall for its fifth season by qualified, volunteer, bow hunters on town land, properties owned by The Trustees of Reservations (TTOR), and private parcels. Again the program was successfully implemented and completed with no incidents or safety issues reported to the committee or the Police

Dept. It was held during the Massachusetts state archery season from October 19 through December 31. Thirty-one deer were culled. State hunting laws as well as additional requirements of the committee and TTOR were followed. Hunting took place only from fixed tree stands placed away from marked trails. Signage was posted on trails and entrances to the selected properties. Hunters were authorized after interviews and testing, including a proficiency test of their archery skills as well as a background check by the Medfield Police. Some illegal hunters were discovered and removed, so that hunting occurring on town or TTOR land was through our strictly regulated program.

As part of its broader plan, the committee is in touch with nearby towns to encourage education and deer reduction across the area.

Respectfully Submitted,

Chris Kaldy
Chair

COUNCIL ON AGING

To the Honorable Board of Selectmen
and Residents of Medfield:

The CENTER offers valuable services to our senior community by providing transportation, meals, counseling, and a variety of other benefits. The Council on Aging is under the guidance of a Selectman appointed board. Those currently serving are Louis Fellini, Chairman, Neil DuRoss, Michael Clancy, Gwynneth Centore and new to the board in 2015, Robert Heald. The Council on Aging staff includes Director, Roberta Lynch R.N, Outreach Worker, Cheryl Lavallee L.I.C.S.W, Volunteer Coordinator, Susan Bernstein M.A., Transportation Coordinator/Building Support, William Pardi and Adult Respite Care staff Kathy Powers and Patricia Pembroke.

Building repairs have been slow from the damage with the 2015 winter storms. All class rooms and the library experienced leaks and water damage. The men's bathroom had significant water damage and many walls throughout the building developed cracks. Maintaining the building in good repair is of utmost importance to the Council on Aging board and efforts continue to complete the repair work. Eight years of daily operation, the building continues to show well and provide the older adults of Medfield a center rich with programs, activities and necessary services.

The Council on Aging coordinates and works with other human service agencies, voluntary organizations, citizen's associations, governmental agencies, area agencies on aging and others in the community to provide services to the older adults in the community. The Council on Aging mission is to foster an atmosphere of wellness by addressing the emotional, social, and physical and often, spiritual needs of individuals and their families during the aging process. Our focus is to enhance the quality of life and promote independence through the sharing of information, programming, services, and referrals to appropriate agencies.

This year we contracted with Curry College School of Nursing, a private liberal arts college located in Milton MA, offering their students a Population Health clinical rotation. The nursing students assisted with programs offered at the COA that promote health and wellness. Health promotion is viewed as an important component of work for which nurses

are accountable. Both the American Nurses Association and the American Association of College of Nursing advocate the need for nurses to engage in community and population assessment, health promotion, and interdisciplinary efforts to improve health of individuals, families and communities.

The following is a sampling of the services the COA provides: fitness and exercise classes, educational and social programs, food shopping assistance, friendly visiting, individual and group support, health benefits counseling, health screenings, health services, assistance with fuel and food stamp applications, supporting home delivered meals, home repair referral, housing assistance, medical equipment loans, legal assistance, pre-retirement support, The Ride referrals, snow shoveling program, The Club program, transportation, wellness checks, veteran's counseling, salon services, daily congregate meals, tax work-off program and a variety of unique trips.

As the population continues to grow, more people are nearing retirement and the COA organized a monthly evening seminar (8 total) to provide people with information that is important to a successful retirement. Topic included; Social Security, Long Term Care Insurance, Health Care to Medicare (2 seminars), What to do in Retirement, Healthy Living, Legal Aspects and a popular Thinking About Downsizing panel discussion. These seminars were well received and proved to be a very successful way to expose people to what the COA offers.

The Club program (Adult Respite Care Program) continues to thrive with 17 participants; 11 from Medfield and 6 from surrounding communities. Under the direction of Medfield resident, Kathy Powers and support from Medfield resident, Trish Pembroke, the program is flourishing with ideas and unique activities to stimulate and engage those individuals who need additional support. The Club is recognized as an excellent option for caregiver relief and referrals to the program from local hospitals, physicians and case managers is a frequent occurrence. With the current client census, we are unable to help others as our space is limited.

The COA looks to the future with an addition to the building, so that we are able to meet the needs of the growing 60+ population and those over the age of 85. Both groups are seeing an unprecedented growth. It is the responsibility of the Council on Aging to be proactive creating new and

exciting programs and meeting changing needs of the growing the community's needs.

The Council on Aging is appreciative of the support and interest from the Board of Selectmen and the citizens of Medfield. We do hope for continued support as we move forward in meeting our identified goals.

Respectfully Submitted,

Roberta Lynch, Director
Louis Fellini, Chairman
Neil DuRoss
Michael Clancy
Gwynneth Centore
Robert Heald



PARK AND RECREATION COMMISSION

To the Honorable Board of Selectmen
and Residents of Medfield:

The Medfield Park and Recreation Commission is a five member, elected board of volunteers charged with the responsibility of providing safe affordable programs to Medfield residents of all ages in well maintained facilities. The Park & Recreation Department provided over 500 programs in 2015, managed 13 acres of landscaping and 19 acres of athletic fields. The Parks & Recreation Department manages the Pfaff Community Center, Metacomet Park, McCarthy Park, Baxter Memorial Park, Meeting House Pond, Dale Street Court, Hinkley Park & Swim Pond. We also perform grounds keeping and landscaping for the Town Hall, Library, Fire Department and Police Department. Several historical buildings receive landscaping services from our department including the Dwight Derby House, Lowell-Mason House and the Historical Society at the Medfield Library Annex.

The Commission's responsibilities include: recruiting and hiring qualified personnel; creating policies; generating diversified recreational and educational opportunities; monitoring the maintenance schedule for the properties we maintain; and advising the Director to achieve the goals set forth in the Park and Recreation Comprehensive Master Plan. The department is comprised of a Director of Parks & Recreation, Program Coordinator and an Equipment Operator/Landscaper. Additional independent contractors and instructors are recruited to teach programs and summer employees are hired for our summer camps and Hinkley Swim Pond. The department's responsibilities include: creating, implementing, evaluating and adjusting year round opportunities to recreate; establishing fiscal and personnel plans to complete the objectives for each program; monitoring public property usage; and implementing an ongoing maintenance plan for the properties we maintain.

The department continues to seek alternative funding to reinstate services that had been cut during the recession. The staff continues to make improvements to the Pfaff Center and teach classes in an effort to increase the activity level in the Pfaff Community Center. The Director and the Equipment Operator/Landscaper have taught multiple classes this fall and

winter in an effort to provide more active opportunities for the Town youth. The department has also reviewed all of our contracted services and restructured our operations to further reduce expenses as well as looked at sponsorship opportunities to further reduce the cost of our programs.

The Park and Recreation Commission is excited about the Town's recent purchase of the State Hospital property and looking forward to being a team player with the State Hospital Master Planning Committee as it looks to find the best use for the space. Until a decision about the future of that site is made, we will continue to make the Pfaff Community Center an inviting place to gather. Over the past few years it has been painted, floors refinished, doors replaced, drafty windows replaced with energy efficient windows, office painted, the leaky roof has been repaired a couple of times and a new boiler was installed. We strive to make the Parks & Recreation Department and the Pfaff Center a vibrant part of Medfield by building community through activities.

The Park and Recreation Department is dedicated to providing affordable programs that enhance the quality of life for Medfield residents of all ages. We offered over five hundred affordable enrichment programs throughout the year. Thousands upon thousands of individuals have enjoyed participating in a wide range of programs, competed on our athletic fields, reflected in our memorial park and utilized our recreational facilities. Parks and Recreation is a vital and affordable resource that brings our community together.

The department would like to thank the many parents and other residents who volunteer their time on weekends and weeknights to make our sports leagues and programs as good as they are. Besides our soccer, basketball, T-Ball and flag football leagues, we get volunteers for our annual Children's Clothing and Baby Equipment Sale; the Medfield Day 5K; Nashoba Valley Tubing Trip; and other such events throughout the year. It

doesn't get said enough, but THANK YOU for all your help, input, resources and time that you put in to help make our department function!

Respectfully submitted,

Mel Seibolt, Chairman
Nick Brown
Mike Parks
Rob Tatro
Kirsty Young



TREE WARDEN AND INSECT CONTROL DEPARTMENT

To the Honorable Board of Selectmen
and Residents of Medfield:

This report is for the calendar year ending December 31, 2015

There was considerable damage to the trees this year due to several snowstorms. We removed 41 trees and stumps that were severely damaged due to the snow. We replaced 35 trees throughout the town.

Eversource cleared branches near their power lines to help prevent power loss. They also donated 15 trees and 30 bushes that were planted at the new Department of Public Works Garage.

The presence of Lyme Disease is still prevalent due to the high volume of deer.

There is still damage to the Hemlock trees due to the Winter Moth.

We recommend that all firewood should be purchased locally due to the concerns of the Asian Long Horned Beetle. We are continuously on the watch for any signs of these destructive beetles.

We should remember the Tree Warden position is a part-time position. The Tree Department is also called out by the Police Department due to fallen trees or branches.

A one year contract has been awarded to Stumpy's Tree Service.

The Tree Department would like to thank Leuder Environmental Tree and Landscaping Company for their help and professional advice throughout the year.

I would also like to thank all various Town Departments for their help throughout the year.

Residents are reminded that if they DO NOT wish spraying to be done on their property, prior notice must be sent to the Town Clerk by registered mail no later than March 1st of that year. This notice must be given each year.

Respectfully submitted,

Edward M. Hinkley
Tree Warden
Director of Insect Pest and Pest Control





TRI-COUNTY REGIONAL VOCATIONAL TECHNICAL SCHOOL DISTRICT ANNUAL REPORT

The School Committee reorganized in July of 2014, and re-elected Robert Wilkinson from Plainville as its Chair, Donna Cabibbo from Millis as its Vice Chair, and Kathi Hamilton from Norfolk as its Secretary. Monthly meetings continued to be held on the third Wednesday of each month at the school. Subcommittee meetings were held as needed.

Tri-County's secondary program, postsecondary program and continuing education program experienced continued enrollment growth. The ongoing increase in numbers is recognition of our successful three-fold mission: high vocational standards to train the workforce; high academic standards to prepare students for college; and high community service standards to prepare good citizens. These standards are visible in the achievements of our students and in their services throughout our member towns.

In these difficult economic times, the vocational and civic skills of our students are extremely helpful when plumbing, carpentry, electrical and other programs work on public sector buildings and projects to save our towns labor costs. The vocational skills of our students can also be witnessed by a visit to Tri-County to take advantage of services such as Culinary Arts, Cosmetology, Auto Collision and Auto Technology.

The academic skills are visible in our students' achievements such as participation in the international Zero Robotics competition, hosting the state-wide Vocational Mathematics Competition, participating with MIT in the NASA HUNCH (High School Students United with NASA to Create Hardware) program or scoring well on state-mandated assessments. Their academic skills are also evident when all students have passed MCAS since 2005 or when 64% of the graduating class continues on to further education.

Their citizenship skills are also to be observed throughout the member towns as each one performs his/her annual mandatory community service. Look for them as they undertake projects to improve their local community oftentimes utilizing skills learned in their respective program majors here at Tri-County RVTHS.

Tri-County's School Committee continues on its path of accomplishments with the completion of a 1.3 megawatt Solar Farm that will provide 85% of our electricity, and will also serve as a 4-acre lab allowing students to study the technology behind solar power. Also nearing completion is the boiler replacement project through an MSBA initiative.

The School Committee recognizes the current economic stresses in our member communities and continued to operate the school on a required minimum contribution budget.

Tri-County hosted its second Manufacturing Roundtable attended by several state officials and manufacturers. The Roundtable discussions continue to spread awareness of the skilled labor shortage that manufacturers are facing and to discuss ways to produce a new generation of skilled workers for the manufacturing industry.

Graduation

Two hundred thirty-eight students graduated in a notable afternoon ceremony on Sunday, June 7, 2015. Superintendent-Director Stephen Dockray presided over the ceremony. School Committee Chair, Robert Wilkinson, and School Committee Vice Chair, Donna Cabibbo, presented diplomas to the graduates. Adele Sands, Director of Student Services, presented scholarships and awards to deserving seniors. The grand total of scholarships and awards for the class of 2015 was \$2,320,000.

Guidance & Special Education Services

October 1, 2014, Tri-County welcomed 1,018 students to the new school year. The respective number of students from member towns was as follows: Franklin – 196, Medfield – 8, Medway – 50, Millis – 29,

Norfolk – 41, North Attleborough – 287, Plainville – 98, Seekonk – 81, Sherborn – 0, Walpole – 65, and Wrentham – 63.

During the 2014-2015 school year, the Guidance department continued its programs to provide information to students, parents, sending schools and district communities. The Guidance department provided counseling for students in career pathways and postsecondary education. Tri-County continues to work with the Department of Elementary and Secondary Education on its development of *Your Plan For The Future*, a no-cost, comprehensive college and career planning portal designed to help Massachusetts students manage their educational and career pathways.

In 2015 Tri-County was once again named to the Circle of Champions by *Your Plan For The Future*. Tri-County earned this distinction by performing in the top ten percent of Massachusetts high schools that engaged students and parents through *Your Plan For The Future* during the 2014-15 school year. Tri-County's counselors, faculty, and staff were recognized for helping students become better prepared for college and careers.

Tri-County hosted Career Days for Grade 8 students from the regional districts. The Guidance department, with assistance of personnel from the Massachusetts Educational Financing Authority (MEFA), presented programs on college preparation. In addition, the Guidance department hosted a very successful evening College Fair.

The Guidance department organized and implemented SAT and ASVAB testing.

The Special Education department has been working diligently to develop a more comprehensive service delivery structure. General education and special education faculty have met together for professional development in order to establish new methods of instruction, including co-teaching. Other professional development included Tier I and Tier II interventions for behavioral support, Adolescent Mental Health, Functional Behavior Assessments and Behavior Support Plans. The Special Education department completed the Coordinated Program Review Mid-Cycle report. The Department of Elementary and Secondary Education applauded the work.

Academics

Tri-County Regional Vocational Technical High School continues to earn wide-spread recognition for academic and vocational success by combining rigorous and challenging academic courses with modern vocational studies. Implementation of the newest technology as well as innovative vocational technical programs ensures student success. Their success is measured in the classroom and ultimately in a chosen career path whether it is higher education, entrance in their vocational trade or military careers.

All students completed the Mass Core Curriculum requirement which is the Department of Elementary and Secondary Education recommended academic program for college and career readiness.

Sixty-five seniors from the Class of 2015 were awarded John and Abigail Adams Scholarships. These scholarships are awarded to students who achieve a minimum of two proficient and one advanced score on the Grade 10 English Language Arts, Mathematics, and Biology MCAS exams. Student scores must be in the top 25% of tested students.

Tri-County continued its implementation of the *itsLearning* platform this year. Teachers have embraced this learning platform, using it for lessons, power points, class notes, embedding video, remediation links, textbook links, uploading worksheets, collecting homework, online polls, data collection, submitting work and taking exams. All academic and many of our vocational teachers have been trained and are using *itsLearning* on a regular basis. SMART Board training continued this year for all of our new teachers.

Tri-County purchased approximately one hundred Chromebooks this year. Over the course of the year, Chromebook use increased and students commented on how much they enjoyed using this additional technology in their classes.

This year, Tri-County added another AP course to its course offerings – AP Computer Science. We now offer AP Physics 1, AP Calculus (AB), AP Language and Composition, AP Literature and Composition, AP Statistics, and AP Computer Science. Pre-AP strategies workshops were offered to teachers in an

effort to improve vertical teaming to attract more students to enroll and be successful in our AP programs. This year, Tri-County was named to the AP 5th Annual Honor Roll for Expanding Opportunity and Improving Performance for Advanced Placement Students. This accomplishment had a lot to do with not only our increased offerings, but also our commitment to vertical teaming and pre-AP strategies in the younger grades in an effort to attract more students to AP classes and in-turn, raise our AP scores.

In an effort to successfully transition to the new Common Core State Standards (CCSS), Tri-County continues its work at rewriting curriculum using the Understanding by Design (UbD) model. Curriculum Leaders met this spring to review different departments' work, make a plan for the summer, and work cohesively to ensure all Tri-County curriculum would follow the same format and overarching goals. Teachers are writing units based on Curriculum Maps they wrote last year in an effort to not only transition to CCSS, but also to better prepare students for the transition to the PARCC exam (if adopted) from MCAS.

Tri-County was chosen to pilot PARCC in English for both grades nine and eleven last year. In an effort to train the math department, as well, the School Committee gave permission for the math department to test five grade nine classes in each level of math offered to grade nine students. Students reported enjoying the online format better than the pencil format of MCAS and both staff and students were happy to take part in the pilot so that, if in fact PARCC becomes a requirement, Tri-County will be ready for this new high stakes exam.

Another area of recognition was the local Voice of Democracy Contest. The Voice of Democracy Contest was created in 1947 to foster patriotism by allowing students in grades 9 through 12 to voice their opinions on an annual theme. In November 2014, three Tri-County students were chosen as local winners of the VFW Post 3402 Voice of Democracy Contest based on recordings of their essay scripts addressing the theme, "*Why Veterans are Important to our Nation's History and Future*". All three students moved on from the local competition to districts and two of them finished in second and third place.

Finally, Tri-County continued its leadership efforts within the vocational math community by hosting the Eighteenth Annual Vocational Mathematics Competition with over 25 teams competing from vocational schools from throughout the State. Topics covered are Algebra I, Geometry, Algebra II, and Related Technical Math. Tri-County's Mathematics Varsity teams placed a respectable fifth and sixth place while our freshmen team placed fifteenth in the competition.

Vocational Technical Programs

Students in the seventeen Vocational Technical Programs experienced many successes, both in their individual programs and school wide. All grade 10 students achieved their OSHA 10 hour Safety credential. The training included interactive and specialized curriculum for both general industry and construction trades.

Students in Early Education, Dental Assisting, Culinary Arts, Medical Careers and the Construction Craft Laborers received American Red Cross CPR and First Aid training. All students in grades 10 – 12 in those programs are now certified and able to work in companies requiring their employees to have these credentials.

The Tri-County Robotics Team, named "Tri-Force", was busy this school year. They began preparing for the FIRST Robotics Regional Competition at WPI in January. They qualified to then move on to compete at the FIRST Robotics Competition which was held at Northeastern University in March. The Robotics Team participated in one more competition in May to round out a very successful season.

Finally, Tri-County SkillsUSA achieved much success as fourteen secondary students traveled to Louisville, Kentucky in June to compete at the National SkillsUSA Competition. A team of three students came back with gold medals in the category of Additive Manufacturing– Engineering. All other Tri-County competitors placed in the top ten in their categories of competition.

Auto Collision Repair: The Auto Collision Repair Program continued to be a NATEF Accredited program. With the NATEF accreditation, our students are able to take advantage of the rich curriculum offered and to achieve Certificates of Achievement in the NATEF Standards. All grade 11 and grade 12 students

achieved the ASE Welding Certification. Grade 12 students achieved some of the ASE Auto Collision Repair student certifications. Students use water based paint and other environmentally safe materials to meet the industry standards. Students in the program continued to serve the community needs and the Tri-County School district by repairing and restoring vehicles under the supervision of their instructors. Students also participated in several field trips to emphasize the diverse career opportunities available upon graduation from the program.

Auto Technology: Students in the Auto Technology Program competed in the AYES Competition last November. Students in grades 11 and 12 performed well in the ASE student certification exams that were administered in May. All students who took the exams achieved ASE Certification in at least 5 of 9 categories. The program continues to have Master Automobile Service Technology Accreditation through NATEF. Students practice their skills on state of the art diagnostic equipment. Students in the Auto Technology program experience a real world application of the skills by diagnosing and repairing school vehicles, staff automobiles and cars owned by members of our eleven town district.

Carpentry: The Tri-County School District has worked closely with the Town of Franklin as students began a house building project in the town. The ranch style home was transported to its foundation on Beaver Court in September. Students in Carpentry continued the construction on-site. Projected completion date is June 2015. Students in the Carpentry program also worked at several outside community projects this past year. Under the supervision of the Carpentry teachers, students constructed a solid oak podium for the Seekonk Police Department. Grade 10 students built sections of a garage which will be erected in the town of Medfield in the fall of 2015. They also built a base for a POW chair in the Town Hall in Medway. Graduates from the Carpentry program with a GPA of at least 3.0 and who have met or exceeded the standards for graduation from a Chapter 74 program attained pre-apprenticeship cards through the Massachusetts Division of Apprenticeship Training.

Computer Information Systems: The students in the Computer Information Systems program are being trained in the Cisco Networking Academy curriculum. All students in the program are able to take CISCO exams and attain certifications in many aspects of the curriculum. A team of students participated in the Cyber Patriot Competition with other students around the state and achieved the gold standard for their region. Students in CIS worked closely with their teacher and the IT department at Tri-County to redesign the school's website.

Construction Craft Laborer: Students in this program are trained in all aspects of the construction field. Students in grade 11 received Hazard Communication training which led to 100% of the class achieving a certificate of successful completion. All grade 11 students received CPR and First Aid training when they participated in the Department of Transportation sponsored Construction Career Academy. During this school year, under the supervision of their teacher, the CCL students lined, graded and spread concrete to construct a pad to house a garage in Medfield.

Cosmetology: The Cosmetology Program continues to operate a full service hair and nail salon for members of the eleven towns in the school district. Senior citizen groups from the towns patronize the salon several times during the school year. The students also performed community service by assisting at the Miss Amazing Beauty Pageant this past year, helping developmentally delayed young adult women enjoy an exciting event. All grade 12 students achieved their Cosmetology licenses prior to graduating this year. Students in this program spent a Saturday performing their skills on community members to support Dana Farber at a Cut-a-Thon. They raised over \$1000 for the cause.

Culinary Arts: Gerry's Place Restaurant and Bake Shop enjoyed another successful year serving lunch and baked goods to the public. Students in the program received their certification in Serve Safe and OSHA, as well as meeting all standards set forth by the American Culinary Foundation. The Culinary Arts students participated in the Massachusetts Restaurant Association sponsored competition this past March. Several schools competed in the Culinary and Customer Service events. Tri-County students in the program also tend and nurture the school garden, which has been successful for the last three years. Bounty from the garden is donated to local food pantries. Students also learn Farm to Table recipes using the produce that is grown in the garden. Franklin TV reached out this school year and the students were filmed as they prepared culinary delights to be enjoyed by the community on cable TV.

Dental Assisting: Students in the Dental Assisting Program have practiced their skills in several community service projects this year. Students volunteered their services at the Elder Dental Screening

in October at the Millis Council on Aging. They screened thirty five elders at no charge for dental decay and oral cancer. They also provided nutritional information and denture cleaning. Students in the Dental Assisting Program also assisted the Massachusetts Department of Public Health to dispense fluoride to school age children in a local elementary school. Grade 11 students continued to participate in the clinical practicum at local dental offices. Students in grades 11 and 12 took the DANB Infection Control and Radiography exams at the end of the school year and achieved their certifications in each. They also received First Aid and CPR training.

Early Education: Students in the Early Education Program continued to supervise and educate preschool age children in the Tri-County Preschool Program. They also observed and supervised Toddlers one day a week. All grade 11 students participated in a field placement at local child care centers and public kindergarten classrooms to expand their experiences working with young children. Along with certifications in First Aid, CPR, and OSHA, students in this program achieved certificates for successful completion of the Strengthening Families workshop. Students accompanied their teachers to the Massachusetts State House for Advocacy Day for Early Education and Care in February, where they were able to communicate their views on providing the highest quality programs and services to children birth to age eight.

Electrical: Students in the Electrical Program are trained in all aspects of residential and commercial applications. Students in this program assisted the Technology Director and the Director of Facilities in performing electrical wiring projects at the school. Students in this program also gain valuable training in renewable and sustainable technology by practicing installation and monitoring energy conservation at the photovoltaic system on school grounds. Students will accrue up to 300 hours of Electrical Code instruction and 1500 hours of practical application toward their Journeyman's license requirements upon graduation. The grade 11 and grade 12 students performed all wiring at the Beaver Court house project.

Engineering Technology: The Engineering Technology Program incorporates Digital Electronics, Introduction to Engineering Design, Principles of Engineering, Computer Integrated Machining, and Architectural Design into their curriculum. With Project Lead the Way Certification, the students are able to transfer their skills to many PLTW affiliated colleges upon graduation. Students once again participated in the HUNCH (High School Students United with NASA to Create Hardware) Program. Four students and one Engineering teacher journeyed to NASA in Houston this past April. Their goal was to develop a device that could make an astronaut's life easier in space. Two of the students were able to test their device in the zero gravity aircraft. Students also participated in the Boston Society of Civil Engineers sponsored competition to design a bridge online as well as the Zero Robotics competition in which the students programmed robots, known as SPHERES.

Graphic Communications: Design, pre-press, and printing skills are honed by students enrolled in this program. Students continued to practice their skills on a new digital press this past year, serving the printing needs of many sending districts as well as non-profit organizations. Two students in the program submitted safety poster designs to the Massachusetts Department of Safety this past school year, with one student awarded first place and the other honorable mention for their designs. This year students achieved Adobe certification as a result of successfully completing the curriculum and the online exams. Students in the Graphic Communication program can be proud of their contributions to the new Tri-County Viewbook.

HVAC&R: Students are trained in all aspects of heating, cooling, and ventilation of both residential and commercial buildings. Students in grades 11 and 12 succeeded at attaining their EPA 608 certifications after passing the intensive curriculum and taking the national exam. With this certification, graduates from this program will be well prepared for high paying employment and further education. Students also honed their sheet metal skills this year due to the new brake that was purchased. They will be prepared to achieve the sheet metal license upon graduation. Students who complete 2,000 hours as a refrigeration apprentice and achieve a trade certificate upon graduation may sit for the Refrigeration Technician's license exam.

Legal and Protective Services: The Legal and Protective Services Program is the newest Chapter 74 program at Tri-County. The class was fully enrolled with 16 freshmen and 16 sophomores. Students in this program will gain skill and knowledge in various aspects of the justice and protective services occupations. The students learned how to secure a crime scene and look for evidence this past year using state of the art equipment. They also honed their skill in utilizing research methods to conduct mock

trials, role playing defense attorney, prosecuting attorney, and other members of the trial. Students participated in field trips to local courts to observe the system in practice. Guest speakers were invited to the class to inform the students of the many career opportunities in the criminal justice field.

Medical Careers: Students in the Medical Careers Program are trained in various aspects of health care. Grade 11 students achieved their Certified Nursing Assistant credentials. Grade 12 students received a Home Health Aide certification and those students who did not participate in the Cooperative Education program received training in EMT. Grade 10 Medical Careers students received Epi-pen training and therapeutic feeding training as part of their clinical experience. Students in the program receive medical office technology training. Tri-County continues to enjoy a partnership with Golden Pond Assisted Living Center as well as HMEA (Horace Mann Educational Associates) where the students participate in clinical experiences each year. During this school year, Medical Careers students trained students in all vocational programs in Hands Only CPR. The Medical Careers Program received the Department of Public Health annual evaluation and met or exceeded all standards and requirements of Massachusetts and Federal guidelines of Nursing Assistant Training Programs. Students graduating from this program are well prepared to pursue highly competitive health care careers.

Metal Fabrication: The Metal Fabrication Program is now in its fourth year. Students not only achieve several AWS welding certifications, including GMAW-V, GMAW-O, GTAW-ST, and GTAW-SS, they also learn the fundamentals of metal fabrication and joining processes. Students participated in field trips to local metal fabrication companies to observe various business practices. The graduates from this program will be prepared for occupations in not only welding but in metal forming, cutting and fabricating. They are also trained in sheet metal processes and may pursue the sheet metal license upon graduation.

Plumbing: Plumbing students are trained in residential and commercial plumbing applications. Students in grade 11 complete the Tier I Plumbing course and grade 12 students complete Tier II. All students take the exams at the end of the course. Successful completion of the courses allows the plumbing students to be ready to take Tier III immediately upon graduation. Plumbing students work closely with the Director of Facilities here at Tri-County to perform plumbing repairs throughout the school building, further honing their skills. Plumbing students in grades 11 and 12, under the supervision of their teacher, performed all rough and finish plumbing at the Beaver Court house project. Students who participate in the Cooperative education program may begin their formal apprenticeships with their employers while in high school.

Adult Education

Tri-County offers both Postsecondary and Continuing Education courses through its Adult Education Office. The majority of adults served through the various continuing education programs are from within the school district; however, students represent cities and towns from all over Central and Eastern Massachusetts, as well as Rhode Island. Tri-County now offers online registration allowing community members to register for Continuing Education classes through the internet. The online registration system also extends to summer camps and summer school.

Postsecondary Cosmetology and Practical Nursing programs are available on either a day or evening schedule. Additional postsecondary courses available with an evening schedule include Aesthetics, Manicuring and Nursing Assistant programs. Tri-County offers access to Federal Financial Aid in the form of Pell Grants to qualifying students in our Practical Nursing and Adult Cosmetology programs with about one-third of our students taking advantage of the PELL grants. This offering continues to improve community access to these programs through this need based support.

Adult Cosmetology: There were fourteen graduates from the Adult Day Cosmetology program in 2015. Tri-County students once again were successful competing in Skills USA sending students to the national competition. The Adult Day Cosmetology program is a full-time program that follows the high school calendar and runs from September to June. The Adult Evening Cosmetology schedule runs from September to July, Monday –Thursday evenings but otherwise mimics the day class. The student learns hairstyling, cutting, permanent waves, coloring, manicuring and skin care. This program provides students with the mandated 1,000 hours of schooling and prepares them to pass the State Board of Cosmetology's licensing exam. Registration for the program begins in the spring and details are available by contacting the Continuing Education office at Tri-County.

Adult Day Practical Nursing: Graduating 29 students in 2015, the Practical Nursing program continues to flourish. This is a full-time day program which follows the high school calendar as classes are held from September through June. The Practical Nursing program at Tri-County is designed to prepare graduates for the National Council Licensure Examination for Practical Nurses (NCLEX-PN), which tests for entry-level competency. Successful completion of this examination permits practice as a Licensed Practical Nurse (LPN). Registration for this program requires that prospective students take the TEAS (Test of Essential Academic Skills) exam. The pre-admission tests are administered from October to January. Details are available by contacting the Practical Nursing office at Tri-County.

Adult Evening Practical Nursing: Tri-County's two year evening program will begin a new class schedule in September 2015. The evening Practical Nursing program is a two-year program that is held on Tuesdays, Wednesdays and Thursdays, 4:00-9:30 p.m. After successful completion of the course, the students are eligible to sit for the NCLEX-PN examination for licensure. Successful completion of this examination permits practice as a Licensed Practical Nurse.

Continuing Education Program: The evening Adult Education program at Tri-County consists of more than 100 different courses which are offered in the fall and spring semesters. Registration for fall courses takes place during August and September. Registration for spring courses takes place in January and February. Continuing Education course information can be found in brochures available to the public via direct mail or the Tri-County Website. Continuing Education program information is also included on the Tri-County RVTHS website at <http://www.tri-county.us>, or by calling the Continuing Education office.

Student Activities (excluding SkillsUSA)

National Honor Society: The Peter H. Rickard Chapter of Tri-County inducted 14 new members on November 17, 2014, raising the number of members to 24 for the 2014-2015 school year. These students organized and ran a speedball tournament in order to raise money for the Jimmy Fund. National Honor Society students led a school-wide "Pennies for Patients" campaign raising a significant amount for The Leukemia and Lymphoma Society. For their fundraising efforts on behalf of the Jimmy Fund, NHS members were invited to attend the Scooper Bowl on Boston's City Hall plaza. On Wednesday, June 3, NHS activities culminated with the organization and presentation of Tri-County's twenty-third Honors Night held in the Kenneth Custy Gymnasium.

Student Government

Student Advisory Committee: The student body elected seven students to membership on the Student Advisory Committee. The principal appointed one of these elected members to attend the monthly school committee meetings, where she reported on student concerns and activities. Three students from this group also served on the Tri-County School Council and two others served on the High Schools That Work Site Committee. These seven students also served as ex officio members of the Student Council. The student body elected two students to represent Tri-County on the Regional State Student Advisory Committee. These students met once every other month with students from other schools in the Central Massachusetts region.

Class Officers: The sophomore, junior and senior classes elected a President, Vice-President, Secretary, and Treasurer for their respective classes for the new school year. The freshman class elected officers in December. Under the supervision of the Class Advisors, officers scheduled, organized and conducted monthly after-school meetings to plan activities which included the class trips, Freshman/Sophomore Semi-Formal, the Junior/Senior Prom and the Senior Week activities. The class officers heard and communicated students' ideas to the Student Advisory Committee, and also served as ex-officio members of the Student Council.

Student Council: Each class elected four representatives to the Student Council. These students, along with the class officers and Student Advisory Committee members, served as the overall student governing body committed to the principle of student government. The group met weekly after school, and discussed issues and activities affecting the student body. The Student Council served as a liaison between the student body and the school administration. They provided a means for student input on school affairs. Under the supervision of the Student Council Advisors, this group was also accountable for conducting and ensuring fair elections for Class Officers, the Student Advisory Committee, and the at-

large Student Council membership. The Student Council served as leaders for the student body, sponsoring and organizing social activities which included Freshman Orientation in August, assisting the Athletic Director in planning Homecoming in October, sponsoring the many Spirit Week activities in November, and working on the Tri-County vegetable garden. The Student Council sponsored two Red Cross Blood Drives and coordinated the first-ever Prom Dress Exchange. In addition, the Student Council planned and coordinated civic, social, fundraising, and community service activities, provided input to the administration on student handbook revisions and acknowledged administrators and teachers throughout the school year.

Extra-Curricular Activities

In addition to our very successful sports program, we offered 10 other extra-curricular activities at Tri-County. All of the clubs provided students with after school opportunities to explore and enjoy various interests. Advisors worked to provide a myriad of opportunities for all students during the extended week day and many weekends. Notable activities include: The Drama Club performed 3 short plays: *Words, Words, Words* by David Ives, *The Great Pandemonium* by Pat Cook, and *The Weird Sisters* by James Venhaus. This allowed our students to showcase their acting talents. Drama club members also attended a production in Foxboro which featured one of our students in the cast. Our SADD students sponsored *The Yellow Dress*, a teen dating violence awareness one-act play, for the junior class before prom. SADD students also organized a texting and driving poster contest and awareness campaign on the dangers of texting and driving. Our TC Green Club provided students the opportunity to participate in activities which revolve around recycling initiatives, environmental issues and sustainable food production. TC Green worked in conjunction with the Keep North Attleboro Beautiful campaign to collect shoes for recycling efforts. The Music Club offered students who play instruments a chance to share their abilities, and club members provided music for graduation. The Games Club increased in membership and attended King Richard's Faire. Additionally, the Math Club and Robotics Club participated in interscholastic competitions where students put both their academic and vocational experience to the test.

Summary

Tri-County Regional Vocational Technical High School is proud to provide a quality career education to the residents of its eleven member towns. Tri-County students are highly visible in our sending districts in a variety of roles. They serve as interns, summer employees, and cooperative education students and have completed a number of outside projects within our member communities. Each of these experiences assists our students in demonstrating what they have learned in their vocational programs.

Vocational training is only part of our success. Academic preparation is noted through the growing number of scholarships acquired from local associations and organizations, as well as the increased number of students now attending college upon graduation. For the third year, Tri-County achieved a Massachusetts Department of Elementary and Secondary Education rating as a Level 1 school. Our school was also placed on the AP Honor Roll for the increase in the number of students participating in AP tests and for sustaining improvement in our scores. In addition, our seniors must complete and pass all aspects of the Senior Project. The Senior Project is an excellent example of the integration of vocational and academic skills. Tri-County continues to prepare students as good citizens and this is witnessed through the actions of individual accomplishment of students through the mandated community service graduation requirement, as well as community service projects organized through a number of extra-curricular organizations. Our students participate in the annual *Holiday Gift Drive*, coordinated by the Santa Foundation. In another outstanding example of community school collaboration, Medical Careers students teamed up with Franklin Police and Arabella Insurance to educate teens about risky behavior behind the wheel. And we are most excited to report that our Culinary Arts students and their teachers collaborated with Franklin Cable TV to produce *Cooking Thyme* with Tri-County.

Tri-County is your town's vocational technical school. Our goal is to prepare our students to be good citizens who serve their community. Many of the programs offered at Tri-County are available to the public and service programs are open to residents. Our facilities continue to be available to town administrators for meeting use.

Projects for member towns which were completed by Tri-County students included: *Franklin*, Carpentry, Electrical, and Plumbing students completed the rough and finish work pre-fabricated house that was moved to the site on Beaver Court, *Medfield*, CCL students completed the lining and grading pad for their garage, *Norfolk*, Carpentry, Electrical, and Plumbing teachers planned the Norfolk Housing Project; Graphic Communication students designed Pondville Panel; *Seekonk*, Carpentry students built a podium. Our Dental Assisting students screened senior citizens for dental decay and oral cancer and the Graphics Communications Program also provided printing services for many of our member towns.

Tri-County students also completed many projects located here at the school: Plumbing students repaired and replaced plumbing fixtures in the school; Electrical students installed lighting in various areas; Construction Craft Laborer completed masonry repairs, HVAC students repaired an ice machine; Carpentry students built raisers for the school garden ; CIS students re-designed the Tri-County website; Legal and Protective students developed a Public Safety Fair; and Medical Careers students developed a Hands-Only CPR campaign and a Summer Safety Fair.

Tri-County lives by its mission statement, specifically in the charge to prepare tomorrow's workforce; to provide a solid academic foundation for further education; and to prepare good citizens. Over the past year, this mission statement continued to move from words on a page, to action.

MEDFIELD PUBLIC SCHOOLS

**REPORT
FOR THE YEAR ENDING**

DECEMBER 31, 2015

REPORT OF THE SCHOOL COMMITTEE

To the Superintendent of Schools:

The School Committee is grateful to the administrators, teachers, and support personnel who contribute their time and talents to the Medfield Public Schools, and more importantly, to the students who learn there. Through their hard work and dedication, the district remains one of the top school districts in Massachusetts, even while spending significantly less per pupil than neighboring communities and districts with which we compare ourselves.

Your tenure as Superintendent continues to impress. You have persistently pressed the Committee to think ahead, and to try new and innovative approaches. This year, you championed a renewed look at our long-term strategic plan, and have ably led that effort, and have continued to explore ways to extend the elementary school day for students to ensure that our youngest kids have the same opportunities to excel as those in surrounding cities and towns.. You met the challenges of the past year with maturity and leadership, consistently making sure that the Committee and the community placed issues in perspective.

We look forward to continuing to refine and perfect these innovations in the coming years. We highlight here some of the more significant accomplishments of this past year.

Budget:

In FY16, the Warrant Committee asked all departments to limit budget increases to 2.5% based on revenue projections that included level funding from the state for education. This has presented a significant challenge given the many important and beneficial programs we are implementing and the cost increases facing all school districts in an improving economy.

Recognizing the limitation such a requirement placed on your efforts to innovate and improve, you opened an early dialogue with your faculty and administrators and we communicated regularly with the Warrant Committee, providing a more inclusive budget process. You and Michael LaFrancesca continue to identify ways that the entire town can save by sharing services. And you have been in constant contact with developers to better understand how new construction would impact our budget and, more importantly, our classrooms. Although the town was unable to fund the 5.4% increase in the budget we initially approved,

your open communication and collaboration with the key stakeholders resulted in a significant 4.4% increase in the operating budget, paving the way for the correction of structural issues and new classroom innovations.

We recognize there are challenges ahead. Medfield has virtually no commercial tax base, and the uncertainty attendant to the Medfield State Hospital site has the potential to create additional financial burdens on the system without a commensurate tax benefit. And the results of the Metrowest Adolescent Health Survey confirm that we need to do more to support the social-emotional needs of our students. These and other changes, including further indications of a reversal in the recent enrollment declines, bear close monitoring.

Highlights:

Newsweek ranked Medfield High School the 52nd best public high school in the United States for 2015; it was the second highest rank in the Commonwealth, continuing a long tradition of recognition on a national and local level. And our success is not limited to the High School. Even as we transition from MCAS to a next generation assessment, our elementary and middle schools continue to excel across all subjects. We are particularly proud of Karen Renaud, who was named Physical Education Teacher of the Year.

This Spring, we were spellbound by the High School's presentation of *Cinderella*. The district's music program continues to impress, and this year Medfield was one of only 476 school in the country to receive the "Best for Music Education" designation from the National Association of Music Merchants Foundation. The district excels in fine art as well, with Senior Wesley Fedak recently receiving both a Gold and Silver Award in the Scholastic Art Awards program. And the Student Council repeated as a Gold Council of Excellence recipient from the Massachusetts Association of Student Councils. Proving what a well-rounded student body we have, the Science Olympiad Team finished in the top 10 in five events and the Destination Imagination Team finished third statewide.

Led by the boys hockey team, which won its first ever state title, our local sports teams were once again very successful, not only in their season outcomes, but also in their participation rates which continue to exceed 80%. In its inaugural year, the Medfield-Ashland ski team sent two skiers to the state championships, and our fledgling gymnastics team (MAD) sent an amazing seven girls to state individual championships. Several student athletes were recognized for their commitments to the greater community, including Grace Crowell, who won the

SEMGHL West Boston Bruins Sportsmanship Award, and the entire Medfield Football Team, which received the Sportsmanship Award for the TVL. We do not pretend to take credit for their achievements or their commitment to others, but we are proud of the work they and so many other Medfield students do in service to others.

With an impressive performance of *Trumpet of the Swan* behind them and *Beauty and the Beast* hitting the stage soon, the Blake Middle School theater program has connected with a record number of kids while its choice of productions subtly reinforces the commitment to include all students. The iPad initiative, no longer a pilot, is now in place across Blake, and our teachers continue to expand new technologies in innovative ways in their classrooms, even as we continue to consider how to deal both with the challenges and opportunities technological advances bring. The Student Council's fundraising efforts for the Heather Abbott Foundation and the Martin Luther King service initiative continue to make us proud. No school exemplifies the values of respect and teamwork more than Blake, and we are constantly impressed by the innovations in teaching that happen there.

We are no less proud of our elementary schools, which continue to prepare our young people to be lifelong learners and engaged citizens. This year, welcomed Steve Genham whose leadership at Dale Street School has already paid massive dividends. Wheelock continued its proud traditions at Rocky Woods and in its Victory Garden, and we continue to move forward with our efforts to replace the boilers at Wheelock school over the summer. Across our elementary schools, we have been pleased with the initial rollout of the new enVision 2.0 math program, which provides students with a deeper conceptual understanding of mathematics

The community continues to provide unparalleled support to the district in other ways as well. From fulfilling teacher requests, to funding grants for teachers, to volunteering in classrooms and school events, this support plays an integral part in the success of our district. In particular, we appreciate the efforts and dedication of the Medfield Coalition for Public Education, the CSAs, the Boosters, The Medfield Foundation, The Medfield Music Association, and the families who make educating our kids a top priority.

I want to thank my colleagues on the School Committee, Eileen DeSisto, Maryanne Sullivan, Anna Mae O'Shea Brooke, Timothy Bonfatti, and Vikki Venkataraman, student member. Each member brings special talents and expertise to our work. On behalf of the Committee, I also want to thank our families, who make significant sacrifices to enable us to serve, not only for

school committee meetings, but for the countless hours of negotiations, budget discussions, policy revisions, and search committees that happen behind the scenes. We look forward to working with you in the upcoming year as you advance your vision for the Medfield Public Schools.

Sincerely,

Christopher M. Morrison
Chair
Medfield School Committee

MEDFIELD PUBLIC SCHOOLS

Enrollment Figures

As of October 1, 2015

Memorial School

Pre - K	61
Kindergarten:	174
Grade 1:	166

Ralph Wheelock School

Grade 2:	174
Grade 3:	175

Dale Street School

Grade 4:	189
Grade 5:	207

Thomas A. Blake Middle School

Grade 6:	208
Grade 7	203
Grade 8:	216

Amos Clark Kingsbury High School

Grade 9:	197
Grade 10:	222
Grade 11:	215
Grade 12:	231

TOTAL:	2,638
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REPORT OF THE SUPERINTENDENT OF SCHOOLS

To the Citizens of Medfield:

On behalf of the Medfield School Committee and the entire Medfield School Community, I am pleased to submit the Annual Report for 2015. The Fiscal Year 2016 budget was \$30,362,385 or an increase of 4.4%. In addition, the town supported capital costs of \$152,000. The students and staff of the Medfield Public Schools are very thankful to the citizens for supporting our budget needs in 2015.

Enrollment

Our October 1 enrollment was 2638. The enrollment by school was: Memorial: 401, Wheelock: 349; Dale Street: 396; Blake Middle: 627; High School: 865. Although our enrollment has been declining, we have several indications that we are approaching an end to the decline; higher kindergarten enrollment is expected in 2016-2017, an increase of birth rates, and impending construction all point to a potential increase in student enrollment. We will continue to work closely with Town officials to monitor the factors that increase our enrollment.

Professional Development

The quality of our teachers and administrators is very important to the Medfield Public Schools. Our teachers continue to receive high quality professional development in the areas of technology, technology integration, mathematics and assessment. Teachers spent time on job-embedded professional development days to focus on collaboration, lesson design and curriculum improvements. Lastly, research and development sessions occurred over the summer for teachers to develop new curricula, courses, and focus on student assessment.

Our Leadership Team has focused the majority of their professional development on educator evaluation, curriculum development, technology and other leadership issues.

Strategic Plan Initiative

We began the process of developing a 5 year strategic plan in November of 2015. We hosted a 9 focus group meeting with teachers, parents, town officials, and senior citizens. As a follow up to the focus groups, we conducted a survey that yielded of 700 responses. Our intention is to complete the project and implement the plan beginning in September, 2016. Special thanks to many participants that assisted us during this important project.

Technology Initiative

District wide our students are involved in mobile device learning. Our 9th and 10th Grade continued the Bring Your Own Device (BYOD) program at MHS. Students brought their own tablets or laptops and were able to experience a more personalized and collaborative learning experience throughout all subjects in 9th and 10th Grade. For the first time, Grade 12 students were all issued school owned Chromebooks. We have plans to expand this program in 2016. We expanded our Blake Middle School initiative to include all students in grades 6-8. Blake Middle School students have iPads and the feedback has been positive.

Tablet learning and wireless technology has also arrived at the three elementary schools. Although these schools did not utilize a one to one model, our students learned to use the iPad and Chromebook through the use of educational applications and software. Preparing our elementary students appropriately will lead to better learning experiences in Grades 6-12.

Early Childhood Learning

Medfield understands the important role early learning has in the success of our students in the future years. In 2015, we offered a Full Day Kindergarten Program for a second year and expanded our Preschool offerings. We had 147 students enrolled in our Full Day Kindergarten Program and expanded opportunities for our Preschool students by 12 students. We are pleased to offer these outstanding learning experiences for our youngest students.

Accountability

Medfield continues to show overall success with statewide testing. As expected, Medfield MCAS scores are well above the state average in most areas. The district continues to use test data to improve curriculum and instruction and we anticipate additional gains. The 2015 MCAS four year comparison follows this report. We will participate in PARRC this year as the entire Commonwealth transitions to MCAS 2.0 in 2017.

Supporting Organizations

The non-profit organizations that support the schools continue to generate revenue to provide additional learning experiences for student and hosting activities that bring families together. Special thanks to the Medfield Coalition for Public Education (MCPE), the K-8 PTO, and the MHS PTO for providing assistance to our schools. These organizations continue to offset the costs of programing, professional development and technology equipment to help keep the school department costs down.

I would like to thank all Medfield citizens for their continued support of the Medfield Public Schools. It is my honor to serve as your Superintendent of Schools.

Respectfully submitted,

Jeffrey J. Marsden, Superintendent of Schools

MCAS Annual Comparisons

GRADE 10 - ENGLISH LANGUAGE ARTS				
ACHIEVEMENT LEVEL	2012	2013	2014	2015
ADVANCED	82	69	68	74
PROFICIENT	16	28	31	24
NEEDS IMPROVEMENT	1	2	1	2
FAILING	1	1	0	0

GRADE 10 - MATHEMATICS				
ACHIEVEMENT LEVEL	2012	2013	2014	2015
ADVANCED	89	83	81	78
PROFICIENT	7	12	16	16
NEEDS IMPROVEMENT	2	4	2	5
FAILING	2	1	0	0

GRADE 10 - SCIENCE AND TECH/ENG				
ACHIEVEMENT LEVEL	2012	2013	2014	2015
ADVANCED	65	47	58	50
PROFICIENT	31	45	39	40
NEEDS IMPROVEMENT	3	7	3	10
FAILING	1	1	0	0

GRADE 08 - ENGLISH LANGUAGE ARTS				
ACHIEVEMENT LEVEL	2012	2013	2014	2015
ADVANCED	31	34	33	40
PROFICIENT	64	59	63	53
NEEDS IMPROVEMENT	4	6	2	6
WARNING	1	1	1	2

GRADE 08 - MATHEMATICS				
ACHIEVEMENT LEVEL	2012	2013	2014	2015
ADVANCED	40	41	25	34
PROFICIENT	32	33	49	41
NEEDS IMPROVEMENT	24	18	21	18
WARNING	4	9	5	7

GRADE 08 - SCIENCE AND TECH/ENG				
ACHIEVEMENT LEVEL	2012	2013	2014	2015
ADVANCED	8	8	11	6
PROFICIENT	60	59	54	56
NEEDS IMPROVEMENT	28	29	31	31
WARNING	5	4	4	7

GRADE 07 - ENGLISH LANGUAGE ARTS				
ACHIEVEMENT LEVEL	2012	2013	2014	2015
ADVANCED	50	42	41	22
PROFICIENT	42	55	52	69
NEEDS IMPROVEMENT	6	2	5	8
WARNING	1	1	2	2

GRADE 07 - MATHEMATICS				
ACHIEVEMENT LEVEL	2012	2013	2014	2015
ADVANCED	36	42	36	33
PROFICIENT	34	39	39	42
NEEDS IMPROVEMENT	22	17	16	17
WARNING	8	2	9	8

GRADE 06 - ENGLISH LANGUAGE ARTS				
ACHIEVEMENT LEVEL	2012	2013	2014	2015
ADVANCED	37	28	32	25
PROFICIENT	55	56	53	60
NEEDS IMPROVEMENT	7	13	13	10
WARNING	1	3	3	5

GRADE 06 - MATHEMATICS				
ACHIEVEMENT LEVEL	2012	2013	2014	2015
ADVANCED	48	40	35	34
PROFICIENT	37	39	41	36
NEEDS IMPROVEMENT	13	13	18	23
WARNING	3	7	6	7

GRADE 05 - ENGLISH LANGUAGE ARTS				
ACHIEVEMENT LEVEL	2012	2013	2014	2015
ADVANCED	26	26	24	22
PROFICIENT	49	56	54	58
NEEDS IMPROVEMENT	22	14	17	15
WARNING	4	4	5	4

GRADE 05 - MATHEMATICS				
ACHIEVEMENT LEVEL	2012	2013	2014	2015
ADVANCED	35	33	44	49
PROFICIENT	40	39	30	34
NEEDS IMPROVEMENT	19	20	20	12
WARNING	6	7	6	4

GRADE 05 - SCIENCE AND TECH/ENG				
ACHIEVEMENT LEVEL	2012	2013	2014	2015
ADVANCED	28	20	19	18
PROFICIENT	40	42	47	46
NEEDS IMPROVEMENT	26	33	28	30
WARNING	6	5	6	6

GRADE 04 - ENGLISH LANGUAGE ARTS				
ACHIEVEMENT LEVEL	2012	2013	2014	2015
ADVANCED	20	19	12	18
PROFICIENT	55	57	57	58
NEEDS IMPROVEMENT	19	17	27	21
WARNING	6	6	4	3

GRADE 04 - MATHEMATICS				
ACHIEVEMENT LEVEL	2012	2013	2014	2015
ADVANCED	16	16	28	42
PROFICIENT	44	40	41	39
NEEDS IMPROVEMENT	33	39	26	17
WARNING	6	4	5	2

GRADE 03 - ENGLISH LANGUAGE ARTS				
ACHIEVEMENT LEVEL	2012	2013	2014	2015
ADVANCED	24	19	27	18
PROFICIENT	54	59	49	64
NEEDS IMPROVEMENT	20	20	22	17
WARNING	3	2	1	1

GRADE 03 - MATHEMATICS				
ACHIEVEMENT LEVEL	2012	2013	2014	2015
ADVANCED	28	45	45	50
PROFICIENT	40	37	40	40
NEEDS IMPROVEMENT	24	14	13	9
WARNING	8	3	2	1

MEDFIELD PUBLIC SCHOOLS

STAFF DIRECTORY

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Year Ending 12/31/15

CENTRAL OFFICE

Marsden, Jeffrey J.,BS,MEd, Ed.D.	Superintendent of Schools
LaFrancesca, Michael, B.S., MP	Director/ Finance & Operations
Kelly, Francine	Admin. Assist. To Superintendent
Granchelli, Rhonda	Secretary to the Superintendent
Davidson, Sandra	Accounts Payable/Bookkeeper
Montillo, Phyllis	Sec. to Dir/Finance & Operations
Kavanaugh, Mary	Payroll Administrator
Cave, Kim, BS, MEd.	Dir., Curriculum & Assessment
Smith, Kathleen	Sec., Dir., Curriculum & Assessment
Sullivan, Colleen	Mail Transfer
LaCava, Matthew, B.A., MEd	Director of Pupil Services
Safina, Irena	Sec.to Director of Pupil Services
Mitchell, Kim	Secretary Pupil Services

MEDFIELD HIGH SCHOOL

<u>Name</u>	<u>Position</u>	<u>Education</u>	<u>Medfield Appt.</u>
Parga, Robert	Principal	BA California State Univ. M.Ed Azusa Pacific Univ CAGS, Salem State College	2007
Sperling, Jeffrey	Vice Principal	BS, Bridgewater State College MA, Lesley University M.Ed. Endicott College	2005
Mandosa, Heather	Vice Principal	BA, St. Anslem College M.Ed. Cambridge College	2001
Ingram, Maryjean	Secretary		1999
Boyer, Laura	Secretary		2000
Curtis, Susan	Secretary		2013
Adams, Mary	Science	BS North Dartmouth	2013
Alland, Emily	Social Studies	BA, Western New England College MAT, Simmons College	2007
Ballou, Katherine	Science	BS, Stonehill College MEd. Boston College MEd. Endicott College	2004
Barrows, Zachary	Social Studies	BA, U Mass Amherst	2014
Berry, Orla	Science	BS, USG, MEd, UMass Boston	2004
Blum, Cynthia	Science	AA, Hartford College BS, MAT, Simmons College	2008
Broks, Ksenija	English	BA, Smith College MAT, Simmons College	2011
Brown, Philip	Physics/Chem	BS, Univ. of Aberdeen, UK	2011
Brown, Sarah	English	BA, Syracuse University	2009
Burke, Bailey	Science	BA, Stonehill College MEd, Bridgewater State College	2011
Burr, Wendy	Mathematics	BS, UMass Amherst	2007
Bycoff, Susan	Math	BA, Stonehill College MEd, Bridgewater State College	2011
Cambridge, Jeffrey	Wellness	BS, Bridgewater State College	2007
Chamberlain, Madeline	English	BA, McGill University MAT, Tufts University	2008
Cowell, Michael	Science	BA, U Mass Amherst	2013
Cowell, Susan	Wellness	BS, Springfield College	1984
Coyle, Adam	Social Studies	BA, George Washington Univ.	2006
Curran, Jane	Tech Support		2004
Danielski, Meghan	English		2015
Drew, Meghan	Art	BA, Sacred Heart University MFA Boston University	2003
Dubois, MaryEllen	Math		
Duffy, Gail	English	BA, Stonehill College MAT, Bridgewater State College MSPC, Clark University	2001
Dunn, Jonathan	Mathematics	BA James Madison University	2004
Emerson, Kathleen	Social Studies	BA, Providence College MAT, Simmons College	2001
Estes, Ashley	Math	BS, Clemson University	2014
Evans, Brenna	Music	BA, Bowling Green State Univ. MEd, Buffalo State University	2013

<u>Name</u>	<u>Position</u>	<u>Education</u>	<u>Medfield Appt.</u>
Faust, Christopher	Art	BA, Mass College of Art MEd, Vermont College	2014
Farrahar, Anne	English	BA, MA, Boston College	2010
Flanagan, Jacqueline	Mathematics	BS Boston University MS, Suffolk University	1997
Frattalillo, Ann Marie	English	BA, Worcester State College MEd. Framingham State Coll.	1995
Galt, Luanne	Mathematics	BA, Boston College MA Cambridge College	1999
Garcia-Rangel, Mary	English	BA, UMass Boston MAT, Tufts University	2000
Gleason, Paul	Business	MBA Salem International Univ	2015
Goodrow-Trach, Monique	Foreign Lang.	BA, SUNY/Binghamton MST, SUNY/Plattsburgh	2004
Gonzalez, Heather	Foreign Lang.		
Hamilton, Paula	Foreign Lang.	BA, Framingham State Coll. MA, University of Chicago	2012
Hutsick, Maria	Wellness	BS, Ithaca College MS, Indiana University	2007
Irr, Brian	Technology	BS, Fitchberg State	2013
Irwin, Ross	Mathematics	BEd, Leeds University, UK MEd, Cambridge College	1992
Ivas, Nancy	Wellness	BS, Lesley University	2012
Jones, Katherine	Art	BFA, Mass College of Art MEd, Framingham State Coll.	2003
Kendall, John	Social Studies	BA, Bridgewater State College	2014
Kincaid, Garland	Social Studies	BA, University of Colorado MST. SUNY/Potsdam	2007
Kraemer, Michael	Mathematics	BA, College of Holy Cross MAT, Bridgewater State College MME, Worcester Polytechnic Inst.	1993
Lall, Anna	Foreign Lang.	MEd. Boston College	2013
Letteiri, Colleen	English	BS, Assumption College	2010
Lohan, Melinda	Social Studies	BA, MA, UMass	2006
Lynch, Kerry	Science	BA, Wellesley College	2012
Lyon, Diane	Mathematics	BS, UMass MEd, UMass Lowell	2006
Mandosa, Frank	English	BA, St. Anselm's College MEd, Cambridge College	2002
McCabe, GaoHua	Science	BA, Bowdoin College MS, PhD Tufts	2014
McCrossan, Kathleen	Library Assist.		2005
Morin, Thomas	Social Studies	BA, Colgate University	2005
Motley, Nancy	Library Assist		2006
Murphy, Kevin	Social Studies	BA, UMass Amherst MA, American University	2011
Nothnagel, Margo	Choral	BA, Providence College MM, Westminster Choir College	2010
Noble, Judith	Science	BS, Univ. of New Hampshire MEd. Worcester State College	1974
Olsen, Douglas	Dir. Of Music	BA Music, U Mass Masters, N.E. Conservatory	1993
Panchuk, Robin	Library		

<u>Name</u>	<u>Position</u>	<u>Education</u>	<u>Medfield Appt.</u>
Panciocco, John	Social Studies/TV	BS, University of Maine MEd, Cambridge College	1998
Penn, Mark	Social Studies	BA, Mt. Ida College MEd, Harvard University	2001
Pollard, Stephanie	Wellness	BA, Johnson & Wales	2014
Pratt, Suzanne	Science	BS, UMass MS., Central Conn. State College	1971
Racine, Barbara	Library		
Renaud, Karen	Wellness	BS, Rhode Island State College MEd, Fitchburg State College	2008
Randolph, Elizabeth	English	BA, University of Kentucky MAT, Boston University	2006
Reynolds, Morgan	English	BA Chester College N.E. MA, Simmons College	2015
Rodenhi, Sarah	Foreign Lang	BA, Bowdoin College Masters, Middlebury College	2000
Safer, Jessica	Mathematics	BA Assumption College MEd, Cambridge College	2002
Salka, Martin	Perm.Sub		2002
Sancher, Bethan	English	BA, Brigham Young University	2007
Sawtelle, Gwynne	English	BA, Dickinson College	2007
Scott, Eric	Athletic Dir.	BS, Bridgewater State College	2012
Seri, Leora	Foreign Lang.	BA, Bates College MA, Middleboro College	2006
Shiff, Mary	Art	BFA, Mass. College of Art	1996
Sonnenberg, Neal	Technology	BS, UMass Amherst	2012
Tasi, Tracy	Foreign Lang.	BA, Boston College	2002
Tevis-Finn, Julie	Social Studies	BA, Boston College	2011
Toubman, Ellen	Foreign Lang.	BA, Connecticut College MEd, Harvard University	2002
Walsh, Jeannie	Library Assist		2008
Woods, Thomas	Social Studies	BA, Stonehill College	2009
Wren-Burgess, Bonnie	English	BA, Boston University MA, Simmons College	2003
Zhang, Bingi	Foreign Lang.		2014

THOMAS A. BLAKE MIDDLE SCHOOL

<u>Name</u>	<u>Position</u>	<u>Education</u>	<u>Medfield Appt.</u>
Vaughn, Nathaniel	Principal	BA, Trinity University M.Ed., Lesley College MOM, Endicott College	1998
Campbell, Kelly	Asst. Principal	BA, Naragansett College MA, Univ. of Buffalo	2011
Skerry, Sharon	Secretary		2001
O'Shaughnessy, Andrea	Secretary		2006
Adams, Kathryn	Secretary		2008
Avery, Deborah	Secretary		2011
Alland, Emily	Social Studies	BA, Western New England College MAT, Simmons College	2007
Batts, Maura	Foreign Language	BA, Middlebury College M.Ed., University of Massachusetts	1993
Bissell, Mary	Social Studies	BA, Williams College Ed.M., Harvard Graduate School	2015
Boulos, Susan	Foreign Language	BS, Brown University	2001
Buckham, Eileen	Foreign Language	BA, MAT, Boston University	2006
Buley, Kristin	Science	BS, St. Michael's College M.Ed., Northeastern University	2014
Bycoff, Susan	Mathematics	BA, Stonehill College MAT, Bridgewater State College	2011
Caprio, Kathleen	English	BS, MS Southern Connecticut State	2007
Cincotta, Jeffrey	Wellness	BS, Bridgewater State College	2011
Clark, Maureen	Reading	BA, Colby College	2015
Dalpe, Cynthia	Foreign Language	BA, Worcester State College M.Ed., Cambridge College	1986
Delaney, Christina	Art	BFA, Mass. College of Art M.Ed., Cambridge College	2005
Deveno, Nancy	Art	BDAE, Mass. College of Art MSAE, Mass. College of Art	1993
Dexter, Ryan	Music	BMus., University of Massachusetts	2000
Doolan, Constance	Mathematics	BS, Bradley University M.Ed., Cambridge College	2004
Duffy, Gail	English	BA, Stonehill College MAT, Bridgewater State College MSPC, Clark University	2001
Emerson, Kathleen	Social Studies	BA, Providence College MAT, Simmons College	2001
Evans, Brenna	Music	BM, Bowling Green State Univ. M.Ed., State University of New York	2013
Farrell, Kara	Mathematics	BA, Bridgewater State College M.Ed., University of Massachusetts	2010
Fratolillo, Ann	English	BA, Worcester State College M.Ed., Framingham State College	1994
Gagne, Ian	English	BS, Boston University MFA, National University	2000
Gavaghan, Brian	English	BA, St. Anselm College	2007
Gibbs, Michael	Science	BS, Worcester Polytechnic Institute	2007
Gonzalez, Heather	Foreign Language	BA, Oberlin College MA, Framingham State College	2004

<u>Name</u>	<u>Position</u>	<u>Education</u>	<u>Medfield Appt.</u>
Gow, Michael	Social Studies	BS, University of Wisconsin MAT, Bridgewater State College	2001
Gumas, Marissa	Mathematics	BA, Arcadia College M.Ed., Lesley University MA, Ashland University	2001
Haycock, Jonathan	Librarian	BS, M.Ed., Boston University	1998
Heim, Jason	Science	BS, SUNY, Albany MAT, Simmons College	2002
Heim, Marjorie	Science	BA, University of Massachusetts M.Ed., University of Massachusetts	2006
Hellerstein, Seth	Social Studies	BA, Beloit College MA, University of Vermont CAS, Trinity College	1999
Horvath, Diane	Tech. Integration Spec.	BS, University of Wisconsin M.Ed., Lesley University	2012
Hurley, Eileen	English	BA, Simmons College	2011
Kearney, Erin	Mathematics	BS, Northeastern University	2007
Keohan, Gregory	Social Studies	BS, University of Richmond MA, Salem State	2013
Kirby, Ann	Mathematics	BA, Boston College M.Ed., Boston College	2003
Knaus, Joseph	Art	BFA, Massachusetts College of Art	2012
Knott, Donna	Library Aide		2009
Liu, Elaine	Foreign Language	Asia International	2012
Malone, Elise	English	BS, Lesley University	2008
Manning, Deborah	Social Studies	BA, Hamilton College M.Ed., Lesley University	2002
Manning, Kristin	Foreign Language	BA, University of Vermont MAT, Quinnipiac College	2003
Manuel, Tania	Tech. Aide		2014
McClelland, Cynthia	Social Studies	BA, Bridgewater State College	2010
McCullough, Kathleen	Wellness	BA, University of Massachusetts	2011
McLaughlin, Nancy	Mathematics	BS, Valparaiso University	2009
Meaney, Donna	Tech. Assistant		1991
Millard, Matthew	Mathematics	BS, Gordon College	2005
Nickerson, Mark	Wellness	BA, Gettysburg College M.Ed., Framingham State College	1995
Nothnagel, Margo	Music	BA, Providence College MM, Westminster Choir College	2010
O'Corcora, Eoin	Information Tech. Administrator	BA, Garda College BS, Univ. of Glamorgan	2008
Perachi, Brenda	Mathematics	BA, Stonehill College MSPed, Lesley University	2012
Reynolds, Amy	English	BA, Colby College M.Ed., Lesley College	2015
Ruminski, Kelly	Science	BA, MA, Marist College	2005
Shaw, Jillian	Science	BA, Worcester State University BS, Bridgewater State College	2013
Silva, Judith	Science	BA, University of Rhode Island	2006
Sperling, Keri	Mathematics	BA, University of Rhode Island M.Ed., Lesley University	2000
Sullivan, John	Social Studies	BS, MA, Northeastern University	2004

<u>Name</u>	<u>Position</u>	<u>Education</u>	<u>Medfield Appt.</u>
Taliaferro, Travis	Social Studies	BA, M.Ed., Plymouth State College	2001
Walas, Joshua	Science	MS, State Univ. of New York, at Oneonta	2015
Winter, Erin	English	BA, Framingham State College	2007

DALE STREET SCHOOL

<u>Name</u>	<u>Position</u>	<u>Education</u>	<u>Medfield Appt.</u>
Cave, Kim	Inter. Principal	BS, Framingham State College M.Ed., Univ. of New England Prin. License, Boston University	1987
Grenham, Stephen	Principal	BA, Brandeis Univ M.Ed. Simmons College & Endicott	2015
Moon, Martha	Secretary		1992
Infantino, Megan	Secretary		2015
Avery, Nancy	Tech. Aide		
Bars, Ann Marie	Grade 4	BA, Rhode Island College	2011
Bertschmann, Kelly	Grade 5	BA, Connecticut College M.Ed., Simmons College	2014
Billings, Pamela	Foreign Language	BA, Northeastern	2013
Burnham, Elizabeth	Grade 4	BA, Univ. of Massachusetts MAT, Simmons College	1999
Callahan, Christina	Reading	BA, Stonehill College M.Ed, Bridgewater State College	2008
Carey, Pauline	Health	BS, Springfield College MEd, Cambridge College	1992
Condon, Maura	Grade 5	BA, Boston College M.Ed., Boston College	2015
Cowell, Kerry	Grade 5	BA, Bridgewater State College MA, Univ. of Massachusetts /Boston	2002
Crable, Heidi	Grade 4	BS, University of Maine M.Ed, Cambridge College	1994
Curran, Kathleen	Grade 5	BS, Univ. of Massachusetts MBA, Northeastern	2000
Deveno, Nancy	Art	BSAE, Mass. College of Art MSAE, Mass. College of Art	1993
Dipesa, Leanne	Grade 4	BA, University of New Hampshire M.Ed., Lesley University	2011
Douglas, Michael	Grade 4	BS, Stonehill College M.Ed, Cambridge College	1995
Flynn, Suzanne	Grade 4	BA, Merrimack College M.Ed, Framingham State College	2006
Foley, Marissa	Grade 4	BA, Emmanuel College M.Ed., Northeastern University	2009
Gordon, Randie	Librarian	BA, University of Maryland MLS, Rutgers University	1993
Hayes, Margot	Grade 4	BA, Bridgewater State College	2007
Krauss, Meghan	Grade 4	BA, Roger Williams University M.Ed., Framingham State College	2014
LeVangie, Kristen	Foreign Language	BA, College of the Holy Cross M.Ed., Boston University	2013
Lowerre, Julie	Grade 5	BS, Indiana State University	2004
McDonald, Shannon	Grade 4	BS, Framingham State College M.Ed., Framingham State College	2014
Marchesi, Amanda	Grade 4	BS, MAT, Sacred Heart University	2010
Mason, Michael	Grade 5	BS, Northeastern M.Ed, Bridgewater State College	1989

<u>Name</u>	<u>Position</u>	<u>Education</u>	<u>Medfield Appt.</u>
Narrocki, Mairi	Physical Ed.	BS, Boston University	2001
Oxholm, Barbara	Music	MS, Bridgewater State College BM, University of Lowell MM, New England Conservatory	1999
Reed, Susan	Library Aide		
Sager, Bethany	Grade 5	BA, Mount Holyoke College MEd, Framingham State College	1996
Walunas, Kathy	Grade 5	BA, Boston College M.Ed, Cambridge College	1991
Wells, Alison	Math	BA, University of Massachusetts M.Ed., Boston University	2014
Woodman, Susan	Grade 5	BA, Boston University	1993
Zhang, Xugang	Foreign Language	BA, The Art of Jilin College, China Bunker Hill Community College M.Ed., Brandeis University	2015

RALPH WHELOCK SCHOOL

<u>Name</u>	<u>Position</u>	<u>Education</u>	<u>Medfield Appt.</u>
Olson, Donna	Principal	BA, University of Rhode Island M.Ed. Rhode Island College	2012
Monahan, Luanne	Secretary		2002
Barrett, Maureen	Secretary		2013
Babin, Tracy	Art	BA, Wheaton College MA Lesley University	2015
Callahan, Emily	Grade 3	BS, Plymouth State University M.Ed. Framingham State Coll.	2006
Callahan, Jamee	K-5 ELA, SS Cont.Spec	BS, M.Ed. Framingham State Coll.	2008
Carey, Ann	Grade 2	BSEd, Framingham State Coll.	1971
Connolly, Kimberly	Grade 3	BA, Stonehill College MA Fitzberg State Univ.	2014
Dion, Joan	Grade 2	BA, Boston College	2002
DiPesa, Leanne	Grade 2	BA Univ. of N.H. M.Ed., Lesley University	2011
Duffy, Jean	Reading	BS, Boston College M.Ed. Rutgers University	2006
Farrell, Kelli	Grade 2	BA Bridgewater State College MA., University of Lowell	2015
Fine, Madeline	Art	BA, Univ. of Massachusetts MSAE, Mass Coll. Art & Design	2001
Froman, Deborah	Tech. Assist.		
Groden, Randy	Library		2001
Hevey, Sarah	Grade 3	M.Ed. Lesley University	2007
Kuehl, James	Grade 3	BA, University of Arizona MA, Simmons College	1997
Laliberte, Kayla	Grade 2	BA Univ. of Mass. Amherst M.Ed. Lesley University	2011
LeBlanc, Sophilia	Foreign Language	BA, English, College of New Rochelle New York.	2012
Lynn, Rachel	Grade 3	BA Framingham State College	1997
McNeil, Laurie	Math Interv.Specialist		2008
Murphy, Marcia	Grade 2	BS, Westfield State M.Ed., Framingham State Coll.	2005
Murphy, Sarah	Grade 2	BS, MS. Framingham State	2006
Myers, Judith	Reading	BA, Clark University MS, Long Island University	1998
Newton, Debra	Grade 3	BA, M.Ed., Univsity of N.H.	2009
Previdi, Cynthia	Grade 2	B.A. Univ. of Vermont MS, Wheelock College	2006
Sheehan, Nicole	Grade 3	BSEd., Bridgewater St. Coll. MSEd., Wheelock College	1994
Stevens, Nicholas	Physical Ed.	BS, Springfield College Med., Cambridge College	1995
Stover, Eithne	Music Teacher	University College Cork	2012
Trikoulis, Deborah	Grade 3	BA, MAT, Quinnipiac Univ.	2005
Wang, Xu	Foreign Language		2014
Watson, Erin	Grade 3	BA, Univ. of N.H. M.Ed. Lesley University	1995

MEMORIAL SCHOOL

<u>Name</u>	<u>Position</u>	<u>Education</u>	<u>Medfield Appt.</u>
Bilsborough, Melissa	Principal	BA, Stonehill College M.Ed., Bridgewater State College Ed.D., Boston College	2014
Moore, Andrea	Secretary		2011
Policella, Lynn	Secretary		1998
Bicknell, Karen	Kindergarten	BS, University of Vermont MA, Lesley University	2014
Casey, Lauri	Teacher Aide		2014
Colantoni, Juliana	Grade 1	BS, Wheelock College M.Ed., Lesley University	1991
Cooney, Suzanne	Reading	BA, Tufts University MBA, Simmons College MS, Wheelock College	2001
Crowell, Deirdre	Teacher Aide		2004
DeGeorge, Sally	Preschool	BS, State University College of NY M.Ed., Boston College	2004
Elrick, Stefanie	Grade 1	BA, Assumption College MA, Simmons College	2003
Estes, Kimberly	Teacher Aide		2000
Flaherty, Kathleen	Math Aide		2013
Gelinas, Ellen	Wellness	BS, Univ. New Hampshire M.Ed., Boston University	2011
Grace, Herbert	Physical Ed.	BS, Keene State College MA, Cambridge College	1992
Grace, Paula	Kindergarten	BS, Westfield State College M.Ed., Lesley University	2007
Groden, Randie	Librarian	BA, University of Maryland MLS, Rutgers University	2001
Guilbert, Alison	Grade 1	BS, University of Vermont M.Ed., Lesley University	2001
Harrison, Jenifer	Preschool	BS, University of Rhode Island M.Ed., Lesley University	2014
Hedberg, Marie	Kindergarten	BA, Boston College MA, Lesley University	2001
Herring, Heather	Grade 1	BA, Assumption College M.Ed., Lesley University	2001
Johnson, Janet	Teacher Aide		2007
Jones, Deborah	Teacher Aide		1999
Knaus, Joseph	Art	BFA, Mass. College of Art	2012
Kupferschmid, Anne	Teacher Aide		2014
Maalouf, Raymonde	Teacher Aide		2011
Mahoney, Kelli	Kindergarten	BS, Framingham State College M.Ed., Lesley University	2011
Malmquist, Lynne	Teacher Aide		2015
McAvoy, Susan	Kindergarten	BS, MS, Framingham State College	2000
McNicholas, Maura	Teacher Aide		1998
Nickerson, Jeninne	Kindergarten	BS, Bridgewater State College Sacred Heart M.Ed., Northeastern University MeEds., Simmons College	1998

<u>Name</u>	<u>Position</u>	<u>Education</u>	<u>Medfield Appt.</u>
Nogueira, Lynn	Teacher Aide		2015
O'Connor-Fischer, Laura	Teacher Aide		2003
Oppel, Heidi	Teacher Aide		1998
Paget, Christine	Grade 1	BS, Framingham State College	1990
		M.Ed., Lesley University	
Pendergast, Marie	Grade 1	BA, University of Massachusetts	1998
		M.Ed., University of Massachusetts	
		MSPed., Framingham State College	
Pollock, Allison	Grade 1	BA, University of Vermont	1992
		M.Ed., Lesley University	
Ravinski, Kathleen	Grade 1	BA, Wheaton College	2001
		M.Ed., Lesley University	
Reardon, Suzanne	Reading Aide		2002
Redding, Dorothy	Library Aide		2014
Scier, Lesley	Grade 1	BS, Lesley University	2014
		M.Ed., Boston College	
Singer, Laura	Reading	BS, St. Bonaventure University	1990
		MS, University of Bridgewater	
Teney, Meredith	Math Aide		2012
Thorp, Catherine	Teacher Aide		2015
Wood, Katherine	Preschool	BA, University of Massachusetts	2015
		M.Ed., Wheelock College	

PUPIL SERVICES

<u>Name</u>	<u>Position</u>	<u>Education</u>	<u>Medfield Appt.</u>
Lacava, Matthew	Director	BA, Providence College MEd, university of Mass	2010
Safina, Irena	Secretary		2014
Mitchell, Kim	Secretary		2000
Birkett, Janet	Secretary		2000
Avery, Deborah	Secretary		2011
Ackley, Jessica	Incl. Facilitator		
Aries, Kaitlyn	Incl. Facilitator		2013
Alberts, Karen	S&L Pathologist	BS, Worcester State College MS, Boston University	2012
Allen, Tracy	Guidance	BA, Vassar College MA, Boston College	2004
Armstrong, Kayla	Teacher Assist.		2010
Bassett, Melissa	Teacher Assist.		2013
Bassett, Jennifer	SPED Teacher		
Becker, Russell	Adj. Counselor		
Bennett, Elizabeth	Nurse		
Bennett, Linda	Learn. Specialist	BA, University of Mass.	2007
Biedrzychi, Kathleen	Teacher Assist.		2006
Black, Heidi	Specialist		
Bockhorst, Kathleen	Guidance	BA Bates College MA, Boston College	2004
Borchard, Brittney	SPED Teacher		
Bosh, Maryellen	Psychologist	BA, St. Anselm College	1998
Brenton, Kymerli	Teacher Assist.		2013
Brown, Judith	Teacher Assist.		1992
Chen, Joy	Occup. Therapist	BA, Oberlin College MA, Boston University	1994
Ciolfi, Nicole	Support Services		
Collins, Kate	Teacher Assist.		2007
Corey, Suzanne	Teacher Assist.		2005
Cragen, Lauren	Teacher Assist.		
Crawford, Lisa	Teacher Assist.		
Dardia, Christine	Learn. Specialist		
Devine, Melissa	Behav. Therapist	BS, Emmanuel College MSEd, Simmons College	2012
Dalan, Gina	Out of Dist. Coordinator	BE, Stonehill College MEd, Wheelock College	2012
Donderro, Jennifer	Guidance	BS Boston College	2011
Donahue, Megan	Teacher Assist.		
Feole, Tara	Teacher Assist.		
Forrester, Pamela	School Psychol.	BS, Bridgewater State College MEd. U. Mass., Boston	2015
Frankel, Leslie	Teacher Assist.		2012
Frazier, Kimberly	Teacher Assist.		2007
Gauch, Michelle	Teacher Assist.		
Gaudet, Michelle	Incl. Facilitator		
Giammarco, Nancy	Incl. Coordinator	BA.MEd,Cags, Univ.of Mass Bost	2009
Gordon, Beverly	Learn. Specialist	BA, Potsdam St. University MSEd, The College of St. Rose	1993

<u>Name</u>	<u>Position</u>	<u>Education</u>	<u>Medfield Appt.</u>
Graham, Patricia	Teacher Assist.		2008
Grillo, Amanda	Guidance	BA, Bates University MEd., Boston University	2014
Hagan, Samantha	Teacher Assist.		2011
Hamilton, Susan	Learn.Specialist	BA, Colgate University MEd, Framingham State College	2003
Hanson, Jane	Occup. Therapist		
Hauptman, Karen	Teacher Assist.		2012
Heafitz, Michael	Learn. Specialist	BA Connecticut College MEd, Boston College	2007
Interrante, Maura	Specialist		
Jacobson, Daniel	Support Services		
Jacomme, Cori	Psychology	BS University of Washington MS. University of R.I.	2005
Johnson, Jenna	Psychologist	BS University of N.H.	2013
Johnson, Susan	Learn. Specialist	BA Northwestern University MEd., Boston University JD, Suffolk University	2002
Karg, Cynthia	Teacher Assist.		2006
Kennedy, Joan	Spch. Pathologist	BS. University of N.H. MEd. Northeastern Univ.	2015
Kennedy, Kelley	Learn. Specialist	BS UMass Lowell	2013
Krah, Kerrie	Speech & Lang.	BS, Marquette University MA, Hofstra University	2000
Lauze, Amanda	Incl. Facilitator	BS Utica College of Syracuse Univ.	2013
Lodge, Anne	Guidance	BA, College of The Holy Cross MEd. Boston University	2007
Lowney, Tara	Teacher Assist.		
Lord, Stephanie	SPED Teacher		
Maguire, Lisa	Support Service		
Mahoney, Katheryn	Guidance	BA, Villanova MEd. Seton Hall University	2015
Marie, Barbara	Teacher Assist.		2012
Marengi, Matthew	Guidance	BA, University of Mass. Lowell	2002
Martlin, Jean	Teacher Assist.		2010
Melville, Shannon	Teacher Assist.		
Mileszko, Diana	Teacher Assist.		2010
Moon, Evan	Teacher Assist.		2012
Nelson, Margaret	Pre-Schl.Team Chr.	BS. East Carolina Univ. MS, Temple University	2015
Ormberg, Erik	Guidance	BS, Ithaca College MEd, Suffolk University	1998
O'Sullivan, Mary	Learn.Specialist	BA. Providence College MA, Framingham State College	2002
Panchuck, Jessica	Teacher Assist.		
Parker, Susan	Incl. Facilitator		
Pendergast, Marissa	Teacher Assist.		
Piccirilli, Jaclyn	Teacher Assist.		
Piersiak, Elaine			
Riccio, Julia	Speech & Lang.	BA Bates College MS, Tchrs. College Columbia Univ.	2000
Salamone, Mary	Learn. Specialist	BS, Wheelock College MEd, Cambridge College	1995

<u>Name</u>	<u>Position</u>	<u>Education</u>	<u>Medfield Appt.</u>
Savacool, Janie	Occup. Therapist.		
Scheld, Nancy	Teacher Assist.		1997
Schiemer, Nancy	Nurse	BSN, University of Bridgeport MA, New York University	2003
Shea, Samantha	Teacher Assist		
Singer, Margaret	Occup. Therapist	BA, SUNY/Oneonta MAA, Adelphi University	1998
Snow, Melissa	Incl. Facilitator		
Snyder, Trinka	Psychologist	BA, MEd, Univ. of Pennsylvania MBA, George Washington Univ.	2002
Speroni, Richard	Teacher Assist.		2000
Strekalovsky, Elisabeth	Psychologist	MS, Lesley College	1998
Sutherland, Donna	Teacher Assist.		
Thomas, Annie	Teacher Assist.		2003
Thompson, Jessica	SPED Teacher	BA, Northeastern Univ. MS, Simmons College	2015
Thompson, Kathleen	Nurse	BS, Salem State College MS. Boston College	1997
Tilden, Susan	Speech&Lang.	BA, Boston College MA, Michigan State	2005
Turley, Christine	Incl. Facilitator		2015
Vancura, Dorothy	Speech & Lang.	BA, Bridgewater State College	2007
Vino, Lisa	Support Svcs		
Williams, Patricia	Nurse	BSN, Boston College MBA, Virginia Polytech	2006
Worthley, Stephanie	Guidance	BS, MEd, Springfield College MEd, Endicott College	2006

FOOD SERVICES

Dawn LaValle	Food Services Director
Karen Markowski	Food Service Assistant
DeRoche, Nancy (Manager)	High School
Evans, Sandra (Manager)	Dale Street School
Flinn, Laurie	High School
Hart, Tina	High School
Heidke, Darlene (Manager)	Ralph Wheelock School
Hoyt, Maria	High School
Jones, Christina (Manager)	Blake Middle School
Konevich, Stephanie (Manager)	Memorial School
Lawson, Ellen	Blake Middle School
Lynch, Terry	Memorial School
McCourt, Carol	Blake Middle School
Minoque, Wendy	Blake Middle School
Sawyer, Melissa	High School
Viens, Mary	Dale Street
Visser, Lisa	Ralph Wheelock School

PLANT MANAGEMENT

Peterson, Alan	Plant Manager
Bond, Robert	Maintenance
Bonfilio, Alfred	Blake Middle School
Burke, Stephen	Dale Street
Burton, Linda	Blake Middle School
Farrell, Paul	Wheelock School
Frazier, Matthew(Head Custodian)	Blake Middle School
Griffin, Garrett	Dale Street
Hayes, Ronald	Memorial School
Hinkley, Paul	Central Office
Jackson, Michael	Maintenance
Johnson, Michael (Head Custodian)	Dale Street School
Lawler, Christopher	High School
Lawson, Charles	High School
McDonald, James	Memorial School
Mulkern, Thomas	Ralph Wheelock School
Murphy, Brian	High School
Murray, Jeffrey	Blake Middle School
Quayle, Thomas	Maintenance
Robitaille, Shane	Blake Middle School
Rogers, Thomas	High School
Stanley, James	Wheelock School
Traversi, Mark (Head Custodian)	Memorial School
Vogel, Keith (Head Custodian)	High School

REPORT OF THE DIRECTOR OF FINANCE AND OPERATIONS

To the Superintendent of Schools:

I am pleased to submit to you and the citizens of Medfield the 2015 Annual Report of the Director of Finance and Operations. We are always evaluating our department to find ways to improve the way we do business to assure that we are being cost effective and efficient. In 2015, we took a close look at our operating systems and project management. We have put in place internal controls and made upgrades to our system. These initiatives will continue for 2016 as we strengthen our process and move forward to aligning our department to the District's updated Strategic Plan. We have transitioned our financial software to a web-based system which will make our financial operations more secure. We moved 100% of our documents to google docs, a new system which shares documents with administrators in order to streamline processes while creating an open and transparent process. We are working with the Town to share resources and combine utility and maintenance contracts where possible. We began our first of a three-year plan to update our security system throughout the school district. We were also able to secure funding for a field study with the hopes of Town approval for a field upgrade in 2016.

In the area of building maintenance, the School Committee and District Administration continued to address the capital improvement and maintenance needs of our facilities. Funds are budgeted and expended annually to maintain our facilities. Among the projects completed in 2015 were freezer retrofit at the Wheelock School, repairs made to the auditorium at the Blake Middle School, security updates districtwide and the approval and start of the Wheelock boilers.

With cooperation from individuals throughout the District, we maintain our focus on minimizing energy usage in all of our facilities. We continue to experience success in mitigating the impact of the volatility of energy. To quantify the results we have attained through our efforts, we track our energy consumption data. We have combined forces with the Town for a three-year natural gas contract which will save both the Town and School money. This initiative is to increase volume in order to decrease cost. The Town and Schools are looking at other areas to do the same, such as electrical and trash removal contracts.

Our five-year capital budget is updated annually. This planning and management tool provides a systematic analysis of the capital needs of the system and its facilities. The capital plan attempts to provide a realistic assessment of our building and maintenance requirements within the context of fiscal realities. In 2016, we have a joint article along with the Town to establish a twenty-year facility maintenance plan which will allow for a systemic evaluation of all

existing municipal buildings. Planned infrastructure investment can reduce operating costs and help avoid high replacement costs or unexpected crises in the future. This twenty-year plan will inventory existing building infrastructure, identify building maintenance projects that need to be undertaken, indicate a method to finance these improvements, and ultimately establish project priority.

The budget process in 2015 culminated in the adoption of an FY 2016 budget for the Medfield Public Schools of \$30,362,385. This represents an increase of \$1,288,789 or 4.4% over the amount provided the previous year. The total budget increase over the most recent seven- year period is an annualized 2.2%. We were able to accomplish this by continuing to prudently manage the school department budgets of the prior fiscal years.

In closing, I would like to express my sincere appreciation to my co-workers and staff for their continued exemplary assistance. I continue to look forward to working with and alongside all of you as we strive to address the opportunities and meet the challenges which lie ahead.

Respectfully submitted,

Michael A. La Francesca
Director of Finance and Operations

REPORT OF THE AMOS CLARK KINGSBURY HIGH SCHOOL

On behalf of Medfield High School, it is my pleasure to submit this Annual Report for the calendar year ending December 31, 2015. The following paragraphs highlight the many accomplishments that took place at MHS over the past 12 months.

The official enrollment at MHS on October 1, 2014 was 876. There were 202 graduates in the Class of 2015. Ninety-two percent of this graduating class went on to four-year colleges. These colleges include:

- Berklee College of Music
- Boston College
- Boston University
- Bucknell University
- College of Holy Cross
- Cornell University
- James Madison University
- Lehigh University
- MIT
- New York University
- Northeastern University
- Purdue University
- Trinity College
- Tufts University
- UMASS - Amherst
- University of Northwestern
- University of Virginia
- University of Wisconsin
- Villanova University
- Wesleyan University

In addition, 65 members of the graduating Class of 2015 were inducted into the National Honor Society.

During our graduation ceremonies, three members of the senior class shared their thoughts and experiences as students in Medfield. Honor Essayist Sarah Bonde used “family” to describe the Class of 2015. Sarah highlighted the many ways this class grew together and ultimately came together to achieve success at MHS. Honor Essayist Michael Colivas described the bittersweet feeling of leaving the Town of Medfield. He encouraged his classmates to “be proud of where you come from,” and

looks forward to the day when he could tell his own children, “This is Medfield, this is my home.” Senior Speaker Andrew Letai told his classmates, “We will all remember the fantastic times we had--the experiences and friendships we’ve shared.”

During our Class Day ceremonies, Jocelyn Cosgrove Bresnahan (Class of ‘78) was inducted into the MHS Hall of Excellence. Jocelyn is a dedicated nurse practitioner, clinical researcher, foundation president, global citizen, inspiring role model and passionate volunteer. As President of the Saint Rock Haiti Foundation, Jocelyn leads this group’s efforts to provide health care, social services and hope to a rural community of 25,000 outside of Port-Au-Prince. Compassionate and involved, she continues to exemplify how one person can make a difference in the lives of so many others. Also on Class Day, MHS English teacher Ksenija Broks was presented with the student-elected “Inspiration Award.”

In 2015, senior Andrew Letai was named a National Merit Scholar Finalist. Also, the following were named National Merit Scholar Commended students: Alexander Ahmadi, Tara Beckwith, Sarah Bonde, Sarah Fristoe, Nicole Loranger, and Cara Lyons.

This past year, 258 students took 507 AP exams in 22 subjects. Almost 82% of the MHS students who took the AP exams scored 3 or above. Our SAT and ACT scores were well above the national average and the Medfield High School MCAS results were once again exemplary:

- English/Language Arts – 98% Advanced/Proficient
- Math – 94% Advanced/Proficient
- Science – 90% Advanced/Proficient

Medfield High School continued to focus on a 1:1 instructional model. This past year, all students used devices in the classroom. The school continued its partnership with EdTech Teacher, an organization of teachers who work closely with schools to help support instructional technology.

Last year, we created a substantially separate program located at MHS for students with intellectual impairments and complex language and learning difficulties. A functional academic curriculum, accompanied by vocational experiences, supports the development of the social, academic,

and vocational skills students need to transition into the community. This program is a partnership between the Medfield Public Schools and the Accept Education Collaborative.

In 2015, we continued our partnership with our sister school in Bengbu, China. Most of our dialogue this past year centered around our April 2016 visit to China. Students at MHS also visited the Dominican Republic (February) and France (April).

The following highlights many other departmental accomplishments:

The Guidance Department continued to increase exposure and accessibility to a variety of post-secondary options for the junior class by providing personalized contact with representatives from college admissions representatives, technical/training programs, GAP year facilitators, and military recruiters. Their goal is to provide students with information on varied post-secondary options so students can make informed decisions about their future plans. The Guidance Department continued the implementation of the Signs of Suicide (SOS) program. The 9th grade students all received the SOS High School Program, which helps students recognize the signs and symptoms of depression and/or suicide. In 2015, the Guidance Department added a full time Adjustment Counselor. The Adjustment Counselor provides counseling to individual students, both regular education students and students with disabilities as per their IEP and/or 504. The Adjustment Counselor consults with teachers and parents regarding meeting the developmental needs of students, as well as collaborates with outside resources and professionals about the social emotional needs of our students.

MHS art students once again proudly displayed their talents in shows and galleries across New England. These included the MHS Art Show, MHS AP Studio Art Exhibit, the 19th Annual Student-Faculty Exhibit at the Medfield Zullo Gallery, and the Artists' Gallery at Patriot Place in Foxboro. Several students received Art awards from Boston Globe Scholastic. These students include:

- Wesley Fedak - Gold Key
- Abigail Todd - Silver Key
- Adam D'Abate -Honorable Mention
- Shannon Delaney - Honorable Mention
- Wesley Fedak - Honorable Mention
- Jack Kornet - Honorable Mention

The Art Department also developed a video production curriculum and offered a new course, AP Art History.

The MHS English department developed digital portfolios by using a standards-based design to sponsor each writing skill. These digital portfolios will showcase three student assignments, essays, and reflections for each grade. Also, the English department introduced a new AP course this year, AP Language and Composition. This course, offered to juniors, launched two year-long sections for the 2015-16 school year.

The MHS math department continued its work in aligning to the Common Core standards. This included reviewing and creating new assessments (midyear and final exams). Several students participated in the American Mathematics Competition of the New England Math League.

MHS musicians held a number of concerts for the Medfield community, including performances at the Gazebo, the Medfield Library, elementary schools, the Angel Run, parades, town meetings and other town-wide events. The music department received several awards:

- Jazz Band chosen as finalist for the Charles Mingus National High School Jazz Band Competition
- Eight Medfield High School musicians chosen for District All-Star Festival
- Three Medfield High School musicians chosen for All-State All-Star Festival
- Orchestra (Gold Award) and Concert Band (Silver Award) at MICCA Festival
- Jazz Band (Gold Award) at District and State Competitions

Another highlight from this past year included the Jazz Band's performance and educational tour of New Orleans (April). Also, Medfield High School Music Director Doug Olsen was the recipient of the Goldin Foundation for Excellence in Teaching award.

The MHS Science Advanced Placement, SAT II, and MCAS scores were among the highest in the Metrowest area. Science elective courses continue to be popular classes at MHS and AP Environmental Science was offered as a new course. The MHS Science Olympiad team and Environmental clubs maintained a high participation rates and students

had opportunities to become involved in various community service and outreach projects including a service trip to the Dominican Republic.

Last year, there were a number of exciting projects that took place in our social studies department. Both Mrs. Lohan and Mrs. Tevis-Finn continued to incorporate the flipped classroom concept into their instruction. Town Selectman and former MHS teacher Richard DeSorgher facilitated a town meeting with the MHS juniors. Items related to the Town of Medfield were discussed. AP Economics was added as a new course.

In Wellness, Over 100 sophomores passed the Heartsaver CPR/AED course and received their American Heart Association cards through their wellness classes. Wellness teacher Karen Renaud developed a new course, Stress Management, which was taught in Fall, 2015. Students learned about the causes and the physiological responses to stressful situations and unachievable expectations. Throughout the course students practiced a wide range of stress management techniques from improving their time management to meditation, Tai Chi and yoga. Students made their final projects available to the public as resources. Also, athletic trainer Maria Hutsick was featured in an article in *Training and Conditioning Magazine* in November, 2015.

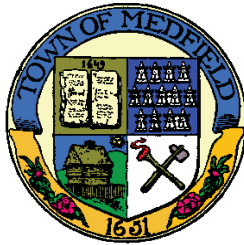
The World Languages and Cultures Department did significant work to re-align their curriculum. New courses this past year included: Mandarin 5 and Introduction to Global Spanish. The National Latin Exam-AP Spanish test scores for Medfield High School students was 4.286, our highest average ever. MHS French students traveled to France in April and plans were developed for international trips in 2016 to Italy, China, and Spain.

On behalf of the entire faculty at Medfield High School, I want to sincerely thank the Medfield School Committee and the Medfield community at-large for its continued support. Our learning community has benefited from this town's commitment to public education.

Respectfully submitted,

Robert Parga, Principal

Commencement
Exercises of
**MEDFIELD
HIGH SCHOOL**



**The Amos Clark
Kingsbury High School
Class of 2015**

Sunday, June 7, 2015

1:00 P.M.

Medfield High School



CLASS OF 2015 OFFICERS

James Callahan, *President*

David Baler, *Vice President*

Kristin Buscone, *Secretary*

Patrick Conners, *Treasurer*

Andrew Letai, *Representative to the School Committee*

CLASS ADVISORS

Meghan Drew

Katherine Jones

ADMINISTRATION

Dr. Jeffrey J. Marsden, *Superintendent*

Robert Parga, *Principal*

Heather M. Mandosa, *Assistant Principal*

Jeffrey D. Sperling, *Assistant Principal*

SCHOOL COMMITTEE

Christopher Morrison, *Chair*

Timothy Bonfatti

Anna Mae O'Shea Brooke

Eileen S. DeSisto

Maryanne K. Sullivan



GRADUATION PROGRAM

PROCESSIONAL.	Medfield High School Orchestra & Band
NATIONAL ANTHEM.	Julia Clifford
WELCOME	David Baler <i>Vice-President, Class of 2015</i>
OPENING REMARKS.	Dr. Jeffrey J. Marsden <i>Superintendent of Schools</i>
HONOR ESSAYISTS	Sarah Bonde, Michael Colivas
MESSAGE TO THE CLASS OF 2015	Christopher Morrison <i>Medfield School Committee</i>
SENIOR SPEAKER	Andrew Letai
MESSAGE FROM THE PRINCIPAL.	Robert Parga
PRESENTATION OF CLASS GIFT.	Patrick Connors <i>Treasurer, Class of 2015</i>

PRESENTATION OF DIPLOMAS*

Christopher Morrison	Medfield School Committee
Dr. Jeffrey J. Marsden	Superintendent of Schools
Robert Parga	Principal
Heather M. Mandosa	Assistant Principal
RECESSIONAL.	Medfield High School Orchestra & Band

***PLEASE REFRAIN FROM APPLAUSE UNTIL ALL
GRADUATES HAVE RECEIVED THEIR DIPLOMAS**



AWARDS
PRESENTED AT SENIOR RECOGNITION NIGHT
June 4, 2015

Daughters of the American Revolution Citizenship Award. Emily Zona

National Merit Commended Scholars. Alexander Ahmadi, Tara Beckwith,
Sarah Bonde, Sarah Fristoe, Nicole Loranger, Cara Lyons

National Merit Scholarship Finalist. Andrew Letai

Academic Excellence Awards. Beatrice Aristorenas, Caroline Beck,
Tara Beckwith, Sarah Bonde, Kristin Buscone, James Callahan, Michael Colivas,
Madison Darmofal, Laura Diggans, Kyle Erickson, Nicholas Fragola, Colleen Gair,
Elise Johnson, Samantha Lee, Nicole Loranger, Cara Lyons,
McKenna Neeb, Austin Scola, Carolyn Tella, Emily Zona

SCHOLARSHIP RECIPIENTS

Medfield High School Scholar/Athlete Awards. Laura Diggans, Austin Scola

Thomas Reis Sportsmanship Awards. Michael Colivas, Elise Johnson

Medfield Sportsmen Club's Harry S. Sonnenberg Scholarship Kailey Wasserman

Medfield High School Scholarship of Distinction Awards Michelle Beggan,
Elise Borkan, Lauren Tschirch

National Honor Society Scholarships. Beatrice Aristorenas, Madeline Bowen,
Kristin Buscone, Laura Diggans, David Fitzgerald, Elise Johnson,
Payton Ouimette, Lauren Wong, Kendal Woods, Emily Zona

National Honor Society Book Awards. Natascha Borgstein, Kyle Erickson,
Peter Johnson, Sophia Lange, McKenna Neeb,
Thomas Noonan, Nicole Sly, Michael Thompson

Medfield Teachers Association Book Awards Isobel Burgess, Elise Johnson,
Michael Taylor, Laura Tormey

Madelyn L. Grant Scholarships. Sarah Bonde, James Callahan

Margaret T. Jenkins Memorial Scholarship. Rachelle Victor



SCHOLARSHIP RECIPIENTS (Continued)

Medfield High School PTO Community Service Award. Alexandra Vancura

Medfield High School PTO School Spirit Scholarships. Michael Colivas,
Emily Zona

Medfield High School PTO Excellence Award. Tara Beckwith

Medfield Youth Basketball Association
Bob Porack Memorial Scholarships. David Fitzgerald, Nicholas Fragola

Berkshire Hathaway HomeServices Page Realty Scholarship,
in Memory of Eric Zorn Elizabeth Taylor

Medfield Lions Club Scholarships. Robert Passas, Abigail Zajac

Medfield Employers and Merchants Organization Scholarships. Sean Adamson,
Lundon Johnson, Yannick Shreve

American Legion, Beckwith Post No. 110 Auxiliary Scholarship,
Stephen Hinkley Memorial Award Danielle Miano

American Legion, Beckwith Post No. 110 Scholarships Thomas Frazier,
Nelia Hogan

American Legion, Beckwith Post No. 110 Medals Charles Augustini,
Stephen Ledogar, Jr.

Sons of the Legion Scholarships Christopher Bennotti, Joseph Davanage

Medfield Youth Baseball/Softball Scholarships. Dean Adams, Jaclyn Flint,
Joshua Hirschfeld, Lundon Johnson, Gabriella Schilling

Medfield High School Theatre Society Scholarships. Kristin Buscone,
Madeline Craig, Frank Ficcardi, Kyra Kramer, Andrew Letai, Jennifer Stavrakas

Daniel C. Palermo Spirit of Drama Scholarship. Abigail McGlone

David E. Medeiros Theatre Society Memorial Scholarship. Hannah Doctoroff

Medfield Soccer, Inc. Scholarships. Madison Darmofal, Brendan McManus

Student Council Award Scholarships Helen Cawley, Emily Zona

Student Council Unsung Leadership Awards. Kaela McKenzie, Dominic Rizzitano



SCHOLARSHIP RECIPIENTS (Continued)

Friends of the Library Amy Fiske Creative Writing Scholarships.....	Caroline Beck, Andrew Letai
Middlesex Savings Bank Scholarship.	Isobel Burgess
Medfield Music Association Scholarships	Julia Clifford, Brandon Goldman
Lowell Mason Music Education Scholarship	David Baler
Jeanne M. McCormick Music Award.	Anton Derevyanko
Music Pillar Award.	Jillian Craig
Christopher Naughton Memorial Scholarship.	Madison Darmofal
Medfield Police Daniel McCarthy Memorial Scholarship.	Joseph Davanage
Medfield Police Detective Robert E. Naughton Memorial Scholarship.	Madison Cronin
Rockland Trust Charitable Foundation Scholarship.	Olaoluwa Adebayo
Hannah Adams Woman's Club Scholarship.	Anthony Springett
Hannah Adams/Teresa Hanlon Scholarship.	Michael Taylor
Medfield Permanent Firefighters Association Scholarships.	Christopher Bennotti, Madison Cronin, Joseph Davanage, Michael Taylor, Taylor Valente
Medfield Firefighters Mutual Relief Association Scholarship.....	James Gorman III
Eric Michael Perkins Football Scholarship.	Dean Adams
Medfield Youth Hockey Doug Woodruff Scholarship.	Patrick Conners
Peter Panciocco Youth Hockey Scholarships.	Yannick Shreve, Lauren Tschirch
Don Brown Youth Hockey Scholarships.	Lindsay Brown, William Murphy
The Thomas Award: Medfield Girls Hockey/Thomas Family Dental Associates	Margaret Spinard



SCHOLARSHIP RECIPIENTS (Continued)

Larry Dunn Memorial Scholarship.	Laura Tormey
SEPAC Andrea Trasher Scholarship.	Nicholas Ferrier
SEPAC Award in honor of Diane Lowd	Abigail Zajac
Medfield High School Reunion Committee Scholarship, In Memory of Elaine Rawding Taylor.	Emma Haskell
Medfield High School Alumni Association Scholarships, in Memory of Andrea Trasher and Francis & Jeanne Bibby	Michael Colivas, Andrew Letai
Children of Medfield High School Alumni Scholarships	Christopher Bennotti, Michael Colivas, Nicole DeLuca, Sarah Fristoe, Eileen Gillis, Samuel Merlin, Jake Mozer
Medfield Youth Lacrosse Scholarships	Patrick Conners, David Fitzgerald, Nelia Hogan, Elise Johnson, William Murphy, Haley Tschirch, Lauren Tschirch
Medfield Veterinary Clinic Science Scholarship	Nicole Loranger
Peter Kenny Medfield TV Award for Excellence in Community Media.....	Samuel Merlin
Norfolk County Teachers Association – Future Educator Award.	Laura Tormey
Lord's/William J. Kelly Memorial Scholarship	Connor Jordan
HUB International Agency Scholarship.	Alexander Ahmadi
Andrea Trasher Memorial Scholarship for Good Citizenship	Colleen Gair
The Woodland Theatre Scholarship.	Frank Ficcardi
Scholarship for Academic Accomplishment.	Maeve Driscoll
The Lowell Mason House Scholarship.	Abigail Zajac
The Richard “Doc” Nickerson Memorial Scholarship.	Lundon Johnson
The Brian W. Lawler Scholarship.	William Murphy



CLASS OF 2015 SCHOLARSHIPS AND AWARDS

University of Rhode Island Centennial Scholarship.	Natascha Borgstein
University of Vermont Trustees Scholarship.	Keleigh Boudreau
University of Tampa Dean's Scholarship.	Madeline Bowen
University of Tampa President's Leadership Fellows Scholarship.	Madeline Bowen
Elon University Presidential Scholarship.	Samuel Chapin
Fairfield University Loyola Merit Scholarship.	Madeline Craig
Marist College Merit Scholarship.	Jillian Craig
University of Vermont Presidential Scholarship.	Elizabeth Curbow
Colby-Sawyer College Trayne Scholarship.	Matthew Daly
Simmons College Presidential Scholarship.	Cara Daybré
Villanova University Merit Scholarship.	Kyle Erickson
Oklahoma City University Achievement Award.	Anastasia Fields
Oklahoma City University Dance Talent Scholarship.	Anastasia Fields
University of Massachusetts Amherst Dean's Award.	Nicholas Fragola
John and Abigail Adams Scholarship.	Nicholas Fragola
Gettysburg College Presidential Scholarship.	Emma Haskell
Purdue University Presidential Scholarship.	Sophia Lange
Muhlenberg College President's Scholarship.	Kyra Kramer
Muhlenberg College Department of Theatre & Dance Talent Scholarship.	Kyra Kramer
George Washington University Presidential Academic Scholarship.	Olivia Leiwant
Keene State College President's Scholarship.	Alison Mandell
Ithaca College L. Hill & A. Newens Scholarship.	Jake Mozer
Ithaca College Rod Serling Scholarship in Communications.	Sean Potts
Green Mountain College Esteem Award.	Zoe Rybnikar
Miami University Merit Scholarship.	Yannick Shreve
University of Delaware Scholar Award.	Nicholas Slavik
Miami University RedHawk Excellence Scholarship.	Alexandra Vancura
John and Abigail Adams Scholarship.	Joseph Vigoda
Roger Williams University Excellence Scholarship.	Alyssa Weisenfeld
Juniata College Founder's and Juniata Scholarship.	Alexander Zegarelli
Champlain College Dean and Achievement Scholarship.	Julianna Zegarelli
Champlain College Kay Kennedy Scholarship.	Julianna Zegarelli



CLASS DAY AWARDS Presented on June 5, 2015

ART:

Excellence in Visual Arts Awards Sean Cruickshank, James Gorman III, Samantha Lee
Scholastic Art Awards. Kristin Buscone, James Gorman III, Connor Jordan
Susan A. Parker Photography Award. Natascha Borgstein
Visual Legacy Award. Samantha Lee
National Art Honor Society Award for Leadership. Sophia Lange

ENGLISH:

English Award. Sarah Bonde
Creative Writing Award. Olivia Leiwant
Shakespeare Award. Andrew Letai
Literary Magazine Awards. Kailey Wasserman, Emily Zona

GLOBAL COMPETENCY AWARDS: Elliot Jackson, Grace Zaher

HUMANITAS AWARDS: Sarah Bonde, Joseph Sears

MATHEMATICS:

American Math Competition. Nicole Loranger, Austin Scola
Excellence in Math. Beatrice Aristorenas, Laura Diggans, Austin Scola
New England Math League. Beatrice Aristorenas, John Walsh

MUSIC:

John Philip Sousa Band Awards Madison Darmofal, Nicole Loranger, Allegra Pericles
Louis Armstrong Awards. David Baler, Anton Derevyanko, Brandon Goldman
National Choral Awards Julia Clifford, Abigail Zajac
National Orchestra Awards James Callahan, Jillian Craig, Madeline Craig

SCIENCE:

Biology. Nicole Loranger
Chemistry. Laura Diggans, Austin Scola
Physics. Beatrice Aristorenas
Environmental Science Kimberly Schubert, Kendal Woods
Anatomy & Physiology. Madison Cronin, Cara Daybré
Society of Women Engineers Beatrice Aristorenas, Madison Darmofal, Laura Diggans

SOCIAL STUDIES:

Social Studies Award Olivia Leiwant
Gary Stockbridge Global Citizenship Award. Alexander Zegarelli
Richard DeSorgher Active Citizen Award. Risa Jones

WELLNESS:

Outstanding Participation. Samantha Rhuda, Dominic Rizzitano

WORLD LANGUAGES & CULTURES:

French. Caroline Beck, Natascha Borgstein, Kyra Kramer
Spanish. Michael Colivas, Elise Johnson, Emily Zona
Paul Bruemmer Prize for Excellence in Language. Robert Passas

National Latin Exam:

Latin I, Magna Cum Laude. Brian Seeglitz
Latin II, Cum Laude. Nicholas Collotta

STUDENT GOVERNMENT: Charles Augustini, David Baler,

Sarah Bonde, Kristin Buscone, James Callahan, Helen Cawley, Michael Colivas,
Patrick Conners, Joseph Davanage, John Fedak, Jr., David Fitzgerald, Olivia Francis,
Riley Godshall, Emma Haskell, Lundon Johnson, Andrew Letai, Cara Lyons,
Joseph Sears, Alexandra Vancura, Caitlin Walsh, Emily Zona



CLASS OF 2015

DEAN JOSEPH ADAMS	JOSEPH MICHAEL DAVANAGE
SEAN MICHAEL ADAMSON	MARISSA CAPRA DAVIS
OLAOLUWA OLANIYI ADEBAYO	CARA GIORDANI DAYBRÉ
ALEXANDER JAMES AHMADI	HARRISON JAMES DEADY
LAUREN RENE ALFIERI	JONATHAN EDWARD DEANGELIS
ERIK KADE ANDERSON	NICOLE MARIE DELUCA
CHARLES SCOVIL ANDES IV	ANTON ANDREYEVICH DEREVYANKO
EMMANUEL ANTONIO AQUINO	MATTHEW JAMES DEVLIN
+ BEATRICE NASTASSIA ARISTORENAS	+ LAURA ANN DIGGANS
CHARLES ALTER BUERGER AUGUSTINI	DEVON SUDLER DIANNI
DAVID HARRY BALER	HANNAH BLAIR DOCTOROFF
MAXWELL RICHARD BAUM	HALEY ELISABETH DOLAN
THOMAS EDWARD BEARDSLEY	HARRISON WILLIAM DOMESHEK
+ CAROLINE ELIZABETH BECK	MAEVE ELIZABETH DRISCOLL
+ TARA KATHRYN BECKWITH	COREY JAMES DRON
MICHELLE ROSE BEGGAN	ELISA MARIE ERICKSON
CHRISTOPHER HENRY BENNOTTI	+ KYLE TRISTAN ERICKSON
KATHLEEN GENEVIEVE BERNARD	GAVIN RICHARD ETZKORN
+ SARAH MARGARET BONDE	EMILY CORA EVANS
NATASCHA MELANIE BORGSTEIN	ERICA CATHERINE FALCONE
ELISE HANNAH BORKAN	JOHN JOSEPH FEDAK, JR.
KELEIGH ANNE BOUDREAU	NICHOLAS ALDEN FERRIER
MADELINE ELIZABETH BOWEN	FRANK JOHN FICCARDI
ANDREW RALPH BROWN	ANASTASIA ELISE FIELDS
LINDSAY BARNES BROWN	DAVID WILLIAM FITZGERALD
JOSEPH PATRICK BRUNO	JACLYN ELIZABETH FLINT
ISOBEL LAWRENCE GUEST BURGESS	+ NICHOLAS RONALD FRAGOLA
+ KRISTIN QUINN BUSCONE	OLIVIA BLUE FRANCIS
JOHN BERTRAND CADIGAN IV	THOMAS JOSEPH FRAZIER
JUSTIN ANTHONY CALLAGHAN	SARAH AMANDA FRISTOE
+ JAMES PATRICK CALLAHAN	+ COLLEEN MARY GAIR
ALISA NICOLE CAMILLO	ERIC JAMES GEDAROVICH
HELEN SUZANNE CAWLEY	EILEEN CATHERINE GILLIS
RYAN ROBERT CERULLE	RILEY ELIZABETH GODSHALL
SAMUEL HENRY CHAPIN	BRANDON JOSEPH GOLDMAN
KRISTEN ANNE CIOLFI	JAMES ERIC GORDON
JULIA ELIZABETH CLIFFORD	JAMES JOSEPH GORMAN III
+ MICHAEL ANDREW COLIVAS	ALLISON JULIA GOROG
NICHOLAS BOUSQUET COLLOTTA	KELLI ELIZABETH GRAFTON
PATRICK ROBERT CONNERS	ELISE MARIE GREITZER
SEAN ROBERT CONROY	JENNIFER MARY HARRITY
JILLIAN MARSILI CRAIG	EMMA CAHILL HASKELL
MADLINE MARSILI CRAIG	BRENDEN JAMES ROBERT HIGGINS
MADISON BROOKE CRONIN	JOSHUA WILLIAM HIRSCHFELD
JULIA ELIZABETH CROWE	NELIA ELINORE HOGAN
SEAN ALEXANDER CRUICKSHANK	SAMUEL CORNELIUS HURLEY
KYLE PATRICK CUMMINGS	JOSEPH JUAN INGOLDSBY
ELIZABETH JANET CURBOW	ELLIOT TAVISH JACKSON
ZACHARY GUY CUSANNO	OLIVIA JANGGEN
MATTHEW JOHN DALY	+ ELISE KATHRYN JOHNSON
+ MADISON MARIA DARMOFAL	LUNDON ALEXANDER JOHNSON

SYMBOLS OF DISTINCTION

Gold Tassel: National Honor Society
Purple/Gold cord: Latin Honor Society
Red/Gold cord: Spanish Honor Society

Multi-colored Tassel: Art Honor Society
Red/Blue cord: French Honor Society
Blue/White cord: Student Council



CLASS OF 2015

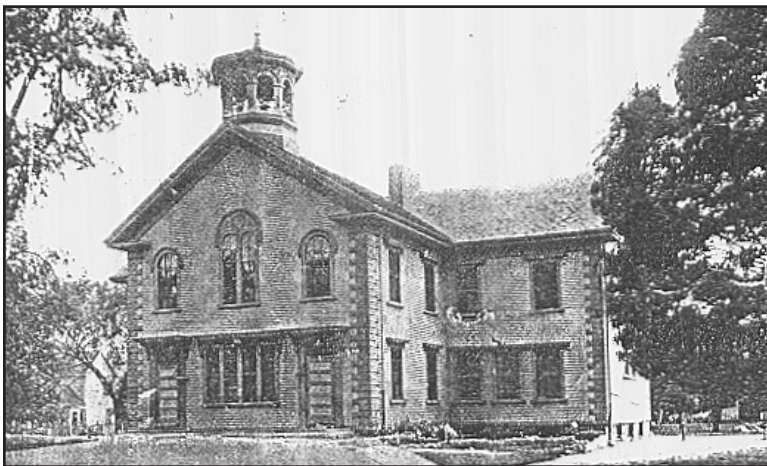
PETER FREDERICK JOHNSON	ZOE ISABELLE RYBNIKAR
RISA ELIZABETH JONES	JOHN ROBERT SCANNELL
CONNOR PAUL JORDAN	GABRIELLA PATRICIA SCHILLING
JORDYN REECE KAFKA	KIMBERLY MARIE SCHUBERT
KYLE WILLIAM KALDY	+ AUSTIN BENJAMIN SCOLA
ALYSSA LEE KILKENNY	MATTHEW CHARLES SEAMAN
CONNOR LAURENCE KILKENNY	JOSEPH HENRY SEARS
KYRA ILANA KRAMER	BRIAN ARTHUR SEEGLITZ
SOPHIA JANET LANGE	CAROLINE PATRICIA SHORTSLEEVE
GLENN LEWIS LARSEN	YANNICK LUCA SHREVE
MARK IAN ANDREW LAVALLEE	NICHOLAS JOHN SLAVIK
ROBERT JOHN LEARY III	NICOLE ANNE SLY
STEPHEN CHARLES LEDOGAR, JR.	LINDSAY CHRISTINE SODERLUND
+ SAMANTHA YUEN LEE	JOSEPH JULIEN SOSINSKY
OLIVIA IRENE DEGASPERI LEIWANT	MARGARET KELLY SPINARD
ANDREW ANTHONY LETAI	ANTHONY DAVID SPRINGETT
SARAH FITZGERALD LEWIS	JENNIFER JEAN STAVRAKAS
+ NICOLE MARIE LORANGER	JAKE CALVIN STREHLKE
ELISHA JUNG GEE LUNG	GREGORY MAXWELL SULLIVAN
+ CARA ADAMS LYONS	ELIZABETH CHARLOTTE TAYLOR
ALISON ROSE MANDELL	MICHAEL HARRISON TAYLOR
COURTNEY CAROL MANTZ	+ CAROLYN DOROTHY TELLA
EMILY ELIZABETH MARBLE	MICHAEL MACQUILLAN THOMPSON
NIALL FRANCIS MATTHEWS	MEGHAN LEE TIBETS
ABIGAIL MARY MCGLONE	JOSHUA ADAM TOBIN
KAELA MARIE MCKENZIE	LAURA ANNE TORMEY
BRENDAN AHEARN MCMANUS	JOSHUA OWEN TRIGG
SAMUEL EDWARD SANG MERLIN	HALEY ELIZABETH TSCHIRCH
DANIELLE ANNE MIANO	LAUREN MARY TSCHIRCH
MATTHEW CHARLES MORAHAN	PETER JOHN VAJENTIC
SEAN MCGOURTHY MOTLEY	TAYLOR DOWNS VALENTE
JAKE ROBERT MOZER	ALEXANDRA ROSE VANCURA
ETHAN O'BRIEN MURBY	RACHELLE TATIANA VICTOR
WILLIAM JOSEPH MURPHY	JOSEPH ALEXANDER VIGODA
MATTHEW JAMES MURRAY	TOMA JOSEPH WADNESS
PARTH PARUL NANAVATI	CAITLIN RUTH WALSH
+ MCKENNA SCHEID NEEB	JOHN SCHADER WALSH
THOMAS EDWARD JOSEPH NOONAN	KAILEY MARY WASSERMAN
ABIGAIL DOROTHY O'CALLAGHAN	ALYSSA DANIELLE WEISENFELD
PAYTON JANE OUIMETTE	LAUREN ABIGAIL WONG
ALEXANDRA NICOLE PAPANTONIS	MATTHEW REILLY WOODARD
ROBERT EMANUEL PASSAS	KENDAL ANN WOODS
MATTHEW DURR PATRY	BRYCE JORDAN WORTHY
CAROLINE CLAIRE PATTERSON	CATHERINE ELIZABETH WROBEL
ALLEGRA ROSE PERICLES	GRACE ELIZABETH ZAHER
BRITTANY MICHELLE PHELAN	ABIGAIL NORA ZAJAC
SEAN CARTER POTTS	ALEXANDER LOUIS ZEGARELLI
ERIN ELIZABETH QUINN	JULIANNA TAYLOR ZEGARELLI
XENA XAVIER RAS	DANIEL GREGORY ZLEVOR
SAMANTHA MARGARET RHUDA	+ EMILY ESTHER ZONA
DOMINIC RIZZITANO	

+RECOGNIZED FOR ACADEMIC EXCELLENCE

MARSHALLS – CLASS OF 2016

SAMUEL NAUMANN, *President*

MATTHEW MARIE, *Vice-President*



MEDFIELD HIGH SCHOOL CIRCA 1887



AMOS CLARK KINGSBURY HIGH SCHOOL
1961 - 2005



MEDFIELD HIGH SCHOOL
2005-Present

REPORT OF THE THOMAS A. BLAKE MIDDLE SCHOOL

To the Superintendent of Schools:

On behalf of Thomas A. Blake Middle School, it is my pleasure to submit this Annual Report for the year ending December 31, 2015. The following paragraphs provide an update and highlight the many accomplishments that took place at Blake during the past year:

CURRICULUM AND INSTRUCTION HIGHLIGHTS

At Blake, our staff worked on developing engaging units of study to provide an enriching learning environment to both challenge and nurture our students. The overarching and essential question that has been guiding our work has been, 'How can we curate the progression of student learning and growth?' Curriculum was reviewed to ensure that the scope and sequence of the delivery of content was consistent and aligned, both vertically and horizontally. A focus area for all teachers, at Blake and across the district, has been the development of common assessments and establishment of common practices at both the department and grade levels. In conjunction with our increased implementation of mobile devices in our schools, our Administrative Technology Team has been working to strategically plan the most effective ways to integrate technology into the classrooms at Blake. The expansion of technology has provided meaningful and purposeful ways to enhance the learning experience and environment for our students.

A significant element of our work has been the implementation of a uniform, school-wide platform of mobile devices in the classrooms. In many school districts, the iPad has become a preferred educational tool for a wide variety of reasons: flexibility, portability, and engagement, to name a few. The iPad offers specific apps like Explain Everything, Garageband, iMovie, and Notability that also allow for Universal Design for Learning. The iPad's multi-media functionality provides the forum for students to interface with text, images, and videos, as well as the vehicle for teachers to differentiate their instruction for all learners while also utilizing cross-disciplinary tools for executive functioning support. We established the following as benchmarks or evaluative measures for determining the efficacy of the pilots/initiatives and the devices: organization, access to presentation and learning tools, collaboration in and out of the classroom, communication between student and teacher, and the fluid adaptation with new ways to 'learn and do'. Through classroom observations, professional development, informal and formal feedback from parents and students, and staff input, we were able to determine that this investment in learning has been highly effective and worth continuing. Our assessment cycle will continue as we build upon the foundation that has been laid with our 1:1 iPad program for all

students. We are committed to providing an equitable learning experience for our students and appreciate the shared commitment and investment in the education of our students.

While these technological advances have offered many potential benefits to our curriculum and education here at Blake, at the heart of our work we have remained mindful that they do not 'replace' or serve as a substitute for excellent teaching. Our goal and efforts have been centered on the belief that they serve as a vehicle to enhance the practices that have been in place. A key component of our work with all of our students has been our Digital Citizenry curricula - the modeling of the responsible use and implementation of technology, always keeping in mind the ethical and safety issues that are inherent in these endeavors. Students have also followed the same curriculum frameworks and common core Blake curricula.

We have continued to work closely with staff at both the high school and elementary schools to align and coordinate both programming and curricula. In addition to the 'device-oriented' initiatives noted above, we have enhanced our efforts by more efficiently employing Google Apps for Education (GAFE). This domain has enhanced our students' ability to access, collaborate, and share what they have been learning in school. This thoughtful integration of technology has provided opportunities for interactive and individualized learning projects and experiences such as the 6th grade Layar (augmented reality) science project's journey through mass and weight, 8th grade middle ages project, live essay writing with the use of Google Drive, Renaissance Round Table project, and interactive classroom discussions.

We have built upon our systems that are in place for an increased amount of communication and coordination amongst the administration, staff, and students. This work has taken place at the staff, department, and grade levels. One of our more significant curriculum endeavors has been a Standards Based Reporting Pilot in 6th grade Science. The sixth grade science team piloted SBR for the third term of the 2014-2015 academic year, and the success of that pilot led to the yearlong endeavor for 2015-2016. Grade 6 Social Studies teachers continued the pilot of the reorganized Geography curriculum and this aligns with our SBR work for all students. The Social Studies department developed a Greek Week film Festival project to enhance the study of Ancient Civilizations, and Document Based Questions (primary source analysis) are now required of all 7th and 8th grade students.

Our teachers have been working to establish common assessments, protocols, and procedures and articulate them both horizontally and vertically. As a school we are looking closely at project-based learning experiences as well as the implementation of digital portfolios to demonstrate and highlight student work and progress. The 7th grade science department has helped to lead our work with digital portfolios. In a similar manner, the English Language Arts department has worked to use a standards-based design to sponsor each writing skill in

grades 6-8. These digital portfolios will showcase three student assignments, essays, and reflections for each grade. Our mathematics and English departments have made significant progress aligning the curriculum with the Common Core standards. The English department worked closely with Jon Haycock, our Library/Media Specialist, to align fiction and non-fiction for the summer reading list. One goal for 2016 is to reexamine our expectations and incentives for the summer reading program to better align with our curricula and philosophy.

Alignment of curriculum in the World Language and Cultures department has taken place, assuring that the work that has begun at the elementary levels flows into the secondary level. A focus has been on a proficiency-based curriculum for our students. Our Guidance department is working to enhance the social-emotional development of our students by selecting and determining a suicide prevention program, and the Signs of Suicide program will be run for all 7th graders in 2016.

As we look to expand our students' familiarity and understanding of computer science, the entire Blake community participated in The Hour of Code during Computer Science Education Week in December for the second year in a row. The skill and practice of coding is increasingly important for our students as we work to enhance their problem-solving and analytical skills in the fields of science, engineering, mathematics, and technology. Along similar lines we are looking to maintain a strong emphasis on STEM and STEAM, bringing Medfield High School alumni in STEM fields to talk with our 8th grade students. Estimation 180 has been implemented in 6th grade mathematics as a tool to help students develop their number sense and estimation skills. Our art department has also worked to put a strong emphasis on collaborative learning opportunities, redesigning the Art Plus classes for both 6th and 8th grade.

We are continually examining the physical environs at Blake to stay current and match the needs of our students, keeping in mind the ideas that 'geography affects culture'. As such, the 'geography' of the Blake Library Media Center began its transformation to a 'Learning Commons' or 'Collaboratory', enhancing our school's culture of learning. The bookshelves have been rearranged, leaving us with a more open and flowing room, and the open spaces have been filled with newly purchased chairs, tables and desks that are easily arranged for various educational purposes. Desks on wheels allow classes to move into small groups for the first part of a period then into an open circle for a full class discussion. Upholstered comfortable chairs, clustered nook-like around small tables, will also encourage creative collaboration. Most of the new furniture also features USB ports for iPad charging as well. Significant thanks go to MCPE and Blake CSA for their strong support of this initiative.

In an effort to meet the varying needs of our students, our Adaptive Physical Education course for Blake students has been solidified, and there continues to be an overwhelming interest from Blake students in being mentors for this program, hopefully fostering long-term connections for our students in the program. Our Wellness department has shifted the focus from a content-based curriculum to

skills-based Health education for grades 6-8. We are also thrilled with the opening of the new Blake Fitness Center, focusing on foundational and body-weight movements. Thank you to the Medfield Coalition for Public Education for their generous support.

We have also worked to expand authentic learning opportunities for students, continuing the 'Trout in the Classroom' initiative in 7th grade science, and bringing more real-world experiences into the classrooms across the board. The Invasive Species Ecology project is an example of project-based learning, and dissection has been re-introduced into the 7th grade science curriculum. Another example of this type of learning experience is the Journey North project in 6th grade MARS.

Throughout the year, our staff provided opportunities to enhance the educational experience for our students, as we welcomed several speakers and presenters in 2015. Last summer our entire school read *The Running Dream*, by Wendelin Van Draanen. It's the story of 16-year-old Jessica, a high school track star who loses part of her leg in a car crash. The story journeys through Jessica's sadness, anger, frustration and ultimate redemption. Over the summer, a committee of 10 teachers developed *Running Dream*-related student activities for English, health, art, social studies, math, and science classes, which were presented in early September. Our Summer Reading activities culminated with an all-school assembly featuring a powerful presentation by Boston Marathon bombing survivor Heather Abbott. Heather told us of her normal, corporate life before losing her leg, her initial disbelief and anger after the bombing and how she finally accepted her loss and was able to begin her road to recovery. She offered some great connections between her story and our all-school book, *The Running Dream*. She demonstrated how she changes her high heel prosthetic, her causal prosthetic and even donned her "running blade" prosthetic and took a victory lap around the gym! After her injury, Heather's medical insurance didn't fully cover her new prostheses. Friends and strangers alike donated thousands of dollars to get her back up and walking (and running!) again. The gesture moved Heather to start her own organization, The Heather Abbott Foundation (<http://heatherabbottfoundation.org/>), which raises money to help provide customized prostheses to those who have suffered limb loss through traumatic injury. Over the last several months, many Blake students have been raising money for her foundation and all of the proceeds from our end of the year Blake Mini-Marathon will go to the Heather Abbott Foundation as well.

We were fortunate to have Medfield alum and author of the memoir *It Was Me All Along*, Andie Mitchell (@andiemitchell), as the keynote speaker for our 8th grade students on Career Day. Andie shared her personal and professional story, emphasizing the importance of the 'risks' she took and 'putting herself out there'. She referenced mistakes and how trial and error, and more specifically failure, helped her to be successful. She also made connections to our theme of 'Acceptance' - the importance of allowing one's progression to take place and

appreciating 'what makes us who we are'. Former Blake students and Medfield alum Annie Garofalo gave grade-level presentations to all of our students. Annie was born with one hand and she shared her own experiences under the umbrella of our school-wide theme, Acceptance.

Our 6th grade students were treated to Shakespeare Now's performance of *A Midsummer Night's Dream* as part of the MARS curriculum, as well as a visit from the Boston Museum of Science's mobile unit. Other highlights included Grupo Fantasia and La Piñata, two performances hosted by our World Language and Cultures department.

Our staff scheduled a number of off-site experiences to provide our students with opportunities to learn outside of the traditional classroom environment. These experiences are rooted in our Blake curriculum and provide avenues for learning and team building that enhances our lessons. Our 6th grade students took their science learning outside of the classroom on a geological tour of Medfield. They also took a trip to the Peabody Essex Museum as part of their Social Studies curriculum. Our 7th grade students spent a week at the Nature's Classroom facility in Silver Bay, New York and took their annual trip to the North Shore Theater in the Round to watch the Charles Dickens classic, *A Christmas Carol*. The 7th grade also had a visit from an expert on Egyptian mummification. The 8th grade Reading Workshop students took an annual field trip to the Memorial school to read to our younger students. This year marked the return of the 8th grade's biking tour of Medfield, providing an avenue for our students to gain a better understanding of local history. Our 8th grade students ventured down the Charles River as a culmination of their study of water samples. In October, our 8th graders visited historic Salem, Massachusetts, providing a historical perspective on *The Crucible*. The 8th grade students also took part in the Russian Icon Museum field trip and a visit from the Higgins Armory. They ended their year with an engaging trip to Washington, D.C.

We have continued our efforts to recognize students at the cluster level, for both academic and effort-based achievements. Two aspects we have continued have been the 'principal's notes of recognition' on interim reports and report cards and postcards from teachers for students on a more regular basis. A goal we are always working towards is to examine our programming in an effort to assure that we are honoring and celebrating the emerging adolescent. Some of these efforts in this regard include our drama productions, annual lip sync contest, student/staff volleyball tournament, student/staff basketball game, Greek Week, intramural programming, and our enhanced Advisory program.

MCAS

Our students continue to perform well on the MCAS tests, scoring in the top 5% of all middle schools in the state. The following table includes scores for Blake compared to the state. These are the percentages of students in the Advanced/Proficient categories:

Grade	Blake ELA	MA ELA	Blake Math	MA Math	Blake Sci/Tech	MA Sci/Tech
6	85 %	71 %	70 %	62 %		
7	91 %	70 %	75 %	51 %		
8	92 %	80 %	75 %	60 %	62 %	42 %

As part of our continued effort to increase student understanding for all students, we continued our math intervention program this year after successful experiences in previous years for our 7th and 8th grade students who needed more support to attain mastery of the standards. Our MARS program in sixth grade is another established structure to provide intervention and target areas of need and extension for our students. As we look at the 2016 calendar year the district has opted for students to take the pencil/paper version of PARCC – we continue our efforts to assure that we are aligned with the frameworks to best meet the needs of our students.

STUDENT ENGAGEMENT, CONNECTIONS, AND RECOGNITION

We continue to be proud of the hard work and dedication to learning and community that our students demonstrate throughout the year. 8th Grader Nathan Parry won Blake’s Geography Bee competition (for the third year in a row!) and competed at the state level. Sarah Jubber, one of our eighth grade students, was selected as Medfield’s ambassador for Project 351, a statewide community service project that brings an eighth grader from all 351 cities and towns in the commonwealth together on one single day to perform a service project. This project celebrates and encourages students’ civic leadership and commitment to others. Our 8th grade students competed in the Mathematical Association of America Competition, and the following students earned special recognition for their performance: Genevieve Brooslin, Luca Leger, Anna Wietrecki, Michael Borkan, Isaac Popper, and Jack McCordic. Our 8th graders also participated in the West Point Bridge Building contest, and Alyssa Shen was one of the top 20 participants in the state.

School connectedness, or how connected a child feels to his or her school community, is a topic that is important to us at Blake. In response to information collected via our annual Site Council survey, we surveyed students in order to

determine whether each child had an adult in our school that s/he felt comfortable seeking out if s/he has a big or small problem and what it was about the person that made them approachable. This information helps us to identify students who may be in need of more connections at school and gives us a sense of how connected our student body is feeling in general. It also gives us important information about the qualities that are important to middle school students. Overwhelmingly, students listed their guidance counselors as people they know and trust with a problem. We then met as clusters with guidance counselors, and with related arts teachers, to ensure that those students who did not identify an adult at Blake do have an adult who is making a subtle but concerted effort to reach out and forge a connection with students at school.

In the arts, a selected group of student artists had their work displayed in a professional gallery setting, as part of the 18th Annual Student-Faculty Art Exhibit at the Zullo Gallery. This exhibit is an event designed to give special attention to the artistic accomplishments of our students from all grades, within the context of our K-12 Visual Arts curriculum.

Our students continued their success in music, earning recognition in Band, Chorus, and Orchestra. The Seventh and Eighth Grade Band earned a Gold rating at the Great East festival. The Jazz Ensemble received a Platinum at Great East and a Gold medal at the Massachusetts Association for Jazz Education (MAJE) Festival. Jack Shurtleff was accepted as the solo jazz drum set chair in the MA eastern junior district honors jazz ensemble. The 7th and 8th Grade Orchestra earned Silver at the MICCA Festival and Gold at the Great East Festival. The Blake Chamber String Ensemble plays out in the community at the Thomas Upham House and Tilden Village. The 8th grade Chorus earned a Silver medal at the Great East Music Festival and the 7th grade Chorus earned a Gold medal. The first ever vocal showcase called "The Sing-Off" in February featured soloists from Blake and the High School and offered private vocal lessons and a special guest: the Bostonians from Boston College.

At the building level we have maintained our traditional recognition of students, honoring them throughout the year with cluster awards and at the end of the year for our core value 4 R (respect, responsibility, resourcefulness, and reflection) awards. We are also working closely as a staff and with the community to broaden our students' and families' perspectives on recognition.

PROFESSIONAL DEVELOPMENT

During the 2015 year, the district funded in-house professional development 'embedded days', used to develop, review, and assess various units of study. The construct of the middle school schedule fosters a professional learning environment for our teachers, as they meet on a weekly basis with their content partners to align the curriculum and address student needs. Regular department meetings and professional days provided our staff additional opportunities to share ideas, review student data, and develop curricula to best meet the needs of our students. Throughout the year we have focused on

Experimentation/Innovation, Professional Growth - Supervision/Evaluation, and Progress Reporting and Feedback. Staff members have been encouraged to pilot various methods and alternatives for homework and progress reporting as we look towards a standards-based system of feedback and assessment.

A significant element of our professional development during this past year was assimilation, training, and focus on the newly adopted teacher evaluation system. This work has been done at the district, school, grade, and content partner levels as we have worked to hone our skills on SMART goals, educator plans, and the establishment of District Determined Measures in an effort to improve student learning. The administration and content specialists began work as a collective in September as part of a yearlong effort to examine and reflect upon the evaluative practices that are in place. The 2014-2015 academic year focused on Standards I and II and the 2015-2016 included Standards III and IV. This work has helped to increase a culture of reflective practice.

Through district funding, two cohorts of Blake teachers finished a yearlong course designed to discover and introduce purposeful initiatives into our curriculum via the tools of technology. In addition, staff from Blake and the other schools were part of a pilot course through EdTech Teacher and Framingham State, Advanced T21. Our 7th grade life science teachers attended the NABT conference and we increased the training of inclusion facilitators to better meet the needs of all of our students. Deb Manning was selected to be part of the Teacher Advisory Board for the Edward M. Kennedy Institute. Other workshops attended by staff include: NEATE English conference; co-teaching workshops; Keys to Literacy; MAHPERD; MIAA Leadership conference; and the Norfolk District Attorney's Office Safe School Summit.

Summer R&D projects and in-house professional development helped lay the groundwork for Standards Based Reporting and our ELA digital portfolios work. Our counselors attended the Break Free From Depression conference and a Signs of Suicide Train the Trainer workshop. As a district we held our annual #DLDMedfield conference (Digital Learning Day), expanding our network by hosting educators from outside of the district and hosted a Google conference with EdTech Teacher in December. In an effort to bring the five schools together (staff and administration) at periodic times throughout the year to discuss topics, initiatives, collaborate, and share ideas we started monthly #MedfieldPS Twitter chats.

We have increased the presence of the co-teaching model in all three grades for both mathematics and English Language Arts, and a subgroup of teachers and administrators have been meeting regularly to examine the efficacy of the program. Co-teaching is also taking place in the World Language and Cultures department, and we look forward to building off of this model in the coming years. A team of teachers and administrators attended and presented at the iPad Summit in Boston as well as Leading Future Learning at MassCue, and a team of teachers took the Sheltered English Immersion course to attain their endorsement through the Department of Elementary and Secondary Education.

We continue to stay current in regards to addressing the social/emotional needs of our students, providing the necessary training for all staff on bullying and harassment. Christi Clark Barney held a workshop for our staff on Mindfulness, providing an outline that we are looking to lean on in 2016. Professional development initiatives at Blake during the 2015 year have included: homework study group; creativity, perseverance, acceptance, and collaboration as thematic approaches to learning; study skills workshops; educator evaluation; grading practices and distribution; student recognition; department protocols; project-based learning; learning differences; safety/lockdown procedures; and discussions on diversity and acceptance.

COMMUNITY SERVICE, OUTREACH, AND INVOLVEMENT

Blake's Community Service Club continued to make significant contributions to Medfield, under the leadership of Mike Gow and Brenda Perachi. The proceeds of our annual Lip Sync competition were distributed to charity, books were collected for the annual Blake Middle School Book Swap, and contributions were made to other causes through various drives. Our 7th grade students continued the partnership with Cradles to Crayons, a non-profit organization that helps children in need. Our 8th grade students delivered dinners to Tilden Village and ended the calendar year by volunteering time to help set up the city of Boston's 'Christmas in the City' event before the holidays. As part of this initiative, our 8th graders sponsored a student-staff basketball game, raising the funds to buy 40 gifts for families in need. Throughout the year different grades ran 'food drives' for the Medfield Food Pantry and our student council helped to support various drives.

With the very generous support of MCPE, Blake completed its first year of a Peer Training Program, sponsored by the Anti-Defamation League's 'A World of Difference' Institute. Seventh and eighth grade students in the peer leadership group completed three days of training, in addition to weekly meetings with advisors Matt Marengi and Heather Gonzalez. Through this work students have wrestled with issues including challenging their own assumptions about peers, stopping cyberbullying, and examining the impact of exclusion and aggressive comments on students, both socially and academically. The peer leaders are developing their leadership potential, and their communication and presentation skills, so that they, too, can lead activities and discussion on these topics. Our students then facilitated workshops for both students and staff.

Building off of the successful event at Blake in 2013 and Medway Middle School in 2014, we were thrilled that some of our students participated in a Special Olympics event at Holliston High School. The event focused on different track and field rotations, such as running, throwing, and relays. Time was spent in advisory discussing the Special Olympics with our students, providing the history of the event and making signs to support our athletes. In a continued effort to provide down time for students, staff, and families, the Blake staff supported and

implemented three 'No Homework Weekends' (Martin Luther King, Jr., Memorial Day, and Veterans Day), along with our 'No Homework Vacations'.

To build upon our ongoing dialogue and share information with the Blake community about the work we are doing, we ran several workshops throughout the year for parents. We held several mobile learning nights for parents and guardians to hear and see highlights from the initiative, answer questions, and learn about the progress that has taken place. Each of our guidance counselors held parent coffees for their respective grades in the fall, and Susan Bycoff and Nat Vaughn held their annual mathematics workshops for parents. Our guidance counselors held grade level coffees for parents, and we held a Student recognition forum for parents to discuss meaningful ways to recognize the accomplishments of our students at the middle school. Diane Horvath ran technology workshops for parents, and Twitter workshops were also held to share the knowledge that has been gained by our staff. Our Site Council has collectively read *How to Raise an Adult* by Julie Lythcott-Haims, and we hope this will be a model to continue. We have held monthly book discussion groups with members of the Blake community. In a similar vein we have held bi-monthly focus group sessions with parents, staff, and administration to discuss the Standards Based Reporting pilot in 6th grade Science.

At the end of May we held our third annual Blake Marathon to benefit Camp Sunshine. In recognition of the events that transpired on September 11, 2001 we held a one day collection for the Medfield Food Cupboard. Building off of our Vietnam Veterans Memorial assembly in 2012, we took time the week before Veterans Day learning about, recognizing, and thanking veterans in student advisories. Students were reminded how we came to celebrate Veterans Day in the United States, and a particular focus was paid to the veterans of Vietnam, building off of the recognition activities that have taken place in the past. These activities emphasized the importance of taking the time as a community to make connections – as a school, in smaller groups, as individuals, with students, and with the community outside of the walls of Blake. In 6th grade the veterans spent time sharing their experiences and answering questions, 7th grade Civics classes created a video for students about Veterans Day, and our 8th grade continued the tradition of writing 'thank you' letters to veterans in town. As a school community and under the guidance of Marissa Gumas and the Red cluster, we participated in 26 Days of Kindness in which students and families were encouraged to perform simple, but meaningful, acts each day.

Our annual Coats for Kids drive took place in December and our Student Council and advisories helped support many initiatives brought forth by students. Our 8th grade students continued the annual tradition of the 'Turkey Bowl', a four vs four football tournament to collect food for the Medfield Food Cupboard. Over 125 food items were donated. Other community-based initiatives included: collections for the Medway homeless shelter, Angel Run support, costume and pumpkin celebration at Halloween, costume drive during Halloween, and students working on signs and participating in the Walk for Hunger. Under the direction and lead of Cynthia McClelland, our students

participated in the MLK, Jr. Day of Service as they provided community service at Blake. We also held a one-day successful blood drive for the Day of Service, and our students helped to coordinate this effort.

The 2015 calendar year at Blake Middle School was full of accomplishments, and we will continue to strive to provide the optimum learning experiences for all of our students. Looking ahead to 2016, we will build off of our successes and continue to strive to make progress towards our goals of educational technology, community, perseverance, creativity, acceptance, collaboration, and the establishment and provisioning for equitable learning experiences for both students and staff.

A shared community goal has been to engage students both in and out of the classroom and to provide a ‘balanced’ approach to education. In this vein, we have expanded our systems of support to foster connections and to nurture their growth: enhancing our intramural program, examining the physical space of our classrooms, incorporating recess into our advisory program, examining our mission statement, examining student stress, looking at our reporting procedures, discussing the implications of homework, thoughtfully exploring appropriate ways to recognize student growth, and engaging the community in dialogue about our programs. We have increased the use of formative assessments, examined grading practices and study guides, and worked to foster an inclusive environment for both students and staff.

The town of Medfield is a student-centered educational environment and it is a true honor and pleasure to lead the Blake Middle School. I want to acknowledge the work that our entire staff has done to support the students and community of Medfield – their support and commitment to student achievement is commendable. The Blake Site Council has been a tremendous support and forum for issues to be examined, challenges presented, and a vision to be established. I would also like to recognize and thank our Assistant Principal, Kelly Campbell, the Blake Cluster Leaders, and Content Specialists who have worked tirelessly with the students and staff to enrich the learning environment here at Blake. Finally, the continued support of the Blake Parent Teacher Organization (formerly Community School Association) and Medfield Coalition for Public Education has helped to provide a nurturing and supportive school for our students. It is an honor and a privilege to serve the community of Medfield and I look forward to both the successes and challenges that lie ahead for us over the next 12 months.

Respectfully submitted,

Nathaniel A. Vaughn
Principal

REPORT OF THE DALE STREET SCHOOL

To the Superintendent of Schools:

As the Principal of Dale Street School, I am pleased to submit this report for the year ending December, 2015.

ENROLLMENT

The enrollment at Dale Street School on October 1, 2015 was 189 students in grade four and 207 students in grade five for a total of 396 students. There are nine classrooms of each grade with an average class size of 21 students in grade four and an average of 23 students per classroom in grade five.

INSTRUCTIONAL HIGHLIGHTS AND ACHIEVEMENTS

The major instructional focus this past year at the Dale Street School has been on deeply understanding the Common Core State Standards. Teachers continue to work to refine and design assessments to align with curriculum and standards. Ms. Shephali Fox, a math consultant, has been working with K – 5 teachers to unpack and create a deeper understanding of the mathematical practices and standards for each of the four domains. Frequent grade level discussions helped to create, revise, and assess the outcomes of a comprehensive math program geared to meet our students' needs.

The teachers continued the support of a Balanced Literacy Program in both grades. The purchase of a Grades K – 5 writing program, Units of Study in Opinion, Information, and Narrative Writing is assisting us in addressing our students' writing needs. Our work has focused on adding more writing across all disciplines and the implementation of one new unit of study of each grade level.

Curriculum work is ongoing in both social studies and science. Teachers continue to work on common assessments for both grade levels. Each grade has adopted an Engineering unit of study. Grade 4 will study and develop a Solar Oven. Grade 5 will study and develop a Meglev Train.

Our World Language Program at Dale Street School continues to offer our students a choice of either Mandarin or Spanish. Students receive 80

minutes of instruction per week in their respective language. They are learning about culture, greeting each other, and receiving over 90% of their instruction in that language. This is a very important addition to our curriculum and will help to make Medfield students global citizens.

A block of time was created in the schedule last year that allowed for our Response to Intervention (RtI). The RtI block continues to provide students with services for intervention, practice, and enrichment.

The Dale Street School Character Education Program continues to update and expand the Anti-Bullying Prevention and Intervention Plan and CyberSmart curriculum from MARC. We have also reintroduced our Student Advisory Council (SAC). One student representative and an alternate are elected from each homeroom to meet on a monthly basis. These meetings provide students with a vehicle to have a voice in the changes and improvements in his/her school.

STAFF RECOGNITION

Six more faculty members of Dale Street: Julie Lowerre, Marissa Pastore, Kerry Cowell, AnnMarie Bars, Bethany Sager, Kathy Curran and Debby Fromen are part of a third year partnership with EdtechTeacher. They are enrolled in a course entitled, *Teaching for the 21st Century (T21)*. This year-long program is offered to districts to develop teacher-leaders in technology integration. These teachers will bring practical approaches for integrating technology into the curriculum and a readiness to take a leadership role in promoting thoughtful computer use into our classrooms. This is a great opportunity for these faculty members to assist the entire school integrate technology into their teaching. These teachers will also present at our third annual Digital Learning Day, a district wide conference on technology integration and student engagement.

ENRICHMENT OPPORTUNITIES

Students had many opportunities this past year to participate in enrichment opportunities. Fourth and fifth grade students attended the Wheelock Family Theatre. Fourth graders learned about 'Incredible Energy' during their trip to the Museum of Science and had a visit from Animal Encounters. Fifth graders travelled to the Christa McAuliffe Space Center at Framingham State University and were visited by The Discovery Museum to learn about physical changes of matter. School-wide

enrichment included the continuation of our popular Intramural Program, the National Geography Bee, and Performing Arts productions that included a performance by the Cashore Marionettes. School-wide assemblies continued to emphasize world hunger, music, character education and school spirit.

PUBLIC/PARENTAL INVOLVEMENT

Dale Street School is fortunate to have support from parents and the community throughout the year, strengthening the connection between home and school.

The Dale Street PTO offers our students community service opportunities through a program called *Dale Street Delivers*. The program includes the coordination of a food drive for the Medfield Food Pantry and visits to the seniors residing at Tilden Village and Thomas Upham House. Additionally, the PTO sponsors and staffs many special events for our students, including a back to school picnic, Kids' Night Out and ½ Day Movie Days. The PTO also funded six noise reduction earmuffs to be piloted in one 5th grade classroom to help dampen auditory distractions for students.

The Medfield Coalition for Public Education (MCPE) funded a grant allowing five teachers from Dale Street School to attend the National Council of Teachers in Mathematics conference in Boston in April, where teachers learned new ideas to integrate the Common Core math standards into the curriculum. MCPE also funded a grant for 50 Pro-Bots to be used in the 4th and 5th grade classrooms as a hands-on experience to program and code. The pro-bots, a STEM initiative, will serve to enhance the instruction of Math and Science standards including measurement & data and geometry.

FUTURE GOALS

There are several goals that the Dale Street School has identified and will continuously review. A sampling of these goals is as follows:

- ❖ Continue to revise and update curriculum to meet state standards.

- ❖ Continue to update, upgrade, and repair and maintain the school facility.
- ❖ Continue to add technology to the school and revise the technology standards so that emphasis is on integrating technology into the curriculum and our instruction.
- ❖ Refine the Intervention/Enrichment process so that all students have access to interventions/enrichment in all academic areas.
- ❖ Continue to work toward common assessments in all academic areas: ELA, mathematics, science, and social studies.
- ❖ Continue to revise the schedule to best meet students' time in learning.

Respectfully submitted,

Stephen S. Grenham
Principal

REPORT OF THE RALPH WHEELOCK SCHOOL

To the Superintendent of Schools:

On behalf of the Ralph Wheelock School, it is my pleasure to submit the Annual Report for the year ending December 31, 2015. The following summary highlights many accomplishments that took place at the Ralph Wheelock School during the past year.

Enrollment

The Ralph Wheelock School serves children in grades two and three. Wheelock's enrollment as of October 1, 2015 totaled 339 students. The total was comprised of 170 second graders and 169 third graders. There are eight grade 2 classrooms and eight grade 3 classrooms; each grade with an average class size of 21 students.

Professional Development and Conferences

All Wheelock teachers are highly qualified and possess extensive experience in their chosen fields.

Professional development during the 2015 school year focused primarily on Educator Evaluation, Literacy, Mathematics and Technology.

Teachers' Educator Evaluation training in August and October was provided by school and district leadership. Principals and content specialists continue to participate in Educator Evaluation training provided by outside consultant, David Castelline.

Mathematics professional development has been directed by Shephali Fox, a mathematics consultant, and enVision Mathematics consultants, who have assisted throughout the implementation of enVision Math, our new mathematics program.

Technology professional development has been ongoing, provided by the Medfield Technology Team. Presently, nine teachers are participating in the T21 technology classes and share their knowledge regularly with colleagues. Teachers have implemented a Digital Citizenship Curriculum to provide our students with safe and thoughtful technology use in the classrooms. The installation of Apple TVs and Epson projectors has enhanced the delivery of instruction to our students. Many Wheelock teachers also presented at our Digital Learning Day in March of 2015.

The area of professional development in literacy has been led by English Language Arts Curriculum Coordinator K-5, Jamee Callahan. Mrs. Callahan has

brought insight and directed a collaborative approach to revising reading and writing strategies focusing on constructed responses to literature and nonfiction text. Writing work has included the revision of rubrics and reviewing exemplar pieces used to guide scoring of student work.

Music Department staff represented Wheelock at the Massachusetts Music Educators Conference in March of 2015. Learning center staff, reading staff and administrators were trained in Foundations, a phonics program, in June of 2015. Reading specialists and classroom teachers were able to attend the MRA Conference and on October 5th and October 6th, administrators and teachers attended the Heinemann Conference, Reading and Writing Workshop using the Units of Study with Lucy Calkins and her colleagues. Our World Language department also sent two world language teachers to the MAFLA Conference, and Physical Education staff attended the MAHPERD Conference in the fall of 2015.

Curriculum and Instructional Highlights

Wheelock School offers a variety of programs designed to meet the needs of all learners. In addition to special education services, we offer services to English Language Learners, reading and mathematics support programs and counseling services.

To fulfill the goals of the School Improvement Plan, Wheelock School continues to refine mathematical practice as teachers continue their work honing math strategies and instructional techniques. MCAS data was analyzed to inform instruction in preparation for the transition to the PARCC assessment. This year Medfield elementary schools are implementing enVision Math and new strategies have been embedded into classroom practice.

Ralph Wheelock School qualifies as eligible for Title 1 funding. The Title 1 Mathematics Intervention Program continued this year for a fourth year. STAR Math, an online benchmarking and assessment program, was discontinued in favor of assessment tools found in the enVision Math program. A Family Math Night was held in December to inform parents about the new mathematics program.

World Language is in year three at Wheelock School. Mandarin and Spanish are offered to students twice per week for 30 minutes per session. The implementation of this program fosters the creation of a language/intervention block, which also provides for language instruction. The instructional block also provides the opportunity for other academic interventions on alternate days to meet the needs of all learners.

The Literacy Coordinator oversees the implementation of the English Language Arts curriculum. The reading component of this curriculum is in the process of being revised.

Another initiative, which complements differentiated instruction and intervention blocks, is Response to Intervention. This process, common to all Medfield elementary schools, supports the Child Study Team and provides early intervening services to those in need.

Students at Wheelock School benefit from learning social skills through the Open Circle Program and the Wheelock Good Character Program. Teachers continue to participate in Open Circle training at Wellesley College and work to implement this program in the regular classroom while supported by the principal, guidance counselor and school psychologist. New, updated manuals were purchased in 2015.

The Wheelock Good Character program “catches” students in the act of being well-behaved. Students exemplifying monthly character traits earn certificates which are posted proudly on the Good Character bulletin board.

Integrating technology has been a goal throughout Medfield Public Schools. Wheelock’s School Improvement Plan supports the continued goal of introducing purposeful technology initiatives into the curriculum using age appropriate technology tools. Students at Wheelock currently are able to use district iPads in the classrooms, utilizing many educational apps which support classroom instruction.

Parent and Community Involvement

The Wheelock PTO provides numerous opportunities for parental involvement throughout the school year. Special events include Rocky Woods, Family Game Night, an Ice Cream Social, the Winter Carnival, Wheelock Reads and Book Fair. The PTO’s generous funding of the Teacher Wish List, grant requests, field trips and culturally diverse presentations support Wheelock in its goal of creating a warm, nurturing environment in which learning can take place.

Students annually enjoy presentations by the Plimouth Plantation Pilgrim Interpreters, Tanglewood Marionettes, the Discovery Museum and the Boston Museum of Science, among others.

Wheelock School has been proud to receive technology grants through the Medfield Coalition for Public Education. To support students’ social and emotional needs, a grant was secured to create a new Break Room, equipped with interactive items designed to provide a relaxing space for students.

Additional grants were realized through our PTO and MCPE. An MCPE Art Mural grant was written to enhance the physical plant with artistic renderings by muralist, Bren Bataclan, of Rocky Woods on the walls of Wheelock's first floor hallway. Media Specialist, Bethany Robertson wrote a grant for a Makerspace which was complemented by a school grant for new library furniture. Jenna Johnson, School Psychologist and Meg Singer, Occupational Therapist also wrote grants for Howdah Hug chairs to support student sensory needs. This year Wheelock celebrated its first Chinese New Year made possible through PTO funding and an MCPE grant written by World Language teacher, Grace Wang. The Medfield Coalition for Public Education and the PTO provide tremendous support to our school.

Ralph Wheelock School values its community connection with Medfield. Wheelock supports many programs such as Pennies for Patients, Cradles to Crayons, Jump Rope for Heart, Juvenile Diabetes, the Medfield Home Committee, and the Medfield Food Cupboard. Our annual Wear a Hat, Give a Hat Fundraiser provided almost 200 new hats for donation.

Relationships with many groups, such as the Boy Scouts and Girl Scouts, lead to many projects completed each year. Community service groups also support our schools. Currently, a group of middle school students are acting as Buddy Readers on a weekly basis. Their program is making a difference in the lives of our students. In the fall of 2015, we began working with the Medfield High School Art Honor Society. Students are creating a wall mural for the Wheelock cafeteria to be installed sometime in the spring of 2016. We appreciate our community relationships and the tremendous support of our school.

Future Trends

The 2016-2017 school year projects maintenance of the current number of classroom sections with a slight increase in enrollment.

As we move into the next school year we look to the possibility of the alignment of school times with Memorial and Dale Street Schools and the extension of the student school day by 30 minutes.

We look forward to the continued development of the World Language program at Wheelock School and we will continue to refine our Response to Intervention process to meet the needs of all learners.

The area of Mathematics remains a priority and we will work to build off our success as we continue to refine our mathematical practice. In the 2016-2017 school year we will continue to support our teachers in using the enVision Math

program as we continue to collaborate and examine student work to inform instruction.

The area of Literacy moves to prominence as we strive to achieve our goal to increase student proficiency in responding to literature and nonfiction text.

The Arts remain an important part of educating the whole child and our new art teacher, Tracey Babin, has brought wonderful excitement to our program, displaying an array of beautiful work by our students.

As we strive to maintain and improve facilities, we will continue to increase technology opportunities for our students and provide teachers with necessary training.

We will continue our efforts to insure smooth transitions among the three elementary schools as we work together for the children of Medfield.

The Town of Medfield is a child-centered and nurturing environment in which to raise a family. We will continue to endeavor to bring an equitable and challenging learning experience to all of our students. It has been my privilege to lead Ralph Wheelock School as its principal. I would like to recognize the talented staff for their hard work and dedication. I would like to acknowledge the Medfield School Committee, Superintendent Marsden, the PTO and the Medfield Coalition for Public Education for their support of the Wheelock School. I look forward to leading Wheelock School into the next school year.

Respectfully submitted,

Donna M. Olson
Principal

REPORT OF THE MEMORIAL SCHOOL

To the Superintendent of Schools:

As Principal of Memorial School, it is my pleasure to report on the school year ending

December 31, 2015.

Enrollment and Staffing

The Memorial School services students in our integrated preschool, kindergarten and first grade programs. Memorial's enrollment as of October 1, 2015 totaled 401 students. This total was comprised of 61 preschoolers enrolled in morning, afternoon and extended day session, 174 kindergartners who attend morning, or full day sessions, and 166 first grade students. There are currently 3 preschool classrooms that provide several scheduling options based on student need. We are currently able to offer a 2-day half day class (a.m. and p.m.), a 3-day extended day class, and a 4-day extended day option.. There are eight kindergarten classrooms comprised of seven full-day sessions and one half-day session. Memorial has eight first grade classrooms. The average class size for kindergarten and first grade is 21.

All our classroom teachers and specialists are highly qualified and have extensive experience in working with young children. The ability to understand and work with a very young population has created a child friendly atmosphere that offers patience and warmth while providing the vital instruction for success in early math, literacy and social development.

As is true of all Medfield Schools, Memorial School offers a variety of regular and special education services designed to support the learning needs of all children. In addition to a full range of special education services, we provide ELL services and support for students struggling in reading and mathematics.

Instructional Highlights

The Memorial School staff continually strives to expand their knowledge of instructional techniques and current best practices to provide excellence in learning for our students. To achieve this goal, teachers have participated in a variety of training opportunities through district-sponsored workshops that have focused on techniques of intervention in the regular education classroom. Professional development is the key to remaining current and effective in the classroom. Working in grade level teams, the staff of Memorial School continues to seek out and incorporate best practices into their teaching, especially in the areas of English Language Arts and Mathematics. Each grade continues to consult with the K-5 Literacy coordinator to review student work and monitor student progress. In addition, a math consultant has been working with all classroom teachers supporting the implementation of the new enVisions 2.0 math program that was adopted for

K-5. Ongoing conversations centered on best teaching practices with a focus on understanding of how young children can gain a more thorough knowledge of mathematical concepts have been happening simultaneously.

Integrating technology throughout the curriculum has been an ongoing goal of the Medfield Public Schools. Staff has been engaged in ongoing professional development in order to make best use of computers, “Smart boards”, iRovers, iPads, and other technologies to support and enhance the curriculum. Digital Learning Day held in February 2015 offered a plethora of opportunities to deepen teachers’ knowledge.

Over the past two years, the Memorial CSA purchased 17 iPads and cases as part of a center-based learning pilot. Teachers share a set of 4 iPad between two classrooms incorporating them in a variety of educational activities. These iPads are used frequently as a tool to support learning.

Many thanks to the Medfield Coalition for Public Education (MCPE) for their support of the *Apple TV* grant. As a result, all classrooms in kindergarten and grade one have an Apple TV that can be used for mirroring student work as well as streaming.

Community Involvement

The Memorial Community School Association (CSA) now Parent Teacher Organization (PTO) continues to provide opportunities for parental involvement throughout the school year. Memorial School is most fortunate to have the remarkable involvement of parents and community members in our building at all times. Volunteers assist in our library and classrooms. The Memorial PTO has raised funds for our visiting performers and authors. They have purchased library and classroom books and unit materials. The volunteers work closely with the Memorial staff members to bring in authors, poets and performers who enhance our curriculum. They have funded many small projects that enhance the curriculum and broaden children’s understanding of the world in which they live.

The annual Winter Carnival that is a combined venture of the Memorial and Wheelock PTO’s is not only a major fundraiser, but also a highly anticipated community celebration.

Retirements

It is with mixed emotions that I report the retirement of school secretary Lynn Policella and kindergarten aides, Louise Mulock and Debbie Jones. Mrs. Policella worked in the Memorial Office, welcoming students and their families into school and assisting with a variety of needs. Louise and Debbie touched the lives of

countless kindergarten students. We wish them the best in their retirement and thank them for their dedication and passion for teaching and learning.

In closing, the 2014-2015 year has been filled with exciting changes and happenings. The students are exceptional and I feel extremely fortunate to work with such a phenomenal group of educators and families and in a setting where all decisions are made in the best interest of the children.

Respectfully submitted,
Melissa D. Bilsborough
Principal

REPORT OF THE PUPIL SERVICES DEPARTMENT

To the Superintendent of Schools:

I wish to submit my Pupil Services Department Report for the year ending December 31, 2015.

Special Education

The student enrollment in the special education program has seen a slight increase in students ages 3-5 and a slight decrease in students ages 6-17 and 18-21. Overall student special education enrollment has decreased.

Students Age	Dec. 1, 2014	Dec. 31, 2015
3 - 5	25	31
6 - 17	273	272
18 - 21	21	11
Total	319	314

Most of our children receive their services within our school system as indicated below:

Special Education Figures Only: Dec. 1, 2013

Grades	Number of Students
PreK – 5	129
6 – 8	83
9 – 12	97

This year the Pupil Service Department focused on many areas of professional development as well as development of services to meet the needs of a diverse set of learners. A major professional development area that was focused on was the further incorporation of the Michelle Garica Winner Social Thinking curriculum. As described by Michelle Garcia Winner, “The Social Thinking Methodology was created to expose the logic behind the human social behavior that often appears illogical, as well as to provide strategies to further develop the sophistication of our social minds and our social thinking abilities. The Social Thinking Methodology is a language-based approach best utilized by people with solid language and intelligence, ages 4 years through adulthood.” By utilizing common language with students throughout the day, teachers are better able to support them not only in times of difficulty, but in times when problem solving techniques will prove to be helpful. Through the department, School Psychologist, Speech and Language Pathologist, Occupational Therapist and Learning Center Teachers have all attending trainings.

Preschool

The integrated preschool provides 4 sections that range from 2 day to 4 day. The preschool is now able to offer extended day programming where students can attending multiple days from 9:00 – 2:00, whereas in the past, only half-day options were available. The preschool continues as a voting member of the Charles River Community Partnership Council and is accredited through NEAYC.

School Health Services

Four full time and two half time nurses provided services to students in preschool through grade 12. The role of the school nurse continues to expand as the student population faces a broad spectrum of complex health issues. The nurses provide: health assessments (including blood pressure, cardiac, peak flow, pulse oximetry, pulmonary and blood sugar monitoring), injury assessment and first aid, medication administration, field trip preparations, psychosocial support and referrals, as well as assist in maintaining a safe and healthy school environment. The school nurses continue to be key personnel in each building supporting the Wellness Policy.

The diverse role of the school nurse also includes: coordinating the care for children with special health care needs, writing and supporting individualized healthcare plans, participation at special education team meetings, conducting home visits as needed, maintaining the automated external defibrillators (AEDs) in each building, monitoring state requirements including: physical examination and immunization records, health screenings (hearing and vision, body mass index, and postural screening) and providing education on pertinent health issues for students, staff, and parents. Several CPR classes are offered after school for staff members

The nurses continue to broaden their knowledge base and skills to maintain clinical licensure and keep updated on new clinical advancements. Over the course of the year, the nurses attended or were provided training in several relevant areas including conferences on: Assessing and Responding to School Threats, Behavioral Health I and II, Wellness and Prevention I and II, Red Flags in the Health Office, Open Circle for Specialists, The Faces of Addiction: Heroin, Opioids, and Marijuana, Narcan Use in Schools, in addition to Educator Evaluation trainings, a Day of Digital Learning, as well as several in-services on IPAD use and Google training, which were provided by the district.

Graduate courses completed include: Management of Health Problems in the School Setting, Supporting Students Through Difficult Times, Nursing Research,

Health Care Systems, Health Policy and Law, Health Care Finances and Marketing, I'm So Stressed I Could Scream, Bring Back Ballroom, and Teaching Students with Neurological Disorders.

The nurses completed a five year revision of the School Health Procedure Manual, including: all nursing procedures, care plans, forms and parent letters,

We have been fortunate to have the same amazing team of professional nurses for many years and were saddened to see Mary Patch, Janet Connelly and MaryEllen Zappulla depart. Their commitment and exceptional compassionate care of MPS students as well as their professionalism, support and camaraderie to their fellow nurses will be greatly missed.

Guidance

The guidance program in the Medfield Public Schools works to meet the needs of all students and is based on the Massachusetts Curriculum Frameworks for guidance. Medfield Public Schools has nine Guidance Counselors and one Adjustment Counselor throughout the district. The Guidance Content Specialist works to oversee the guidance programming for all students. Children have access to a guidance counselor beginning in the second grade throughout high school.

The elementary Guidance Counselor works at both Wheelock School and Dale Street School. At these schools, students have the opportunity to participate in group counseling programs, including Mastermind/Impulse Control Lunch Groups, and Self-Calming/Anger Management Group.

The Blake Guidance Counselors is a critical piece of the daily operations of the middle school. There are three full time Guidance Counselors at the Blake Middle School. The Guidance Counselors assist all students in achieving academic success, healthy self-esteem, time management, sensitivity to the needs of others and the ability to cope with change. Each of the three Guidance Counselors teach group guidance classes for students in grades six through eight, which is specific to the developmental needs of the students. In sixth grade, the Guidance Counselor helps students to make successful transitions, social skills, and empathy vs. sympathy. The seventh grade students are learning about resiliency, self-advocacy, and autonomy. The eighth grade Guidance Counselor works with students on self-exploration, respect, and reflection. Through the group guidance classes, individual counseling, and interactions with colleagues and parents, the counselors work to foster the personal growth of each student.

The Medfield High School Guidance program focuses on the academic, social, and emotional well-being of each student. Medfield High School has five Guidance Counselors, including the Guidance Content Specialist. The counselors develop relationships with their students beginning with the transition from eighth grade through high school graduation. The Guidance Counselors work collaboratively in their curriculum planning to ensure that all students receive the appropriate curriculum based on their developmental needs. The ninth grade curriculum focuses on transitions and first year success. Our tenth grade students learn about career planning and personality assessments, and how that relates to their future plans. Guidance Counselors work with eleventh and twelfth grade students on future planning options, primarily the college admission process. Guidance Counselors work with students and families to ensure that all students have future plans in place after high school graduation.

The Guidance Counselors are working to educate students on the signs and symptoms of depression and suicidality, implement evidence-based programming, and identify and screen at-risk youth. The SOS Signs of Suicide Prevention Program is the only school-based suicide prevention program listed on SAMSHA's National Registry of Evidence-based Programs and Practices that addresses suicide risk and depression, while reducing suicide attempts. In the 2014-2015 school year, students in the Class of 2017 and Class of 2018 both participated in the SOS High School program. During the 2015-2016 school year, students in the Class of 2019 and Class of 2016 have participated in the SOS program. In addition, the Class of 2021, the current 7th grade students, have participated in the SOS Middle School program. The Guidance Department plans to implement the SOS programs each year in 7th grade, 9th grade, and 12th grade.

Personnel

This year the department welcomed several new teachers, support staff and instructional aides. Each new member of the department brings a tremendous amount of experience and expertise in their chose area.

Respectfully Submitted,

Matthew LaCava

REPORT OF THE ATHLETIC DIRECTOR

To the Superintendent of Schools:

I respectfully submit my annual report as the athletic director for the Medfield Public Schools for the year ending December 31, 2015. It is my pleasure to report that for the twentieth year in a row over seventy-five percent of the student body participated in athletics. This statistic reaffirms the integral part athletics play in our school and the education of our children. My goal will be to continue the tradition of sportsmanship, which has been our history here in Medfield. Fair play, competition, goal setting, and teamwork are just a few of the life lessons that athletics can teach. Athletics truly is the other half of education. We offer 25 varsity interscholastic sports to our students. This year we won six Tri Valley Championships, and 74% of all our varsity contests. Boys and girls interscholastic teams were offered at three levels during the past year. The following is the entire athletic coaching staff by season:

WINTER

Basketball (Boys)	Varsity	Herb Grace
	Assistant	Mike Mason
	J.V.	Al Necchi
	Freshman	Evan Moon
Basketball (Girls)	Varsity	Mark Nickerson
	Assistant	Ellen Gelinas
	J.V.	Paul Coutinho
	Freshman	Jess Safer
Cheering	Varsity	Lisa Giunta
Ice Hockey (Boys)	Varsity	Toby Carlow
	Assistant	Rob Lynch
	J.V.	Tony Iafolla
Ice Hockey (Girls)	Varsity	Molly Norton
	Assistant	Melissa Belmonte
	Assistant	Lauren Duran
Indoor Track (Boys)	Head	Tom Woods
		Mairi Nawroki
Indoor Track (Girls)	Head	Melinda Lohan
	Assistant	Nick Stevens

Gymnastics	Head	Jennifer Libin
Swimming	Head	Karen O'Connell
	Assistant	Beth Guarnagia
	Assistant	Beth Guarnagia

SPRING

Baseball	Varsity	Matt Marengi
	Assistant	Gary Stockbridge
	J.V.	Mike Mason
	Freshman	Garret Larkin
Softball	Varsity	Travis Taliaferro
	Assistant	Jeff Cincotta
Tennis (Boys)	Head	Even Moon
	Assistant	Evan Brooks
Tennis (Girls)	Head	Chris Dubose
	JV	Ali Freeman
Track and Field (Boys)	Head	Tom Woods
	Assistant	Mike Kraemer
	Assistant	Baily Burke
	Assistant	Diane Lyon
Track and Field (Girls)	Varsity	Kevin Murphy
	Assistant	Brittany Borchard
	Assistant	Cindy Appleyard
Volleyball (Boys)	Varsity	Patrick Conran
	JV	Matt Frazer
Lacrosse (Boys)	Varsity	John Isaf
	Assistant	Daggett Morse
	J.V.	Will Whittingsley
	Freshman	J.D. Prentice

Lacrosse (Girls)	Varsity Assistant J.V.	Kathleen McCullough Leora Seri Jason Heim
	Fr.	Ashley Estes

FALL

Golf	Varsity J.V.	Frank Oliverio Bailey Burke
Cross Country (Boys)	Varsity Assistant	Mike Kraemer Bernie Shea
Cross Country (Girls)	Varsity Assistant	Diane Lyon Cindy Appleyard
Field Hockey	Varsity J.V. Freshman	Mike Mason Sue Pratt Evan Moon
Football	Varsity Assistant Assistant J.V. J.V. Freshman Freshman	Erik Ormberg Kevin Gavaghan Brian Gavaghan Eric Ludwig Peter Gumas Joshua Wallace Nick Adams
Soccer (Boys)	Varsity Assistant J.V. Freshman	Jason Heim Travis Taliaferro Nathan Walkowicz Jeff Concotta
Soccer (Girls)	Varsity Assistant J.V. Freshman	Michael LaFrancesca Melinda Lohan Kelly Ruminski Meghan Krauss

Volleyball (Girls)

Varsity

Jack Hastings

J.V.

Molly Barrett

Freshman

Sarah Rodenhi

Our 2014-2015 winter seasons started and ended with the same tradition of success. The boys' ice hockey made it to the state tournament and Matthew Trieber was named a Boston Herald All- Scholastic player. Girls' ice hockey won the SEMGHL title and made it to the MIAA tournament. The gymnastics team had a positive season and placed 7th in the sectional meet. The boys indoor track team won the TVL meet and the boys' and girls' indoor track teams finished 5-2 and 3-4, respectively. The boys' were led by Michael Colivas, Andrew Garfield, and Austin Scola. Boys' and Girls' swimming had another complete and positive season. The girls' basketball team won the TVL championship and made it all the way to the Division2 State Finals. Payton Ouimette was named as a Boston Herald Scholastic All Star. The boys' basketball qualified again for the state tournament.

The spring season of 2014 left no doubt of the warriors' ability to dominate on the athletic fields. Baseball (15-4) peaked at the right time and drove to the D2 sectional final. Softball (8-11) demonstrated strong pitching and hitting during their season. Girls' tennis (12-4) finished second in the TVL and lost in the D2S sectional quarter-finals. Boy's Tennis had a strong year, and advanced to the state tournament. Boys' volleyball (6-12) demonstrated resiliency during a tough year. The track program enjoyed another positive season and finished the year at 4-2 (Boys') and 2-4 (Girl's). The lacrosse teams continued the spring success. The boys' won the league title (16-2) and won the Division 2 State Championship game for the second year in a row. Jack Henry-Vara, John McClean, and Matt Trieber were named to the 1st team All-American team. Will Murphy was named to the 2nd All American team. Matt Trieber, John MacLean, Will Murphy, and Jack Henry-Vara were also named to the Boston Herald All-Scholastic team. The girls' team placed second in the league (14-3-1) and won to the D2E sectional-finals Lauren Tschirch was named to the Boston Herald All-Scholastic Team. The fall of 2015 began much where the spring team left off. The football team finished a challenging season with an overall record of 3-8. The girls' volleyball team went (16-6 in TVL and advanced to the division 2 quarterfinals. Boys' cross-country finished a very competitive season at 3-3. Girls' cross country (4-2) had a good year with tough competition in the league. Field hockey (7-6-5) had a positive season and qualified for the state tournament. Mary Kate McNeil earned TVL 1st-Team honors. Boys' soccer had a much improved season (9-6-3) and qualified for the state tournament. The girls' soccer team finished 10-4-4, and had a strong year after also graduating many from the team. The golf team improved to (16-2) and finished 2nd in the TVL

Team: Girl's Tennis

Record: 12-4

All-Stars: Caroline Beck, Kaitlyn Geraghty, and Emily Marble

Team: Boy's Tennis

Record: 12-4

Team Awards: TVL Champions

All-Stars: Max Karger, Jack Wagonseller, and Josh Previte

Team: Girls Lacrosse

Record: 14-3-1

Team Awards: TVL Sportsmanship

All-Stars: Lauren Tschirch, Haley Tschurch, and Grace

Team: Boys Lacrosse

Record: 16-2

Team Awards: D2 State Champions, TVL Champions, John Isaf : TVL Coach of the Year

All-Stars Matt Trieber, John MacLean, Sam Hurley, Sam Naumann, Will Murphy, Jack Henry-Vara,

Team: Girls Spring Track

Record: 2-4

All-Stars: Laura Diggins, and Kira Wirsig

Team: Boys Spring Track

Record: 4-2

Team Awards: Sportsmanship (2rd Place)

All-Stars: Austin Scola, Corey Dron, Michael Colivas, Nick Fragola

Team: Boys Baseball

Record: 15-4

All-Stars: Dean Adams, Steven Ledogar, Chris McGrory

Team: Softball

Record: 8-11

All-Stars: Gabby Schilling

Team: Boys Volleyball

Record: 6-12

All-Stars: Jack Madej

Team: Boys Hockey

Record: 16-3-1

All-Stars: Matt Treiber,

Team: Girls Ice Hockey

Record: 7-8-1

Team Awards: SEMHGL Champions

All-Stars: Lauren Tschirch, Lindsay Brown, Michelle Beggan, Grace Crowell, Meredith Cox.

Team: Girls Winter Track

Record: 3-4

All-Stars:), Nelia Hogan

Team: Boys Winter track

Record: 5-2

All-Stars:, Austin Scola, Andrew Garfield, Michael Colivas

Team: Girls & Boys Swimming

Record: Boys: 2-6 Girls: 2-5

All-Stars: (Girls') Colton Hall, Andrew Martian

Team: Boys Basketball

Record: 10-10

All-Stars: Sean Conroy

Team: Girls Basketball

Record: 15-5

All Stars: Payton Ouimette

Team: Gymnastics

Record: 4-2

Team Awards: 7th Place in Sectionals

Team: Football

Record: 3-8

Team Awards: TVL Sportsmanship Award

All-Stars: Tim Warren, Greg Robinson, John Williams

Team: Boys Cross Country:

Record: 3-3

All-Stars: Binit Shah

Team: Girls Cross Country:

Record: 4-2

All-Stars: Julie Letai

Team: Boys Soccer

Record: 8-8-2

Team Awards: D2S Finalist

All-Star: Jack Cahill

Team: Girls Soccer

Record: 10-4-4

All-Stars: Maggie McCarthy, Taylor Sherman, Krissey Rimmel

Team: Field Hockey

Record: 9-6-3

All-Stars: Mary Kate McNeil

Team: Girls Volleyball

Record: 11-10

All-Stars: Mary Kate McNeil,

Team: Golf

Record: 16-2

All-Stars: Ted Hunt, Nolan Driscoll

Most of our interscholastic teams participate in the Tri-Valley League. This league consists of Ashland, Bellingham, Dover-Sherborn, Holliston, Hopkinton, Medfield, Millis, Medway, Norton, and Westwood. Medfield is the third largest school in terms of enrollment. Our girls' hockey team competes in the South East Mass Girls Hockey League (SEMGHL). Boys' volleyball competes in the Western Alliance League, and our gymnastics team competes as an independent team as there are no leagues available to them.

This concludes my annual report as the Director of Athletics. On behalf of all the Warriors, I would like to thank the School Committee, the administration, and the community for all of their support throughout the year.

Respectfully submitted,

Eric A. Scott

Director of Athletics

REPORT OF THE MEDFIELD COMMUNITY EDUCATION PROGRAM

To the Superintendent of Schools:

The Community Education Program continued its tradition of offering a wide variety of classes designed to meet the needs of our students and adult learners. The programs now offered in the community education program include:

Teacher Wellness Programs

These courses were designed to relieve stress and improve the mental and emotional health of our faculty. Exercise classes including yoga, spinning, and Pilates was scheduled to meet the needs of our teachers and staff.

Adult Education

Medfield Community Education now promotes programs with social media such as Facebook and twitter. Residents now have access to programming information 24 hours a day 7days a week. In addition, we have added on-line registration and payment to our capabilities. We offer a diverse selection of courses looking to meet the needs of the Medfield Community. There are four major categories we offer . They include: career, financial planning, and exercise sports, and instructional courses. We hope to add more courses in the future.

Intramurals

The goal of the intramural program was to offer activities to all our children. The programs in the Dale Street School and the Blake Middle School continued to thrive. The fitness center at the high school was well attended by students and faculty alike.

A.M. Care Programs

These programs were offered in the Memorial School, the Dale Street School, and Wheelock School. This program starts at 7:00 A.M. and is designed to assist working parents with their childcare. This is a low cost program where children can choose activities or do homework before school.

Summer Experience

This program is directed by Kim Estes and is run out of the Memorial School during the summer months. This has been a very popular program with a diverse program of crafts, music and games. We offer half-day programs throughout the summer.

Warrior Summer Camps

The Warrior Athletic camps were another way for our youth to gain access to our facilities and our coaching staff. We offer summer experiences in baseball, soccer, basketball, field hockey and many more sports. We hope this program will continue to grow.

We look forward to the future of the Community Education Program and what it can offer to the citizens of Medfield.

Respectfully Yours,

Eric A. Scott

Director of Adult and Community Education

**TOWN CLERK'S REPORT
FOR THE YEAR ENDING
DECEMBER 31, 2015**

MARRIAGES

MARCH

3/17 Susan M Crimmins
Thomas D Sullivan
3/22 Donald S Beal, Jr
Michelle J Vieira

APRIL

4/11 Kyle M Coleman
Garland H Hunt
4/18 Janice T Conroy
Michael C Polagye

MAY

5/2 Thomas P Godino III
Meghan L Reynolds
5/23 Nicole L Jaques
Pablo Velez, Jr

JUNE

6/26 Thelma Simone
Lawrence R Colvin
6/27 Amanda L Otto
Timothy M Jones

JULY

7/24 Jessica L Joannides
Paul E Tartufo

AUGUST

8/10 Amro M Naim
Salma Tazi
8/22 Jillian N Landi
Andrew M Rafter
8/23 Fady E Ghobrial
Renee Marianne Selim

OCTOBER

10/11 Jillian Vai
James E Green, II

NOVEMBER

11/28 Kenneth M Covo
Erin M Duffy
11/27 Amy E Cleary
Cook, Kevin P

DECEMBER

12/20 Lindoney de Oliveira
Marli N Loughlin
12/31 Robert O Pritchard
Jillian B Totaro

DEATHS

JANUARY

1/4 Helen Benson
1/5 Kathleen Kristof
1/5 Emilia Neminski
1/6 John Santucci
1/8 John Quinn
1/9 Lila Hall
1/10 Anita Ceven
1/12 Diane McCullough
1/14 Ruth Knott
1/16 Jeanne Foucre
1/16 Howard Scott
1/22 Linda Behn
1/26 Rose M Donnelly

FEBRUARY

2/3 Mary Lovell
2/5 Ofelia Menendez
2/6 Dorothy M Patrick
2/10 Freda West
2/22 Sean Corrigan

MARCH

3/5 Phyllis Kaplan
3/15 Catherine O'Neill
3/21 Della Laverghetta
3/26 Muriel G Secrist

APRIL

4/6 John J Harvey, Jr
4/7 Phyllis Wilmarth
4/8 Jack A Petersen
4/10 Derek M Hedges
4/13 Margaret C Wood
4/23 Elton R Bassett
4/24 Robert G Foster
4/24 Frederick G Simpson
4/28 Roger W Franklin

MAY

5/2 Brian W Lawler
5/10 Joseph B Beauregard, Jr
5/15 Beatrice K Mehegan
5/20 Tana C Palson
5/21 Hilde Ricciato
5/24 Helen I Desforges

JUNE

6/16 Cheri Mitchell
6/30 Marie L Sylvia

JULY

7/1 Catherine Bickel
7/6 Irene F Szytkonis
7/16 George J Mercer
7/19 Gerda Lehmann
7/20 Mary E McCauley
7/24 Pamela Morgan
7/27 Marion J Panora
7/28 Maribeth Pender

AUGUST

8/6 Timothy Gorman
8/15 John M McCloud
8/15 David Mills
8/19 Patricia Gordon
8/22 James Horgan
8/24 Lucy Jackson
8/25 Catherine A O'Neil
8/26 Florence Kushner

SEPTEMBER

9/9 John J Driscoll
9/10 Philip Meader
9/12 Elisabeth A Ekstrom
9/15 Joseph Carvalho
9/17 William M Carrabis
9/24 Raymond D Williams

9/24 Carol P Shaw
9/29 Iona E Starkey

OCTOBER

10/1 Leo Surette
10/1 Hazel S Varner
10/2 Mario H Ippoliti, Sr
10/5 Emily A Maloney
10/6 Richard H Garnett
10/6 Diane M Forde
10/12 Elizabeth V Kilcoyne
10/13 Anthony R Devlin
10/16 Helen E Groden
10/28 Barbara Lorett
10/29 Alexander J Bair
10/30 Karen A Dishong
10/31 Priscilla Morris

NOVEMBER

11/12 Dorothy a Ryan
11/13 Mary Anderson
11/28 Ruth Roberts

DECEMBER

12/14 Catherine Wollak
12/15 Althea Nanicelli
12/16 Linda White
12/20 Sheila P. Sullivan

**TOWN OF MEDFIELD
WARRANT FOR THE SPECIAL TOWN MEETING
MARCH 23, 2015**

On Monday, the twenty-third day of March, A.D., 2015 commencing at 7:30 P.M. the following Articles will be acted on in the Amos Clark Kingsbury High School gymnasium, located at 88R South Street in said Medfield, viz

Article 1. To see if the Town will vote to appropriate a sum of money and determine in what manner said sum shall be raised, for the purpose of designing, constructing and equipping a solar photovoltaic array at the Wastewater Treatment Plant, including any utility interconnect fees or charges, including all costs incidental or related thereto, or do or act anything in relation thereto.

(Water and Sewerage Board and Medfield Energy Committee)

VOTED: That Seven-Hundred Thousand Dollars (\$700,000.) is appropriated for designing, constructing and equipping a solar photovoltaic array at the wastewater treatment plant, including any utility interconnect fees or charges, including all costs incidental or related thereto; that to meet this appropriation the Treasurer/Collector with the approval of the Board of Selectmen is authorized to borrow Seven-Hundred Thousand Dollars (\$700,000.) under G.L. c.44, section 7(3B) or any other enabling authority; that the Board of Selectmen, the Water and Sewerage Board, the Medfield Energy Committee, the Energy/Facilities Manager and the Superintendent of Public Works are authorized to expend said funds and to enter into contracts with the federal government, the Commonwealth of Massachusetts and/or private contractors to accomplish said purposes; and that and that the Board of Selectmen, the Water and Sewerage Board, the Medfield Energy Committee, the Energy/Facilities Manager and the Superintendent of Public Works are authorized to take any other action necessary or convenient to carry out this project.
PASSED BY 2/3 MAJORITY (3/23/2015)

Article 2. To see if the Town will vote to appropriate a sum of money and determine in what manner said sum shall be raised for the purpose of constructing, equipping, furnishing and landscaping a Public Safety Building, including associated parking and communications facilities and expenses related to the temporary relocation of the police and fire

departments and provision of a parking lot for the staff of the Dale Street School, said building to be located at the site of the present police and fire stations at the intersection of North and Dale Streets, including all costs incidental or related thereto, provided, however, that the appropriations authorized under this article be contingent upon approval of a so called Proposition 2 ½ debt exclusion, in accordance with Chapter 59, Section 21C of the General Laws of the Commonwealth of Massachusetts, or do or act anything in relation thereto.

(Board of Selectmen and Permanent Planning and Building Committee)

VOTED: That Eighteen-Million, Seven-Hundred Fifty-Thousand Dollars (\$18,750,000) is appropriated for constructing, equipping, furnishing, and landscaping a public safety building, including associated parking and communications facilities and expenses related to the temporary relocation of the police and fire departments and provision of a parking lot for the staff of the Dale Street School, said building to be located at the site of the present police and fire stations at the intersection of North and Dale Streets, including all costs incidental or related thereto; that to meet this appropriation Seven-Hundred Fifty-Thousand Dollars (\$750,000) is appropriated pursuant to G.L., c.44, 20 from the from the unexpended balance of funds appropriated and borrowed under Article 27 of the 2013 Annual Town Meeting for construction of the public works facility, which project is completed and no liability remains, and the Treasurer/Collector with the approval of the Board of Selectmen is authorized to borrow Eighteen Million Dollars (\$18,000,000) under G.L., c.44, §7(3) or any other enabling authority; that the Board of Selectmen, the Permanent Planning and Building Committee and the Chief of Police and the Fire Chief are authorized to expend said funds and to enter into contracts with the federal government, the Commonwealth of Massachusetts and/or private contractors to accomplish said purposes; and that the Board of Selectmen, the Permanent Planning and Building Committee and the Chief of Police and the Fire Chief are authorized to take any other action necessary or convenient to carry out this project, provided, however, that the appropriation authorized under this article is contingent upon the Town voting to exempt from the limitation on total taxes imposed by G.L., c.59, §21C (Proposition 2½) amounts required to pay the principal of and interest on the borrowing authorized by this vote. **PASSED BY 2/3 MAJORITY**

And you are directed to serve this Warrant by posting an attested copy thereof, in the usual place for posting warrants in said Medfield, fourteen days at least before the time of holding said Special Town Meeting.

Hereof fail not and make due return of this Warrant with your doings thereon, unto the Town Clerk at the time and place of the Town Meeting aforesaid. Given unto our hands this 17th day of February, Two-Thousand and Fifteen.

Osler L. Peterson, Chairman, /s/

Richard P. DeSorgher, /s/

Mark L. Fisher, /s/

BOARD OF SELECTMEN

By virtue of this Warrant, I have notified and warned the inhabitants of the Town of Medfield, qualified to vote in elections and at town meetings, by posting attested copies of the same at five public places, fourteen days before the date of the elections, as within directed.

Constable: Paul Kearns, /s/

Date: February 18, 2015

A TRUE COPY ATTEST:

Carol A. Mayer, CMC, CMMC, /s/

Town Clerk

TOWN OF MEDFIELD
WARRANT FOR THE ANNUAL TOWN ELECTION
MARCH 30, 2015

Norfolk, ss

To the Constables of the Town of Medfield in Said County, Greetings:

In the Name of the Commonwealth, you are directed to notify and warn the Inhabitants of the Town of Medfield, qualified to vote in elections and in town affairs, to meet at the Center at Medfield on Ice House Road in said Medfield on Monday the thirtieth day of March, A.D. 2015 at 6:00 o'clock A.M., then and there to act on the following items:

Article 1. To choose all Town Officers required to be elected annually by ballot, viz:

One Moderator for a term of one year.

One Selectmen, One Town Clerk, One Assessor, One School Committee Member, Two Library Trustees, One Park Commissioner and One Trust Fund Commissioner for three years.

One Member of the Planning Board and One Member of the Housing Authority each for a term of five years.

And, to vote on the following question,

Debt Exclusion Vote

Shall the Town of Medfield be allowed to exempt from the provisions of proposition two and one-half, so called, the amounts required to pay for the bonds to be issued in order to construct, equip, furnish and landscape a public safety building, including associated parking and communications facilities and expenses related to the temporary relocation of the police and fire departments and provision of a parking lot for the staff of Dale Street School, including all costs incidental or related thereto.

_____YES
_____NO

The polls will open at 6:00 o'clock A.M. and shall be closed at 8:00 o'clock P.M.

And you are directed to serve this Warrant by posting an attested copy thereof, in the usual place for posting warrants in said Medfield, seven days at least before the time of holding said Town Election.

Hereof fail not and make due return of this Warrant with your doings thereon, unto the Town Clerk at the time and place of the Town Election aforesaid. Given unto our hands this 3rd day of March, Two Thousand and Fifteen.

Osler L. Peterson, /s/
Richard P. Desorgher, /s/
Mark L. Fisher, /s/
BOARD OF SELECTMEN

By virtue of this Warrant, I have notified and warned the inhabitants of the Town of Medfield, qualified to vote in elections and at town meetings, by posting attested copies of the same at five public places, seven days before the date of the elections, as within directed.

Constable: Robert Flaherty
Date: March 4, 2015

A TRUE COPY ATTEST:
Carol A. Mayer, CMMC
Town Clerk

**TOWN OF MEDFIELD
COMMONWEALTH OF MASSACHUSETTS
ANNUAL TOWN ELECTION
MARCH 30, 2015**

Pursuant to the foregoing warrant, the polls were opened at 6:00 A.M. with reading of the warrant and the swearing in of the election workers present. The ballot boxes were inspected and found to be in working order, specimen ballots posted, voting list was displayed and instruction to the voters posted.

WARDEN: Emmy Mitchell

TELLERS: Beverly Bennotti, Jean Edmiston, Janet Casey, Nancy Coakley, Barry Palson, Cheryl Dunlea, Linda Harrington, John Hand, Candy Palson, Al Brenton, Brad McMillian, Sue Munroe, Sheila Roy, Muffy Smick, Jane Timmerman and Dorothy Frewald

The polls were closed at 8:00 P.M.

The total vote was 1808 . There are 8,249 registered voters, 22% of voters voting.

	<u>PRECINCT</u>				<u>TOTAL</u>
	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	
MODERATOR (one yr)					
VOTE FOR ONE					
Scott McDermott	353	419	417	342	1531
Write In	1	1	3		5
Blanks	68	74	70	60	272
					1808

TOWN CLERK (three yrs)					
VOTE FOR ONE					
Carol Mayer	346	412	413	336	1507
Write In	1	3			4
Blanks	75	79	77	66	297
					1808

	PRECINCT				<u>TOTAL</u>
	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	
Osler Peterson	342	395	407	323	1467
Write In	2	3		1	6
Blanks	78	96	83	78	335
					1808

ASSESSOR (three yrs)
VOTE FOR ONE

Thomas Sweeney	342	409	397	319	1467
Write In	1			1	2
Blanks	79	85	93	82	339
					1808

SCHOOL COMMITTEE
(three yrs) VOTE FOR
ONE

Jeremiah Potts	223	209	208	231	871
Maryanne Sullivan	194	275	274	162	905
Write In		1			1
Blanks	5	9	8	9	31
					1808

LIBRARY TRUSTEE (three
yrs) VOTE FOR
NOT MORE THAN TWO

Maura McNicholas	328	391	373	312	1404
Steve Pelosi	303	374	376	271	1324
Write In					0
Blanks	213	223	231	221	888
					3616

PLANNING BOARD (five
yrs) VOTE FOR ONE

George Lester	330	402	402	317	1451
Write In	1	2	1		4
Blanks	91	90	87	85	353
					1808

	PRECINCT				
	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>TOTAL</u>
Robert Tatro	326	401	394	311	1432
Write In					0
Blanks	96	93	96	91	376
					1808

HOUSING AUTHORITY
(five yrs) VOTE FOR
ONE

Robert Canavan	321	397	391	308	1417
Write In	1				1
Blanks	100	97	99	94	390
					1808

TRUST FUND
COMMISSIONER (three
yrs)

VOTE FOR ONE					
Georgia Colivas	5	5	2	5	17
Write In	6	12	9	6	33
Blanks	411	477	479	391	1758
					1808

QUESTION 1 – PUBLIC
SAFETY BLDG

Yes	249	305	280	229	1063
No	149	161	188	152	650
Blanks	24	28	22	21	95
					1808

After the results were announced, the checked ballots, voting lists and tally sheets were turned over to the Town Clerk for safekeeping as prescribed by law.

A TRUE COPY ATTEST:

Carol A. Mayer, CMC/CMMC /s/
TOWN CLERK

March 31, 2015

**TOWN OF MEDFIELD
WARRANT FOR THE ANNUAL TOWN MEETING
2015**

On Monday, the twenty-seventh day of April, A.D., 2015 commencing at 7:30 P.M. the following Articles will be acted on in the Amos Clark Kingsbury High School gymnasium, located at 88R South Street in said Medfield, viz

Article 2. To see if the Town will vote to accept the reports of the several Town Officers for the past year.

It was so VOTED (consent calendar 4/27/2015)

Article 3. To see if the Town will vote to accept the following named sums as Perpetual Trust Funds for the care of lots in the Vine Lake Cemetery, the interest thereof as may be necessary for said care, viz.

PERPETUAL CARE 2014

Menaul, Leah	\$750
Neary, Raymond	\$750
Rodgers, Eugene and Donna	\$3,000
Karnakis, Andrew and Victoria	\$3,000
Rodgers, Eugene and Donna	\$3,000
Fisler, Janet	\$750
Mayoh, Marcia and Robert	\$750
Martin, Laurie	\$3,000
McQuillen, Maureen	\$1,500
Gjerde, Kathleen M.	\$1,500
Nickerson, Alexandra A.	\$2,250
Haley, Dennis J.	\$3,000
Horan, Nancy	\$3,000
TOTAL	\$26,250

(Cemetery Commissioners)

It was so VOTED (consent calendar 4/27/2015)

Article 4. To see if the Town will vote to re-authorize a Fire Alarm Revolving Fund, pursuant to the provisions of G.L. Chapter 44, Section 53E ½ to be used for fire alarm maintenance, equipment or supplies, funds not to exceed \$32,000 to come from the Maintenance Fee account and to authorize the Fire Chief to expend from said funds, or do or act anything in relation thereto.

(Fire Chief)

It was so VOTED (consent calendar 4/27/2015)

Article 5. To see if the Town will vote to re-authorize an Ambulance Revolving Fund, pursuant to the provisions of G.L. Chapter 44, Section 53E ½ to be used for an Ambulance revolving fund for payment of principal and interest costs on the ambulance and/or purchase of a replacement ambulance, funds not to exceed \$30,000 to come from the Ambulance Mileage Fee Account and to authorize the Fire Chief to expend from said funds, or do or act anything in relation thereto.

(Fire Chief)

It was so VOTED (consent calendar 4/27/2015)

Article 6. To see if the Town will vote to re-authorize an Advanced Life Support Fund, pursuant to the provisions of G.L. Chapter 44, Section 53E ½ to be used for the payment of Advanced Life Support charges, funds not to exceed \$75,000 to come from the users of said services or their insurers and to authorize the Fire Chief to expend from said funds, or do or act anything in relation thereto.

(Fire Chief)

It was so VOTED (consent calendar 4/27/2015)

Article 7. To see if the Town will vote to re-authorize a Community Gardens Revolving Fund, pursuant to the provisions of G.L. Chapter 44, Section 53E ½ to be used for the payment of expenses for the operation of the Community Gardens Program, funds not to exceed \$1,500 to come

from registration fees paid by gardeners and to authorize the Town Administrator to expend from said funds, or do or act anything in relation thereto.

(Town Administrator)

It was so VOTED (consent calendar 4/27/2015)

Article 8. To see if the Town will vote to authorize a Building Maintenance Income Revolving Fund, pursuant to the provisions of G.L. Chapter 44, Section 53E ½ to be used for the processing of rental receipts and associated expenditures for the CENTER at Medfield, funds not to exceed \$30,000 and to authorize the Council on Aging and/or its Executive Director to expend from said funds, or do or act anything in relation thereto.

(Council on Aging)

It was so VOTED (consent calendar 4/27/2015)

Article 9. To see if the Town will vote to re-authorize a Library Revolving Fund, pursuant to the provisions of G.L. Chapter 44, Section 53E ½ to be used for payment of costs associated with providing photocopier/printer services to library users, with costs associated with providing after hours use of public meeting space to community organizations and for payment of costs associated with replacing lost or damaged materials; funds not to exceed \$5,000 to come from the fees charged for use of photocopiers/printers, from fees charged for use of meeting rooms after regular hours and from the fees charged for the replacement of lost or damaged materials; and to authorize the Library Director to expend from said funds, or do or act anything in relation thereto.

(Board of Library Trustees)

It was so VOTED (consent calendar 4/27/2015)

Article 10. To see if the Town will vote to re-authorize a Respite Care Revolving Fund, pursuant to the provisions of G.L. Chapter 44, Section 53E ½ to be used for the payment of costs associated with the operation of

a respite care program at the CENTER at Medfield, funds not to exceed \$75,000 to come from fees charged for participation in the program, grants, gifts or such other funds as might be made available for this purpose; and to authorize the Council on Aging and/or its Executive Director to expend from said funds, or do or act anything in relation thereto.

(Council on Aging)

It was so VOTED (consent calendar 4/27/2015)

Article 11. To see if the Town will vote to accept for the fiscal year 2016 the provisions of section four of Chapter 73 of the Acts of 1986, in accordance with and subject to the provisions of said section four, providing for an additional exemption for a taxpayer who shall otherwise qualify for an exemption under clauses 17D, 22, 22A, 22B, 22C, 22D, 22E, 37A, 41C, 42 or 43 of section five of Chapter 59 of the General Laws, or do or act anything in relation thereto.

(Board of Assessors)

It was so VOTED (consent calendar 4/27/2015)

Article 12. To see if the Town will vote to accept G.L., Chapter 59, Paragraph 5, Clause 41A, increasing the gross receipts that seniors may have in the prior calendar year to be eligible to defer property taxes from \$40,000 to 100% of the amount established annually by the Commissioner of Revenue as the income limit for single seniors who are not heads of households to qualify for the “circuit breaker” state income tax credit for the preceding state tax year, with such increase to be effective for deferrals granted for taxes assessed for all fiscal years beginning on July 1, 2015, or do or act anything in relation thereto.

(Board of Assessors)

VOTED: That the Town accept G.L., Chapter 59, Paragraph 5, Clause 41A, increasing the gross receipts that seniors may have in the prior calendar year to be eligible to defer property taxes from \$40,000 to 100% of the amount established annually by the Commissioner of Revenue as the income limit for single seniors

who are not heads of households to qualify for the “circuit breaker” state income tax credit for the preceding state tax year, with such increase to be effective for deferrals granted for taxes assessed for all fiscal years beginning on July 1, 2015. **CARRIES UNANIMOUS (4/27/2015)**

Article 13. To see if the Town will vote to fix the salary and compensation of the following elected officers: Moderator, Town Clerk, Selectmen, Assessors, School Committee, Trustees of the Public Library, Park and Recreation Commissioners, Planning Board, Housing Authority and Trust Fund Commissioners, or do or act anything in relation thereto.

Officer	Present Salary	W.C. Recommends
Town Clerk	\$64,000	\$66,000
Selectmen, Chairman	900	900
Selectmen, Clerk	900	900
Selectmen, Third Member	900	900
Assessors, Chairman	900	900
Assessors, Clerk	900	900
Assessors, Third Member	900	900
Moderator	0	0
Housing Authority	0	0
School Committee	0	0
Library Trustees	0	0
Planning Board	0	0
Park & Rec.	0	0
Commissioner		
Trust Fund	0	0
Commissioner		

(Board of Selectmen)

VOTED: That the Town fix the salary and compensation of the following elected officers: Moderator, Town Clerk, Selectmen, Assessors, School Committee, Trustees of the Public Library, Park and Recreation Commissioners, Planning Board, Housing Authority and Trust Fund Commissioners by adopting the Warrant Committee recommendations, as printed in the Warrant. **PASSED UNANIMOUS (4/27/2015)**

Article 14. To see if the Town will vote to amend the PERSONNEL ADMINISTRATION PLAN and CLASSIFICATION OF POSITIONS AND PAY SCHEDULE, effective July 1, 2015, as set out in the warrant, or do or act anything in relation thereto.

**PERSONNEL ADMINISTRATION PLAN
CLASSIFICATION OF POSITIONS AND PAY SCHEDULE**

Sergeant	Step 1	Step 2	Step 3
7/1/2013	\$1,222.24	\$1,260.04	\$1,305.26
<i>bi weekly</i>	\$2,444.48	\$2,520.08	\$2,610.53
7/1/2014	\$1,252.80	\$1,291.54	\$1,337.90
<i>bi weekly</i>	\$2,505.60	\$2,583.09	\$2,675.79
7/1/2015	\$1,284.12	\$1,323.83	\$1,371.34
<i>bi weekly</i>	\$2,568.24	\$2,647.66	\$2,742.69

Police Officer

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
7/1/2013	\$941.93	\$971.07	\$1,001.10	\$1,032.05	\$1,063.97	\$1,096.88
<i>bi weekly</i>	\$1,883.88	\$1,942.13	\$2,002.18	\$2,064.12	\$2,127.96	\$2,193.77
7/1/2014	\$965.48	\$995.35	\$1,026.12	\$1,057.85	\$1,090.57	\$1,124.31
<i>bi weekly</i>	\$1,930.98	\$1,990.68	\$2,052.24	\$2,115.73	\$2,181.16	\$2,248.61
7/1/2015	\$989.62	\$1,020.24	\$1,051.78	\$1,084.30	\$1,117.83	\$1,152.41
<i>bi weekly</i>	\$1,979.25	\$2,040.45	\$2,103.54	\$2,168.62	\$2,235.69	\$2,304.83

Dispatcher

	Step 1	Step 2	Step 3	Step 4	Step 5
7/1/2013	\$647.96	\$684.02	\$718.53	\$755.07	\$797.67
<i>bi weekly</i>	\$1,295.92	\$1,368.04	\$1,437.05	\$1,510.13	\$1,595.35
7/1/2014	\$664.16	\$701.12	\$736.49	\$773.95	\$817.62
<i>bi weekly</i>	\$1,328.32	\$1,402.24	\$1,472.98	\$1,547.88	\$1,635.23
7/1/2015	\$680.76	\$718.65	\$754.91	\$793.30	\$838.06
<i>bi weekly</i>	\$1,361.52	\$1,437.29	\$1,509.80	\$1,586.58	\$1,676.11

Specialist Range				
7/1/20013	\$584.95	to	\$3,344.90	Annual Stipend
7/1/2014	\$599.57	to	\$3,428.52	Annual Stipend
7/1/2015	\$614.56	to	\$3,514.24	Annual Stipend

Fire Department as per Contract

Lieutenant/ Firefighter/EMT	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
7/1/2011	23.61	24.35	25.09	25.87	26.67	27.50
7/1/2012	24.08	24.84	25.59	26.39	27.20	28.05

Firefighter/ EMT	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
7/1/2011	21.33	21.99	22.62	23.32	24.01	24.75	25.47	26.23
7/1/2012	21.76	22.43	23.07	23.79	24.49	25.25	25.98	26.75

* Based on a 42 hour week.

PUBLIC SAFETY POSITIONS

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
Call Firefighter /EMT	23.20	23.91	24.61	25.35	26.11	26.91	27.70	28.54

	Step 1	Step 2	Step 3	Step 4	Step 5
	Step 6	Step 7	Step 8	Step 9	
Animal Control Officer/Inspector	21.06	21.67	22.26	22.91	23.56
* Based on a 40-hour workweek	24.23	24.92	25.62	26.34	
Assistant Animal Control Officer	2,098	2,293	2,487	2,680	2,879
*Annual Stipend	3,073	3,267	3,499		

MANAGERIAL POSITIONS

<u>Grade Level I</u>	<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>
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Administrative Asst. to the Selectmen/Town Administrator	\$49,706	\$56,046	\$62,386
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Grade Level II

No positions at this level	\$55,919	\$62,133	\$68,347
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Grade Level III

IT Coordinator	\$61,826	\$68,347	\$74,559
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Grade Level IV

Council on Aging Director	\$68,347	\$74,560	\$80,774
Park and Recreation Director	\$68,347	\$74,560	\$80,774
Town Planner	\$68,347	\$74,560	\$80,774
Building Commissioner	\$68,347	\$74,560	\$80,774

<u>Grade Level V</u>	<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>
Asst Town Administrator	\$74,560	\$83,879	\$93,200
Principal Assessor	\$74,560	\$83,879	\$93,200
Town Accountant	\$74,560	\$83,879	\$93,200
Library Director	\$74,560	\$83,879	\$93,200
Treasurer	\$74,560	\$83,879	\$93,200

Grade Level VI

No positions at this level	\$80,774	\$90,092	\$99,411
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Grade Level VII

Fire Chief	\$99,411	\$118,052	\$136,692
Police Chief*	\$99,411	\$118,052	\$136,692
Superintendent of Public Works	\$99,411	\$118,052	\$136,692

*Receives additional 20% of base salary as a result of Quinn Bill Educational Incentive

OTHER SALARIED POSITIONS

	<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>
<u>Grade Level I</u>			
Outreach Social Worker	\$49,706	\$55,919	\$62,133
Conservation Agent (part-time)	\$24,854	\$27,960	\$31,067
<u>Grade Level II</u>			
Director of Youth Outreach	\$54,290	\$60,322	\$66,357

HOURLY PAID POSITIONS

	1	2	3	4	5	6	7	8	Max
10	9.82	10.11	10.39	10.68	10.99	11.30	11.61	11.94	12.29
20	15.84	16.28	16.73	17.21	17.70	18.21	18.72	19.25	19.79
30	17.41	17.90	18.41	18.92	19.46	20.01	20.58	21.16	21.76
40	19.15	19.69	20.24	20.83	21.41	22.02	22.64	23.28	23.93
50	21.06	21.67	22.28	22.92	23.55	24.22	24.92	25.61	26.34
60	23.17	23.82	24.51	25.19	25.90	26.64	27.40	28.18	28.97
70	25.36	26.12	26.90	27.70	28.53	29.39	30.28	31.18	32.12
80	27.39	28.21	29.05	29.92	30.82	31.74	32.69	33.67	34.68
90	29.52	30.39	31.30	32.25	33.22	34.20	35.24	36.29	37.38

HOURLY GRADE LISTINGS

Grade 10

Page

Grade 20

Clerk Typist

Library Assistant

Laborer

Mini-Bus Driver

Police Matron

Traffic Supervisor

Grade 30

Office Assistant

Sr. Library Assistant

Truck Driver

Transportation Coordinator

Grade 40

Administrative Assistant

Elder Outreach Worker

Groundskeeper

Maintenance Technician

Special Police Officer

Grade 50

Payroll Administrator

Administrative Assistant II

Circulation Supervisor

Equipment Operator

Volunteer Coordinator

Water Technician

Grade 60

Administrative Assistant III

Children's Librarian

Park and Rec Program Coordinator

Reference Librarian

Grade 70

Sr. Equipment Operator

Sr. Groundskeeper

Water Operator

Tree Warden

Mechanic

Senior Librarian

Assistant Town Accountant

Grade 80

Assistant Foreman

Grade 90

Senior Foreman

SPECIAL RATE/FEE POSITIONS- PART TIME/TEMPORARY

Annual

Veterans Agent	\$11,580
Sealer of Weights and Measures	\$2,590
Registrar	\$192
Police Intern	\$444 to \$603

Hourly

Police- Private Special Detail	\$32.41
Tree Climber	\$21.21

FIRE

Deputy Chief	\$3,906.31
Captain	\$2,343.15
Lieutenant	\$1,875.15
EMS Coordinator	\$1,822.00
Fire Alarm Superintendent	\$812.89

INSPECTORS

Inspector of Buildings	\$30.36 per inspection
Local Inspector of Buildings	\$787.42
Gas and Plumbing Inspector	\$1,616.22
Assistant Gas and Plumbing Inspector	\$296.08
Wiring Inspector	\$2,667.88
Assistant Wiring Inspector	\$787.42
Zoning Enforcement Officer	\$30.36 per inspection
Street Inspector	\$16.03 per inspection

PARK AND RECREATION

Program Director	\$14,849 to \$18,269
Swim Pond Director	\$6,185 to \$8,766
Swim Pond Assistant Director	\$4,127 to \$5,847
Swim Team Coach/Guard	\$3,438 to \$4,821

Assistant Coach/Guard	\$2,203	to	\$3,947
Water Safety Instructor	\$2,615	to	\$3,947
Lifeguard	\$2,488	to	\$3,655
Swim Pond Badge Checker	\$827	to	\$1,316
Swim Pond Maintenance	\$966	to	\$1,316
Swim Pond Set-up Workers	\$689	to	\$2,922
Camp Director	\$2,751	to	\$5,594
Camp Specialists	\$1,379	to	\$5,536
Counselors	\$1,103	to	\$2,923
Jr. Counselor	\$278	to	\$877
Tennis Director	\$4,127	to	\$5,847
Tennis Instructor	\$827	to	\$1,464
Trainee			\$10.39

(Personnel Board)

VOTED: that the Town amend the PERSONNEL ADMINISTRATION PLAN and CLASSIFICATION OF POSITIONS AND PAY SCHEDULE, effective July 1, 2015, as set out in the warrant. **PASSED UNANIMOUS (4/27/2015)**

Article 15. To see if the Town will vote to raise and appropriate and/or transfer from available funds sums of money requested by the Selectmen or any other Town Officer, Board, Commission or Committee to defray operating expenses of the Town for the fiscal year commencing July 1, 2015, or such other sums as the Town may determine, as required by General Laws, Chapter 41, Section 108, or do or act anything in relation thereto.

(Board of Selectmen)

MOTION TO AMEND: To increase the Assessors-Operations 01-141-2 to \$41,142. **PASSED BY 2/3 VOTE (4/27/2015)**

MOTION TO AMEND: That the Water budget, 60-410 be amended to read as follows:

Account Number 60-410-1 Salaries	\$324,655
Account Number 60-410-2 Operations	\$454,400
Account Number 60-411-2 Emergency Reserve	\$50,000
Fund-Water	
<hr/>	
Total Water Budget	\$829,055

CARRIES BY 2/3 REQUIRED (4/27/2015)

MOTION TO AMEND: That the Sewer budget, 61-420 be amended to read as follows:

Account Number 60-420-1 Salaries	\$285,896
Account Number 60-420-2 Operations	\$688,840
Account Number 60-411-2 Emergency Reserve	\$50,000
Fund-Sewer	
<hr/>	
Total Water Budget	\$1,024,736

PASSED BY 2/3 REQUIRED (4/27/2015)

VOTED That the Town appropriate the sum \$56,318,527 to defray operating expenses of the various Town Boards, committees, Commissions and Departments as printed in the Warrant Report and/or as amended by this Town Meeting for the fiscal year commencing July 1, 2015, as required by General Laws, Chapter 41, Section 108, and that to meet said appropriation the following sums be raises on the fiscal 2016 tax levy or transferred from accounts or funds as follows:

FY16 TAX LEVY	\$50,832,997
BOND PREMIUM ON \$4.2M BOND ISSUED (6/1/07)	\$4,375
BOND ANTICIPATION NOTE INTEREST	\$60,438
REIMBURSEMENT	
PREMIUM ON SAWMILL BROOK BONDS	\$1,261
SCHOOL BUILDING ASSISTANCE MULTI-SCHOOL PROJECTS	\$1,198,535

OVERLAYSURPLUS	\$79,505
STABILIZATION FUND	\$100,000
CEMETERY PERPETUAL CARE INTEREST ACCOUNT	\$6,000
PENSION RESERVE FUND	\$100,000
MASS WATER POLLUTION ABATEMENT TRUST	\$4,100
TITLE V HEALTH SEPTIC LOAN Account 30-034 STABILIZATION FUND FOR ADVANCE	\$400,000
PAYMENTS OF SEWER	\$1,879,660
WATER ENTERPRISE FUND	
sub-total (except for tax levy)	\$5,485,530

PASSED BY 2/3 REQUIRED (4/27/2015)

Article 16. To see if the Town will vote to raise and appropriate from the Fiscal 2016 Tax Levy and or transfer from available funds and/or borrow for Capital Expenditures, including the following:

DEPARTMENT	PROJECT
Board of Selectmen	Website Redesign Town Hall HVAC
Fire Department	Portable Radio Replacement Fire Alarm Upgrade
Building Inspections	Replacement Vehicle
Youth Outreach	Renovation/Furnish New Office
Council on Aging	Replace front and side doors
Conservation Commission	Land Acquisition and Management
School Department	

Wheelock Front Entry/Parking Lot Restoration
Replace Freezer
Remove/Abate/Retile 3 Classrooms

Blake Auditorium Seat Repair/Replacement
Waterproofing/Masonry

High School Replace Band Uniforms

District Security System Upgrade
Field Study

Police Department Replacement Cruiser
Radio System Upgrade

Department **Project**
Public Works

Cemetery Columbarium

Highway Chapter 90 Elgin Pelican Dual Street Sweeper
CAT 906 H2 Compact Loader
CAT 930K
MACK GU 713 Snow Plow

Highway Kubota M1099SHDC Tractor
Resurface Subdivisions
Flint Sander LMC5H

Parks and Recreation New Community Center Study

(Capital Budget Committee)

FY16 CAPITAL BUDGET

<u>DEPARTMENT</u>	<u>PROJECT</u>	<u>REQUEST</u>	<u>RECOMMEND</u>
Board of Selectmen	Website Redesign	\$20,000	\$0
	Town Hall HVAC	\$20,000	\$20,000
Fire Department	Portable Radio Replacement	\$15,000	\$15,000
	Fire Alarm Upgrade	\$37,000	\$0
Building Inspections	Replacement Vehicle	\$31,000	\$31,000
Youth Outreach	Renovation/Furnish New Office	\$12,390	\$12,390
Council on Aging	Replace front and side doors	\$15,000	\$0
Conservation Commission	Land Acquisition and Management	50,000	\$5,000
School Department			
<i>Wheelock</i>	Front Entry/Parking Lot Restoration	\$97,000	\$0
	Replace Freezer	\$22,436	\$22,500
	Remove/Abate/Retile 3 Classrooms	\$29,700	\$0
<i>Blake</i>	Auditorium Repair	\$14,000	\$14,000
	Waterproofing/Masonry	\$25,500	\$25,500

<u>DEPARTMENT</u>	<u>PROJECT</u>	<u>REQUEST</u>	<u>RECOMMEND</u>
<i>High School</i>	Replace Band Uniforms	\$45,000	\$0
<i>District</i>	Security System Upgrade	\$100,000	\$40,000
	Field Study	\$50,000	\$50,000
<i>Police Department</i>	Replacement Cruiser	\$40,000	\$40,000
	Radio System Upgrade	\$40,000	\$40,000
<i>Public Works</i>			
<i>Cemetery</i>	Columbarium	\$55,900	\$55,900
<i>Highway Chapter 90</i>	Elgin Pelican Dual Street Sweeper	\$195,000	\$195,000
	CAT 906 H2 Compact Loader	\$91,690	\$78,900
	CAT 930K	\$153,394	\$157,394
	MACK GU 713 Snow Plow	\$167,268	\$144,050
<i>Highway</i>	Kubota M1099SHDC Tractor	\$134,248	\$0
	Resurface Subdivisions	\$40,000	\$40,000
	Flint Sander LMC5H	\$22,170	\$22,000
<i>Parks and Recreation</i>	New Community Center Study	\$100,000	\$0
	Total Requests	\$1,623,696	\$1,008,634

To be funded by: Tax Levy \$377,390

Other Funds

Sale of Cemetery Lots \$55,900

Chapter 90 Funds \$558,844

Trade In/Auction Value \$16,500

Total \$631,244

MOTION TO AMEND: Appropriate \$20,000 for Town website Redesign. **MOTION FAILS TO CARRY (4/27/2015)**

VOTED: That the Town appropriate the sum of \$1,008,634 for capital expenditures as recommended in the Capital budget as amended and that to meet said appropriation the following sums be raised on the fiscal 2016 tax levy or transferred from accounts or funds as follows:

TAX LEVY	\$377,390
SALE OF CEMETERY LOTS	55,900
CHAPTER 90 FUNDS	558,844
TRADE IN/AUCTION VALUE	16,500
TOTAL	1,008,634

And authorize the Board of Selectmen to sell, trade or otherwise dispose of vehicles and to apply the proceeds from such transactions towards the purchase price of new vehicles. **PASSED (4/27/2015)**

Article 17. To see if the Town will vote to transfer \$163,669.40 from sewer betterments paid-in-advance to the Sewer Stabilization Fund, established under Article 31 of the 2004 ATM in accordance with the provisions of G.L., Chapter 40, Section 5B as amended by Chapter 46 of the Acts of 2003, or do or act anything in relation thereto.

(Town Accountant)

VOTED: That the Town transfer \$163,669.40 from sewer betterments paid-in-advance to the Sewer Stabilization Fund, established under Article 31 of the 2004 ATM in accordance with the provisions of G.L., Chapter

40, Section 5B as amended by Chapter 46 of the Acts of 2003. **CARRIES BY REQUIRED 2/3 VOTE (4/27/2015)**

Article 18. To see if the Town will vote to authorize the Board of Selectmen to prepare and adopt an Other Post-Employment Benefits (OPEB) Trust Agreement to govern the establishment and management of the Town's OPEB Trust Fund, to appoint the trustees of said trust, to execute the trust agreement with said trustees, and to take any and all other actions to implement the Town's prior acceptance of GL Chapter 32B, Section 20.

(Town Administrator)

VOTED: That the Town authorize the Board of Selectmen to prepare and adopt an Other Post-Employment Benefits (OPEB) Trust Agreement to govern the establishment and management of the Town's OPEB Trust Fund, to appoint the trustees of said trust, to execute the trust agreement with said trustees, and to take any and all other actions to implement the Town's prior acceptance of GL Chapter 32B, Section 20. **PASSED UNANIMOUS (4/27/2015)**

Article 19. To see if the Town will vote to transfer the balance of funds in the Unfunded Retiree Health Insurance Stabilization Fund to the OPEB Trust, which was authorized by Article 21 of the 2014 Annual Town Meeting, or do or act anything in relation thereto.

(Town Administrator)

VOTED: That the Town authorize the Treasurer/Collector to transfer the sum of \$1,539,127.42 from the Unfunded Retiree Health Insurance Stabilization Fund to the OPEB Trust, which Trust was authorized by Article 21 of the 2014 Annual Town Meeting as of September 30, 2015. **CARRIES BY 2/3 VOTE (4/27/2015)**

Article 20. To see if the Town will vote to transfer \$33,428 from the fy15 County Retirement Contribution Budget, account 01-911-2, to the Other Post-Employment Benefits (OPEB) Trust and appropriate to said trust fund from free cash or other sources, and/or such other sum(s), as the Town deems appropriate for the purpose of setting aside monies to cover the unfunded retiree health insurance costs in accordance with the

provisions of G.L., Chapter 32B, Section 20., or do or act anything in relation thereto.

(Town Administrator)

VOTED: that \$400,000 be appropriated to the Other Post-Employment Benefits (OPEB) Stabilization Fund and that to meet said sum \$100,000 be raised on the fy16 tax levy. \$33,428 be transferred from the fy15 County Retirement Contribution Budget, account 01-911-2, and \$266,572 be transferred from free cash, for the purpose of setting aside monies to cover the unfunded retiree health insurance costs in accordance with the provisions of G.L., Chapter 32B, Section 20. **CARRIES BY 2/3 VOTE (4/27/2015)**

Article 21. To see if the Town will vote to appropriate, borrow or transfer from available funds, a sum of money to be expended under the direction of the School Permanent Planning and Building Committee for, for the purpose of purchasing and installing new boilers to replace the existing boilers at the Ralph Wheelock School, 17 Elm Street. The proposed repair project would materially extend the useful of the school and preserve an asset that otherwise is capable of supporting the required educational program. The MSBA's grant program is a non-entitlement discretionary program based on need, as determined by the MSBA, and any project costs the Town incurs in excess of any grant approved by and received from the MSBA shall be the sole responsibility of the Town. Any grant that Medfield may receive from the MSBA for the Project shall not exceed the lesser of (1) thirty-nine and eighty-four one hundredths percent (39.84%) of eligible, approved project costs as determined by the MSBA, or (2) the total maximum grant amount determined by the MSBA.

(School Committee & Board of Selectmen)

VOTED: That the Town of Medfield appropriate the amount of five hundred fifty-one thousand, nine hundred and five (\$551,905.00) Dollars for the purpose of paying costs for the boiler replacement of the heater system of the Ralph Wheelock Elementary School at 17 Elm Street, Medfield, MA 02052, including the payment of all costs incidental or related thereto (the "Project"), which proposed repair project would materially extend the useful life of the school and preserve an asset that otherwise is capable of supporting the required educational program, and for which the Town of Medfield may be eligible for a grant from the Massachusetts School Building authority ("MSBA"), said amount to be

expended under the direction of the School Committee. To meet this appropriation, the Town will raise the funds on the fy16 tax levy. The Town of Medfield acknowledges that the MSBA's grant program is a non-entitlement, discretionary program based on need, as determined by the MSBA, and any project costs the Town of Medfield incurs in excess of any grant approved by and received from the MSBA shall be the sole responsibility of the Town; provided further that any grant the Town of Medfield may receive from the MSBA for the Project shall not exceed the lesser of (1) thirty nine and eighty four percent (39.84%) of eligible, approved project costs, as determined by the MSBA, or (2) the total maximum grant amount determined by the MSBA. **CARRIES UNANIMOUS (4/27/2015)**

Article 22. To see if the Town will vote to transfer from Sewer Enterprise Fund Unreserved Fund Balance a sum of money to offset the operating cost of the Sewer Enterprise Fund for fy16, or do or take any action relating thereto.

(Water & Sewerage Board)

VOTED: That the Town transfer \$150,000 from Sewer Enterprise Fund Unreserved Fund Balance \$150,000 to offset the operating cost of the Sewer Enterprise Fund for fy16. **MOTION CARRIES (4/27/2015)**

Article 23. To see if the Town will vote to appropriate a sum of money and determine in what manner said sum shall be raised for the purpose of constructing a pocket park (landscaped green space) on a parcel of Town-owned land between Starbucks and Zebra's, shown on the Board of Assessors' maps as Map 43, Lot 022, said design and construction to be done under the direction of the Board of Selectmen or its designee, and to vote to officially designate the name by which said park will be known, or do or act anything in relation thereto

(Medfield Cultural District Committee)

VOTED: That the Town appropriate \$32,000, said sum to be raised on the fy16 tax levy, for the purpose of constructing a pocket park (landscaped green space) on a parcel of Town-owned land between Starbucks and Zebra's, shown on the Board of Assessors' maps as Map 43, Lot 022, said design and construction to be done under the direction of the Board of Selectmen or its designee, and to vote to officially designate

the name by which said park will be known as Straw Hat Park. **MOTION CARRIES (4/27/2015)**

Article 24. To see if the Town will vote to appropriate a sum of money and determine in what manner said sum shall be raised for the purpose of hiring consultants, engineers and/or attorneys to advise the Town on matters concerning the disposition and reuse and/or the environmental site remediation of the former Medfield State Hospital property, including preparation of a site and/or town-wide master plans, said funds to be expended under the direction of the Board of Selectmen, with the understanding that the Board of Selectmen may authorize any other Town board, commission, committee or department to expend a portion of said funds for such purposes, or do or act anything in relation thereto.

(Board of Selectmen)

VOTED: That the Town appropriate \$150,000, said sum to be raised on the fy16 tax levy, for the purpose of hiring consultants, engineers and/or attorneys to advise the Town on matters concerning the disposition and reuse and/or the environmental site remediation of the former Medfield State Hospital property, including preparation of a site and/or town-wide master plans, said funds to be expended under the direction of the Board of Selectmen, with the understanding that the Board of Selectmen may authorize any other Town board, commission, committee or department to expend a portion of said funds for such purposes. **MOTION CARRIES (4/27/2015)**

Article 25. To see if the Town will vote to appropriate a sum of money and determine in what manner said sum shall be raised for the purpose of providing ongoing maintenance and security at the site of the former state hospital, or do or take any action in relation thereto.

(Board of Selectmen)

VOTED: That the Town appropriate \$175,000, said sum to be raised on the fy16 tax levy, for the purpose of providing ongoing maintenance and security at the site of the former state hospital. **PASSED UNANIMOUS (4/27/2015)**

Article 26. To see if the Town will authorize the Board of Selectmen to sell, trade or otherwise convey surplus and/or obsolete equipment,

furnishing and supplies, but not buildings or land, located on the grounds or in the buildings at the former state hospital site, provided that any funds received by the Town from such transactions, be deposited in a special state hospital maintenance and security Stabilization Fund, as provided under G.L., Chapter 40, Section 5B, to be used to maintain and secure that property until such time as a determination and/or disposition of the property is made, or do or act anything in relation thereto.

(Town Administrator)

VOTED: That the Town authorize the Board of Selectmen to sell, trade or otherwise convey surplus and/or obsolete equipment, furnishing and supplies, but not buildings or land, located on the grounds or in the buildings at the former state hospital site, provided that any funds received by the Town from such transactions, be deposited in a special state hospital maintenance and security Stabilization Fund, as provided under MGL, Chapter 40, Section 5B, to be used to maintain and secure that property until such time as a determination and/or disposition of the property is made. **CARRIES UNANIMOUS (4/27/2015)**

Article 27. To see if the Town will vote to appropriate a sum of money and determine in what manner said sum shall be raised for the purpose of preparing preliminary plans for an addition to the Town's adult community center, known as the CENTER at Medfield, or do or act anything in relation thereto.

(Council on Aging)

VOTED: To dismiss this Article (consent calendar 4/27/2015)

Article 28. To see if the Town will vote to appropriate a sum of money and determine in what manner said sum shall be raised for the purpose of helping the Economic Development Committee further its goal of local business support by funding business surveys and market research, or do or act anything in relation thereto.

(Economic Development Committee)

VOTED: That the Town appropriate \$2,000., said sum to be raised on the fy16 tax levy, for the purpose of helping the Economic Development Committee further its goal of local business support by funding business surveys and market research. **PASSED UNANIMOUS (4/27/2015)**

Article 29. To see if the Town will vote to authorize the Board of Selectmen and/or the Conservation Commission to place an Agricultural Preservation Restriction on a portion of the Holmquist Farm property off Plain Street, said portion to be determined jointly by the Selectmen and the Conservation Commission, in consultation with the Commonwealth of Massachusetts, in satisfaction of a provision of the Land Disposition Agreement between the Town of Medfield and the Commonwealth of Massachusetts Division of Capital Asset Management and Maintenance (DCAMM) regarding the sale of the former state hospital property, or do or take any other action in relation thereto.

VOTED: That the Town authorize the Board of Selectmen and/or the Conservation Commission to place an Agricultural Preservation Restriction on a portion of the Holmquist Farm property off Plain Street, said portion to be determined jointly by the Selectmen and the Conservation Commission, in consultation with the Commonwealth of Massachusetts, in satisfaction of a provision of the Land Disposition Agreement between the Town of Medfield and the Commonwealth of Massachusetts Division of Capital Asset Management and Maintenance (DCAMM) regarding the sale of the former state hospital property.
PASSED UNANIMOUS (4/27/2015)

Article 30. To see if the Town will vote to amend the Code of the Town of Medfield, MA, by adding a new **Chapter 115 Cemetery Areas**, to read as follows:

Chapter 115
Cemetery Areas

ARTICLE I
Use of Cemetery Land and Facilities

§115-1. Use and control of cemetery land and facilities

The Cemetery Commission is hereby authorized to promulgate written rules and regulations, subject to the approval of the Board of Selectmen, for the proper conduct of persons while on Town cemetery land and facilities under its control. Said rules and regulations, once promulgated, and after public hearing and approval of the Board of Selectmen, shall be filed with the Town Clerk and posted in a conspicuous place in or at each

Town cemetery facility under the Commission’s control to which the general public has access.

§115-2. Violations and Penalties

Any person who engages in conduct prohibited by said rules and regulations and not otherwise prohibited by Massachusetts General Laws or these Bylaws shall be subject to a fine of \$100 for the first offense, \$200 for the second offense, \$300 for the third offense and \$300 for each subsequent offense. In addition, repeated violations may result in suspension or termination of access privileges. The Cemetery Commission or its designee and the Medfield Police Department shall each have the authority to enforce the provisions of this Bylaw.

(Town Bylaw Review Committee)

VOTED: To amend the Code of the Town of Medfield, MA, by adding a new Chapter 115 Cemetery Areas, to read as set out in the Warrant.
MOTION CARRIES (4/27/2015)

Article 31. To see if the Town will vote to amend the Code of the Town of Medfield, MA, **Chapter 180 – Noise** by striking the following sections: **§180-3, §180-5** and **§180-7**, by renumbering section **§180-4** to **§180-3** and renumbering section **§180-6** to **§180-4**, and by adding the proposed following new language:

ARTICLE IV
Prohibited Operations and Activities

§ 180-5 Prohibited Noise

Except in the case of an emergency, the following commercial uses and activities, which are determined to generate or involve excessive and/or unreasonable noise, shall be prohibited between the hours of 7:00 p.m. and 7:00 a.m.

A. Operation of earthmoving or other heavy vehicles or equipment;

B. Start up or idling of any diesel-engine-equipped vehicle having a gross vehicle weight in excess of 15,000 pounds, or diesel-powered equipment;

C. Construction, demolition or alteration of any building or structure, including excavation and other site work;

D. Operation of any wood/brush chipper, pneumatic-powered equipment, tool or hammer, chainsaw, power mower, trimmer, blower or other construction, forestry or landscape equipment;

§ 180-6 Exceptions

A. This Bylaw shall not apply to the following:

- (i) Snow removal; and
- (ii) Individual property owners personally performing regular maintenance on their residential property.

B. The Building Commissioner or his or her designee may grant a waiver from the foregoing prohibitions upon prior application, if he or she determines that good construction practice requires that the proposed work be performed during the prohibited time period.

ARTICLE V Enforcement and Penalties

§ 180-7 Enforcement, Violations and Penalties

A. Whoever violates Chapter 180, Articles II-IV of this Bylaw shall be subject to the following fines:

- (i) \$50 for the first offense;
- (ii) \$100 for the second offense;
- (iii) \$150 for the third offense; and
- (iv) \$150 for each subsequent offense.

B. The Police Department, the Building Commissioner or designee shall each have authority to enforce the provisions of this section.

(Town Bylaw Review Committee)

VOTED: That the Town amend the Code of the Town of Medfield, MA, Chapter 180 – Noise by striking the following sections: §180-3, §180-5 and §180-7, by renumbering section §180-4 to §180-3 and renumbering section §180-6 to §180-4 and by adding the proposed new ARTICLES IV and V, as set out in the Warrant, with the following addition, Add in Section 180-6 Exceptions

- A. (iii) Commercial uses and activities in the B-I and I-E Zoning districts

PASSED BY MAJORITY REQUIRED (4/27/2015)

Article 32. To see if the Town will vote to amend the Town Code of Medfield, MA, Chapter 300, Zoning, Article 9 Nonconforming Uses, Structures and Lots, Paragraph 9.1 Application of Nonconformity by adding a new Section C:

- C. Change, extension or alteration of nonconforming structures –
 - 1. The Building Commissioner may permit a proposed extension, alteration, or change to a preexisting nonconforming single- or two-family dwelling, if he or she determines that there will be no increase to the nonconforming nature of said structure. A proposed extension, alteration, or change shall be deemed not to increase the nonconforming nature of said structure if:
 - (a) The structure is located on a lot with insufficient area, frontage, width, depth, or perfect square but the proposed extension, alteration, or change complies with all other current requirements of the Table of Area Regulations and the Table of Height and Bulk Regulations.
 - (b) The structure already encroaches upon one or more required yard or setback areas, but the proposed extension, alteration, or change will comply with the appropriate setbacks for the proposal and all other current setback, yard and building height requirements that the original lot complied with.
 - 2. Any proposed extension, alteration, or change to a preexisting nonconforming single- or two-family dwelling that the Building

Commissioner determines will increase the nonconforming nature of such structure shall require the granting of a special permit from the Board of Appeals. The Board of Appeals may grant a special permit if it determines that such extension, alteration, or change will not be substantially more detrimental to the neighborhood than the existing nonconforming structure.

3. Other preexisting nonconforming structures may be extended, altered or changed upon the granting of a special permit from the Board of Appeals if the Board of Appeals finds that such extension, alteration or change will not be substantially more detrimental to the neighborhood than the existing nonconforming building or structure.

(Planning Board)

VOTED: That the Town amend the Code of the Town of Medfield, MA, Chapter 300, Zoning, Article 9 Nonconforming Uses, Structures and Lots, Paragraph 9.1 Application of nonconformity, by adding a new Section C., to read as set out in the Warrant. **CARRIES BY 2/3 VOTE (4/27/2015)**

Article 33. To see if the Town will vote to amend the Town Code of Medfield, MA, Chapter 300, Zoning, Article 2, Definitions, to add the definition for “Height” in appropriate alphabetical order:

Height - The vertical distance, not to exceed the maximum identified in the Table of Height and Bulk Regulations, between the highest point of the roof and the average elevation of the naturally existing grade (the measurements to be taken around the structure, or at the four corners) prior to any excavation, leveling, grading, or filling at the building foundation. The maximum height is exclusive of chimneys, air shafts, ventilators, vents, lightning rods or similar items which may be of the height required for proper operation or use. Building height applies to all buildings and/or structures. The building shall remain in compliance with the height requirement after final grading.

(Planning Board)

VOTED: That the Town amend the Code of the Town of Medfield, MA, Chapter 300 Zoning, Article 2, Definitions, to add a definition for “Height” in appropriate alphabetical order, to read as set out in the Warrant.
PASSED BY REQUIRED 2/3 (4/27/2015)

Article 34. To see if the Town will vote to amend the Town Code of Medfield, MA, Chapter 300, Zoning, Article 6, Paragraph 6.3 Height and Bulk Regulations, Attachment 3 to eliminate the column “Permitted Height (stories)”:

300 Attachment 3
Town of Medfield
Table of Height and Bulk Regulations

District	Maximum Height (feet)	Permitted Height (stories)	Maximum Floor Area Ratio Including Accessory Buildings	Maximum Lot Coverage	Multifamily Dwelling Minimum Unit Floor Area (square feet)
A*		-			
RE	35	2 1 1/2	0.2	10%	Not permitted
RT	35	2 1 1/2	0.25	15%	Not permitted
RS	35	2 1 1/2	0.35	20%	Not permitted
RU	35	2 1 1/2	0.35	35%	500
		-			450**
B	35	3	0.75	90%	Not permitted
BI	30	2	0.75	90%	Not permitted
IE	35	2	0.5	90%	Not permitted

NOTES:

* See § 300-5.5.

** 450 square feet required for public housing for elderly.

(Planning Board)

VOTED: Article did not pass by 2/3 required. (4/27/2015)

Article 35. To see if the Town will vote to amend the Town Code of Medfield, MA, Chapter 300, Zoning, Article 6 Area, Height and Bulk Regulations, Paragraph 6.3 Height and Bulk Regulations: by adding a new Section E:

- A. Recreational structures are subject to the requirements of the Table of Height and Bulk Regulations adopted in accordance with § 300-6.2 of the Medfield Zoning Bylaw, except that the Board of Appeals may in Districts RE, RT, RS and RU, by Special permit as specified in Section §14.10.E, allow a greater Maximum Lot Coverage not to exceed 5% beyond the Maximum Lot Coverage for the zoning district.

(Planning Board)

VOTED: That the Town amend the Code of the Town of Medfield, MA, Chapter 300, Zoning, Article 6, Area, Height and Bulk Regulations, Paragraph 6.3, Height and Bulk Regulations, by adding a new section E to read as set out in the Warrant. **CARRIES BY REQUIRED 2/3 VOTE (4/27/2015)**

Article 36. To see if the Town will vote to name the intersection of Emerson Road and Flint Locke Lane Paul F. Curran Civic Square in memory of Paul F. Curran and appropriate a sum of money and determine in what manner said sum shall be raised, for the installation of a sign, which includes the Town Seal and indicates this designation, and for appropriate dedicatory services, or do or take any other action relating thereto.

(Committee to Study Memorials)

VOTED: that the Town name the intersection of Emerson Road and Flintlocke Lane Paul F. Curran Civic Square in memory of Paul F. Curran and appropriate \$500, said sum to be raised on the fy16 tax levy, for the installation of a sign, which includes the Town Seal and indicates this designation, and for appropriate dedicatory services. **CARRIES UNANIMOUS (4/27/2015)**

Article 37. To see if the Town will vote to appropriate a sum of money and determine in what manner said sum shall be raised for the purpose of

setting up and funding a program to dispose of medical syringes, and authorize the Board of Health to apply for federal, state and/or private grants and to enter into contracts for said purpose, or do or act anything in relation thereto

(Board of Health)

VOTED: that the Town appropriate \$4,000, said sum to be transferred from free cash, for the purpose of setting up and funding a program to dispose of medical syringes, and authorize the Board of Health to apply for federal, state and/or private grants and to enter into contracts for said purpose. **PASSED UNANIMOUS (4/27/2015)**

Article 38. To see if the Town will vote to appropriate a sum of money and determine in what manner said sum shall be raised for the purpose of conducting a traffic study of the South Street, Spring Street and High Street (Route 27) intersections, or do or take any action relating thereto.

(Board of Selectmen)

VOTED: Move that the Town appropriate \$10,000, said sum to be raised on the fy16 tax levy, for the purpose of conducting a traffic study of the South Street, Spring Street and High Street (Route 27) intersections. **MOTION CARRIES BY MAJORITY (4/27/2015)**

Article 39. To see if the Town will accept Sections 3 to 7, inclusive, of Chapter 44B of the General Laws, otherwise known as the Massachusetts Community Preservation Act, by approving a surcharge on real property for the purposes permitted by said Act, including the acquisition, creation and preservation of open space, the acquisition, preservation, rehabilitation and restoration of historic resources, the acquisition, creation, preservation, rehabilitation and restoration of land for recreational use; the acquisition, creation, preservation and support of community housing, and the rehabilitation and restoration of such open space and community housing that is acquired or created as provided under said Act; to determine the amount of such surcharge on real property as a percentage of the annual real estate tax levy against real property and the fiscal year in which such surcharge shall commence; to determine whether the Town will accept any of the exemptions from such surcharge permitted under Section 3(e) of said Act; or do or take any action relating thereto

(Board of Selectmen)

VOTED: To dismiss this Article (4/27/2015)

Article 40. To see if the Town will authorize the Board of Assessors to use a sum of money from free cash in the Treasury for the reduction of the tax rate for the fiscal year 2016, or do or act anything in relation thereto.

(Board of Assessors)

VOTED: That the Town authorize the Board of Assessors to use \$628,000 from Free Cash in the Treasury for the reduction of the tax rate for fiscal year 2016. **PASSED (4/27/2015)**

And you are directed to serve this Warrant by posting an attested copy thereof, in the usual place for posting warrants in said Medfield, seven days at lease before the time of holding said Town Meeting.

Hereof fail not and make due return of this Warrant with your doings thereon, unto the Town Clerk at the time and place of the Town Meeting aforesaid. Given unto our hands this 7th day of April Two-Thousand and Fifteen.

Richard DeSorgher /s/

Mark Fisher /s/

Osler Peterson /s/

BOARD OF SELECTMEN

By virtue of this Warrant, I have notified and warned the Inhabitants of the Town of Medfield, qualified to vote in elections and at town meetings, by posting attested copies of the same at five public places seven days before the date of the elections as within directed.

Constable: Date: Robert Flaherty

Date: April 8, 2015

A TRUE COPY ATTEST:

Carol A. Mayer, CMC, CMMC

Town Clerk

**FINANCIAL REPORTS
FOR THE YEAR ENDING
DECEMBER 31, 2015**

**Board of Assessors
Comparative Financial Reports
Fiscal Years 2014, 2015, 2016**

					Assessed Values
2014	1	Residential	4111	\$	2,155,966,406.00
	2	Open Space	0	\$	-
	3	Commercial	147	\$	71,498,343.00
	4	Industrial	40	\$	26,494,300.00
	5	Personal Property	72	\$	32,243,380.00
		Total Real and Personal Property	4370	\$	2,286,202,429.00
		Tax Levy		\$	36,853,583.16
		Overlay		\$	194,086.64
		Tax Rate		\$	16.12
					Assessed Values
2015	1	Residential	4110	\$	2,258,107,319.00
	2	Open Space	0	\$	-
	3	Commercial	144	\$	73,102,480.00
	4	Industrial	40	\$	26,481,400.00
	5	Personal Property	86	\$	31,358,260.00
		Total Real and Personal Property	4380	\$	2,389,049,459.00
		Tax Levy		\$	38,320,353.33
		Overlay		\$	243,198.52
		Tax Rate		\$	16.04
					Assessed Values
2016	1	Residential	4117	\$	2,348,650,980.00
	2	Open Space	0	\$	-
	3	Commercial	141	\$	78,628,595.00
	4	Industrial	37	\$	26,945,800.00
	5	Personal Property	77	\$	30,989,180.00
		Total Real and Personal Property	4372	\$	2,485,214,555.00
		Tax Levy		\$	41,627,343.81
		Overlay		\$	263,570.89
		Tax Rate		\$	16.75

COLLECTOR OF TAXES

Taxes Receivable as of June 30, 2015

<u>Fiscal Year</u>	<u>Real Estate</u>	<u>Personal Property</u>	<u>Excise Tax</u>
2015	\$319,982	\$1,531	\$41,935
2014	74,483	763	10,365
2013	48,977	632	3,118
2012	12,072	440	2,715
2011	4,058	478	0
Prior Years	\$10,589	\$7,294	0
Tax Title	\$170,585		

Respectfully submitted,

Georgia K. Colivas,
Treasurer/Collector

TOWN TREASURER

To the Honorable Board of Selectmen
and Residents of Medfield:

Statement of Cash

Receipts Fiscal Year 2015	
Including investment returns	\$87,029,240.07
Disbursements Fiscal Year 2015	
Including vendor and payroll	\$68,307,999.59
Cash Balance on June 30, 2015	\$38,272,745.95

General Fund

Statement of Investments

Pooled Investment Fund	
Investments with MMDT	\$3,332,113.97
June 30, 2015	
Total Cash, Savings and Investments June 30, 2015	\$41,604,859.92
General Fund	

Statement of Interest Received on Savings/Investments-General Fund

General Fund	\$115,216.74
Pooled Investment Fund	\$ 6,040.00

Total Interest Earned in Fiscal 2015	\$121,256.74
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Outstanding Debt Accounts June 30, 2015

Debt Exclusion:

Town Land Acquisition	1,345,000
Sewers	3,521,513
Library Renovation	113,500
Health Septic Loan (MWPAT)	20,500
Additional School Roofs	152,900
HS/Middle School/Memorial Constr.	12,510,000
Public Safety Building	16,375,000
Red Gate Farm Acquisition	1,360,000
Adult Community Center	1,560,000
DPW Town Garage	<u>9,130,000</u>
	46,088,413

Non-Exclusion:

Adult Community Center	70,000
Town Hall Renovation	137,900
Cap Landfill	54,300
School Lift Installation	20,000
Land Acquisitions	599,350
DPW Street Sweeper	25,000
Fire Truck	<u>175,000</u>
	1,081,550

Enterprise Fund:

WWTP Solar Panels	610,000
Hospital Water Tower	5,840,000
Well No. 6	80,200
Flotation Thickeners	367,288
Water Main Repairs-Green St.	1,210,000
Water Treatment Plant	24,800
Causeway Water Main	245,000
WWTP Improvements	1,030,000
Forest St. Water Main	63,900
I I Reduction-MWPAT	744,868
Granite Street Water Main	<u>250,000</u>
	10,466,056

Medfield State Hospital Land	2,945,000
Total Long Term Debt (principal only)	\$60,581,019

Respectfully Submitted,

Georgia K. Colivas, CMMT
Treasurer/Collector

TOWN TREASURER
TRUST AND INVESTMENT ACCOUNTS

Funds in Custody of the Town Treasurer:

Retirement/Pension	\$3,761,055.84
Conservation	23,999.12
Stabilization	618,296.80
Special Unemployment Insurance	161,456.80
Library Trusts	40,215.17
Granville Dailey-Library	73,879.44
Madelyn L. Grant Library Fund	76,869.84
Cemetery Perpetual Care	971,920.09
Municipal Insurance	305,178.61
Madelyn L. Grant Scholarship	125,890.84
Council on Aging	2,880.36
Catherine Bell Library Trust	273,297.09
Stabilization-Advanced Sewer Bet. Payments	1,521,575.38
Moses Ellis Post #117 G.A.R.	14,239.75
Medfield Antiquities Trust	6,493.07
Tri-Centennial Trust	3,907.46
School Essay Fund	5,451.05
Allendale Sewer Pumping Station Fund	57,158.53
Dela Park Acres Trust	15,718.18
Cedarview Acres	20,953.00
Carruth Sewer District	7,921.06
Maude Washburn Trust Fund	5,317.11
Playground Trust	1.99
Elderly and Disabled Trust	3,466.04
375 th Anniversary Trust	1,517.41
Stabilization-OPEB	1,140,612.24

Andrea Trasher Scholarship Trust	17,612.84
Elizabeth Busconi Trust	36,469.94
J.M McCormick Scholarship Trust	19,256.00
Voluntary Local Education	7,796.09

Balance June 30, 2015

\$9,320,407.14

Respectfully submitted,

Georgia K. Colivas, CCMT
Treasurer/Collector

TOWN ACCOUNTANT
TOWN OF MEDFIELD
BALANCE SHEET
FISCAL YEAR ENDED JUNE 30, 2015

FUND: 01	GENERAL FUND	ACCOUNT BALANCE
ASSETS		
01	101000 CASH	17,337,333.52
01	121005 2005 PP TAX RECBL	1,771.01
01	121006 2006 PP TAX RECBL	1,455.60
01	121007 2007 PP TAX RECBL	751.97
01	121008 2008 PERSONAL PROPERTY TX RECB	1,816.79
01	121009 2009 PERSONAL PROPERTY TX RECB	1,071.07
01	121010 2010 PERSONAL PROPERTY TX RECB	427.55
01	121011 2011 PERSONAL PROPERTY TX RECB	478.22
01	121012 2012 PERSONAL PROPERTY TX RECB	439.71
01	121013 2013 PERSONAL PROPERTY TAX REC	632.24
01	121014 2014 PERSONAL PROPERTY TAX REC	763.31
01	121015 2015 PERSONAL PROPERTY TAX REC	1,531.36
01	122008 2008 REAL ESTATE TAX REC-CH59	3,731.31
01	122009 2009 REAL ESTATE TAX REC-CH59	3,181.42
01	122010 2010 REAL ESTATE TAX REC-CH59	3,676.11
01	122011 2011 REAL ESTATE TAX REC-CH59	4,057.99
01	122012 2012 REAL ESTATE TAX REC-CH59	12,071.70
01	122013 2013 REAL ESTATE TAX REC-CH59	48,977.41
01	122014 2014 REAL ESTATE TAX REC-CH59	74,482.56
01	122015 2015 REAL ESTATE TAX REC-CH59	319,981.54
01	123005 PROV FOR ABATE/EXEMP-2005	-1,771.01
01	123006 PROV FOR ABATE/EXEMP-2006	-2,447.00
01	123007 PROV FOR ABATE/EXEMP-2007	-7,469.00
01	123008 PROV FOR ABATE/EXEMP-2008	-3,397.00
01	123009 PROV FOR ABATE/EXEMP-2009	-2,674.62
01	123010 PROV FOR ABATE/EXEMP-2010	-3,649.00
01	123011 PROV FOR ABATE/EXEMP-2011	-4,163.00
01	123012 PROV FOR ABATE/EXEMP-2012	-24,620.82
01	123013 PROV FOR ABATE/EXEMP-2013	-68,167.22
01	123014 PROV FOR ABATE/EXEMP-2014	-63,348.27
01	123015 PROV FOR ABATE/EXEMP-2015	-103,727.75
01	124000 TAX TITLE RECBL	170,584.72
01	125300 DEF TAX RECBL ch59s5cl41A	292,945.03
01	126112 2012 MVE RECBL-CH60A	2,715.17
01	126113 2013 MVE TAX RECBL-CH60A	3,118.24
01	126114 2014 MVE TAX RECBL-CH60A	10,365.35
01	126115 2015 MVE TAX RECBL-CH60A	41,934.96
01	134002 AMB CHG BILLING AGENCY RECBL	261,046.58
01	136000 POLICE SPEC DETAIL RECBL	34,861.19
01	143101 2001 APP SEW BETT ATTX	116.95
01	143102 2002 APP SEW BETT ATTX	116.95
01	143103 2003 APP SEW BETT ATTX	116.95
01	143104 2004 APP SEW BETT ATTX	116.95
01	143108 2008 APP SEW BETT ADD TO TAX	1,928.70
01	143113 2013 APP SEW BETT ADD TO TAX	956.75
01	143114 2014 APP SEW BETT ADD TO TAX	681.15
01	143115 2015 APP SEW BETT ADD TO TAX	2,995.47
01	143900 COMM INT SB ATTX	2,782.66
01	143918 APPORT SEW BETT NOT YET DUE	2,513,733.87
01	171000 DUE FROM FEDERAL GOVT/FEMA	94,372.99
TOTAL ASSETS		20,968,688.33

TOWN ACCOUNTANT
TOWN OF MEDFIELD
BALANCE SHEET
FISCAL YEAR ENDED JUNE 30, 2015

LIABILITIES

01	120000	DEF REV-PROP TAX	-195,864.18
01	124001	DEF REV-TAX TITLE	-170,584.72
01	125301	DEF REV-DEFERRED TX	-292,945.03
01	126000	DEF REV-MVE TAX	-58,133.72
01	134100	DEF REV-AMBULANCE	-261,046.58
01	136100	DEF REV-POL SPEC DETAIL	-34,861.19
01	143925	DEF REV-SPECIAL BETT	-9,812.53
01	143926	DEF REV-SB NOT YET DUE	-2,509,892.64
01	201000	WARRANTS PAYABLE	-1,548,428.14
01	211000	ACCRUED SCHL PAYR PAYBL	-1,184,995.32
01	222200	PAYR P-VOL LIFE W/H	-866.24
01	223000	PAYR P-HEALTH INS W/H	-124,258.92
01	223100	PAYR P-BASIC LIFE W/H	-635.17
01	226800	PAYR P-DENTL INS W/H	-6,810.05
01	227009	ZON BD RFDBL DEP PAYBL	-171.82
01	227010	PLN BD RFDBL DEP PAYBL	-58,489.70
01	227011	CONSVTN PROJ DEP PAYBL	-1,577.00
01	267000	DEF REV-DUE FR OTHER GOVTS	-94,372.99
TOTAL LIABILITIES			-6,553,745.94

FUND BALANCE

01	315500	F/B R-ABAT/EX SURPLUS	-79,505.25
01	324001	F/B R-ENCUMBRANCE	-403,134.61
01	324002	F/B R-RES EXP-SP ART	-1,309,296.91
01	325000	F/B R-COURT JUDGEMENTS	30,000.00
01	326000	F/B R-SNOW DEFICIT	235,171.92
01	328000	F/B R-DBT EXCL-SB REV	-135,469.09
01	329600	F/B RES REDUC FUTR EXCL DEBT	-260,274.87
01	329601	F/B R- REDUC EXCL DEBT MSBA GR	-8,613,280.00
01	329602	F/B R-MSBA GR EXCL DEBT COSTS	-54,248.03
01	333000	F/B R-EXPEND FR F C	-898,572.00
01	359000	F/B UNRESERVED	-2,926,333.55
TOTAL FUND BALANCE			-14,414,942.39
TOTAL LIABILITIES + FUND BALANCE			-20,968,688.33

* FREE CASH CERTIFIED \$2,620,615

**Town of Medfield
Fund 22 & 28 - School Revolving Funds
Fiscal Year 2015**

<u>Fund</u> <u>Number</u>	<u>Project</u> <u>Number</u>	<u>Account Title</u>	<u>6/30/2015</u>
22	800	School Lunch	\$ 98,927.54
		Total Fund 22-School Lunch	<u>\$ 98,927.54</u>
28	810	Athletics	\$ 27,424.20
28	815	Intramurals	\$ 25,230.29
28	820	Adult Education	\$ 5,243.41
28	825	IPAD Revolving	\$ 5,396.32
28	830	Summer School Program	\$ 3,832.97
28	835	Restitution Revolv	\$ 726.21
28	840	Pre-K Tuition	\$ 87,648.66
28	841	Kindergarten Tuition	\$ 257,040.08
28	842	Tuition Foreign Exchange	\$ 59,029.46
28	850	Use of School Buidling	\$ 94,930.51
28	855	HS Parking	\$ 62,079.62
28	880	Before/After School Progr	\$ 74,368.09
28	890	HS Extra Curricula	\$ 3,860.00
		Total Fund 28-School Other Revolving Funds	<u>\$ 706,809.82</u>

Town of Medfield
Fund 25 - School Federal Grants
Fiscal Year 2015

<u>Fund</u> <u>Number</u>	<u>Project</u> <u>Number</u>	<u>Account Title</u>	<u>6/30/2015</u>
25	14015	F Teachers Quality-140 FY15	\$ 4,076.66
25	24015	F Tit VIB Sped 94-142 240 FY15	\$ (3,087.31) *
25	26215	F Early Childhood 262 FY15	\$ 131.00
25	27415	F SPED Progr Improv-274-FY15	\$ 1,083.01
25	30515	F Tit 1 Distr 305-FY15	\$ 15,644.09
Total Fund 25-School Federal Grants			<u><u>\$ 17,847.45</u></u>

Town of Medfield
Fund 26 - School State Grants
Fiscal Year 2015

<u>Fund</u> <u>Number</u>	<u>Project</u> <u>Number</u>	<u>Account Title</u>	<u>6/30/2015</u>
26	63214	S Academic Support-632 FY14	\$ 357.80
26	65000	S Grad Safety Gr-650	\$ 2,000.00
26	750	S Circuit Breaker-750	\$ 145,748.09
Total Fund 26-School State Grants			<u><u>\$ 148,105.89</u></u>

* ok-rec'd 7/2/15-60 day recpt rule

Town of Medfield
Fund 29 - School Gift Accounts
Fiscal Year 2015

<u>Fund</u>	<u>Project</u>		
<u>Number</u>	<u>Number</u>	<u>Account Title</u>	<u>6/30/2015</u>
29	29951	Dale Coalition	\$ 35.58
29	29952	Wheelock Coalition	\$ 3,443.18
29	29953	Memorial Coalition	\$ 2,648.80
29	29954	Middle School Coalition	\$ 17,440.66
29	29955	High School Coalition	\$ 5,503.26
29	900	Opening Day Guest Speaker	\$ 500.00
29	901	Asia Society Gift	\$ 5,299.33
29	905	EMC/Wroten Music Gift	\$ 111.82
29	909	Memorial Gift	\$ 1,597.47
29	911	Telephone Utility Gift	\$ 14,521.90
29	914	Middle School Gift	\$ 9,633.03
29	915	Robert Hersee Memorial	\$ 150.00
29	916	Fidelity Gift	\$ 254.05
29	917	Wireless Computer Gift	\$ 151.65
29	919	Sepac Gift	\$ 2,750.48
29	922	Boosters Coach Gift	\$ 64.00
29	926	Marimba Music Gift	\$ 5,195.66
29	927	Exchange Activities Gift	\$ 8,826.92
29	928	Dale St Schl Gift	\$ 2,382.18
29	929	Wheelock Schl Gift	\$ 3,472.12
29	930	High School Gift	\$ 7,723.73
29	931	Bay State Gas Gift	\$ 29,784.65
29	932	Nstar Energy Program Gift	\$ 6,758.90
29	940	District Gift	\$ 252.24
		Total Fund 29-School Gifts	<u>\$ 128,501.61</u>

Town of Medfield
Fund 30 - Town Grants
Fiscal Year 2015

Account Number		Account Title	06/30/15
30-001	S	COA AMP Gr	\$ 722.43
30-002	P	P-COA MCHF-ARCP Gr	\$ 1,419.10
30-006	S	S-Police Drug Education	\$ 691.04
30-013	S	DEP Compost Bin Grant	\$ 99.63
30-024	S	S-State Aid to Library	\$ 50,782.14
30-030	F	Libr LSTA 'FY14 Readr Advisory' Gr	\$ 0.00
30-032	S	Winter Rapid Recovery Road Progr	\$ (59,369.00) *
30-033	S	Energy Manager Gr (Div of Energy Resource)	\$ 14,500.00
30-034	S	S-Water Pollutn Abat-Tit V	\$ 47,388.49
30-035	S	DOER WWTP Solar Array	\$ 57,148.00
30-042	S	S-Medfield Arts Council Int. Bearing	\$ 306.57
30-062	S	OATA Photovoltaic Site Asses	\$ 1,000.00
30-070	S	S-Senior Formula Grant FY05-FY09	\$ 0.35
30-087	P	P-Verizon I-Net Gr FY08-17	\$ 1,986.16
Total			<u><u>\$ 116,674.91</u></u>

Total Federal Grants (F)	\$ 0.00
Total State Grants (S)	\$ 113,269.65
Total Private Grants (P)	\$ 3,405.26
Total	<u><u>\$ 116,674.91</u></u>

* OK, \$ rec'd 7/8/15-60 day recpt rule

Town of Medfield
Fund 31 - Revolving Ac's
Fiscal Year 2015

Account Number	Account Title	6/30/2015
31-001	Sale of Cemetery Lots	\$ 471,728.15
31-002	Cemetery Perpetual Care	\$ 58,500.00
31-003	Insurance Reimb <\$20,000	\$ 20,218.41
31-004	Park & Recreation Revolving	\$ 5,902.44
31-007	Fire Alarm Revolving	\$ 21,009.54
31-010	Premium on Debt Exclusion Bonds	\$ 60,404.53
31-012	Fire CPR Revolving	\$ 616.53
31-013	BOH Engineering Revolv	\$ 10.00
31-014	Tax Refund IRS	\$ 1,445.77
31-017	Special Investigation Police	\$ 3,082.02
31-022	Police Special Detail	\$ 47,861.95
31-024	Conservation Fees	\$ 10,871.40
31-036	Fire Arms Revolving	\$ 26,827.71
31-042	Amb Mileage Fees-Billing Agency	\$ 187,590.67
31-043	Adv Life Support Fees-Billing Ag	\$ -
31-048	Deputy Coll Fees Ac	\$ 3,204.38
31-050	Sew Install Engineering Study	\$ -
31-051	Community Gardens ch44s53 e 1/2	\$ 3,704.46
31-053	Center(COA) Rental Rev 53 e 1/2	\$ 1,311.86
31-054	L Copy/Rntl/Damg Matl Rev 53 e1/2	\$ 4,046.90
31-055	COA ARCP Fee Revolv ac 53 e 1/2	\$ 59,025.14
Total		<u>\$ 987,361.86</u>
Deposits rec'd in advance for P&R summer progr		<u>\$ 152,306.37</u>
Fund Balance		<u><u>\$ 1,139,668.23</u></u>

Town of Medfield
Fund 32 - Gift A/c's
Fiscal Year 2015

Account Number	Account Title	Balance 6/30/2015
32-001	Cable Access Gift	\$ 100.00
32-002	Fire Gift	\$ 2,066.60
32-003	Dwight Derby House Gift	\$ 1,000.00
32-004	Civil Defense gift	\$ 1,970.40
32-008	Council on Aging Gift	\$ 71,107.84
32-011	Brothers Market Gift	\$ 200.00
32-013	Drug Wages Norwood Gift	\$ 397.46
32-014	Historical Commission Gift	\$ 34.00
32-015	Long Range Planning Gift	\$ 447.00
32-016	Comm to Study Memorials Gift	\$ 9,626.37
32-018	Memorial Day Gift	\$ 641.65
32-020	Youth Outreach Gift	\$ 9,395.09
32-025	Town Meeting Gift	\$ 75.00
32-027	Ambulance Gift	\$ 268.53
32-028	Library Gift	\$ 47,881.81
32-030	Grist Mill Gift	\$ 11,748.87
32-031	Town Common Gift	\$ 2,531.06
32-035	Dare Police Donations	\$ 36.08
32-038	COA TRIAD Gift	\$ -
32-039	Library Book/Materials Gift	\$ 3,815.20
32-041	Kennel Operations Gift	\$ 2,756.01
32-043	Arts/Cult Council Gift-Est 3/02	\$ 1,159.92
32-044	Entering Medfield Sign Gift ac	\$ 2,000.00
32-046	COA MACC Furn/Equi/Access Gift	\$ 0.00
32-047	Downtown Study Gift	\$ 1,704.93
32-048	Fiberoptic Gift-WAN	\$ 2,539.15
32-050	Police Gift	\$ 1,127.92
32-053	COA Gift fr Jenks Jr	\$ 56,873.24
32-054	Hospital Cemetery Maint Gift	\$ 430.00
32-055	Town Clerk Banner Gift	\$ 2,255.79
32-057	Straw Hat Park Gift	\$ 15,000.00
	Total Town	<u>\$ 249,189.92</u>

Town of Medfield
Fund 33 - Chapter 90
Fiscal Year 2015

Account Number	<u>Account Title</u>	<u>Ending Balance 6/30/2015</u>
33-011	North+Green St Design -\$235k \$288k	\$ (52,741.64) *
	Total	<u>\$ (52,741.64)</u>
*	Rec'd 7/30/15-OK 60 day recpt rule	

TOWN OF MEDFIELD
Other Agency Fund
Student Activity Accounts
Fund 90 Detail
Fiscal Year 2015

Account Number	<u>Account Title</u>	<u>Ending Balance 6/30/2015</u>
90-311	Dale Street School	\$ 3,535.24
90-312	Wheelock School	\$ 2,392.92
90-313	Memorial School	\$ 1,065.48
90-321	Middle School	\$ 83,694.67
90-331	High School	<u>\$ 117,633.73</u>
	Total	<u><u>\$ 208,322.04</u></u>

Respectfully Submitted,

Joy A. Ricciuto, CGA
Town Accountant

**WATER ENTERPRISE FUND
FISCAL YEAR 2015
ESTIMATED REVENUES AND EXPENDITURES**

WATER ENTERPRISE REVENUES & AVAILABLE FUNDS:

USER CHARGES	\$ 1,742,576	
TOTAL WATER REVENUES		\$ 1,742,576

TOTAL COSTS APPROPRIATED IN THE WATER DEPARTMENT

ORGANIZATION CODE 60-410-1 AND 60-410-2:

PERSONNEL	\$ 329,141	
OPERATIONS	\$ 568,087	
SUB-TOTAL WATER DEPARTMENT COSTS		\$ 897,228

ALLOCATED EXPENSES APPROPRIATED IN OTHER
DEPARTMENTAL BUDGETS:

DEBT SERVICE:

PRINCIPAL 01-710-2	\$ 286,400	
INTEREST 01-751-2	\$ 151,012	
TOTAL DEBT SERVICE		\$ 437,412

INSURANCE	\$ 69,345	
CNTY RETIREMENT CONTRIBUTION	\$ 47,926	
SHARED EMPLOYEES	\$ 144,084	
SHARED FACILITIES	\$ 7,374	
SUB-TOTAL ALLOCATED EXPENSES		\$ 268,729

TOTAL-ALLOCATED EXPENSES		\$ 706,141
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APPROPRIATED-CAPITAL OUTLAY-SPECIAL ARTICLES
TO STAB TO REIMB FOR ART3/STM13

	\$ 139,207	
		\$ 139,207

ESTIMATED EXPENSES	(1,742,576)
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ESTIMATED WATER FUND SURPLUS (DEFICIT)	\$ -
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CALCULATION OF GENERAL FUND SUBSIDY:

ENTERPRISE FUND REVENUES AND AVAILABLE FUNDS	\$ 1,742,576
LESS: TOTAL COSTS	\$ (1,742,576)
LESS: PRIOR YEAR DEFICIT	\$ -
GENERAL FUND SUBSIDY	\$ -

SOURCES OF FUNDING FOR COSTS APPROPRIATED IN ENTERPRISE FUND:

ENTERPRISE FUND REVENUES AND AVAILABLE FUNDS	\$ 1,742,576
TAXATION	\$ -
FREE CASH	\$ -
NON-ENTERPRISE AVAILABLE FUNDS ENT CAP PROJ UNEXP BOND \$	\$ -

TOTAL SOURCES OF FUNDING FOR COSTS APPROPRIATED IN THE WATER ENTERPRISE FUND	\$ 1,742,576
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FY15 WATER ENTERPRISE RATE STRUCTURE:

1 - 10,000	\$42.69 BASE CHARGE EVERY 6 MONTHS
10,001 - 35,000	\$3.77 PER 1,000 GALLONS
35,001 - 70,000	\$6.00 PER 1,000 GALLONS
OVER 70,000 GALLONS	\$8.49 PER 1,000 GALLONS

**SEWER ENTERPRISE FUND
FISCAL YEAR 2015
ESTIMATED REVENUES AND EXPENDITURES**

SEWER ENTERPRISE REVENUES & AVAILABLE FUNDS:		
USER CHARGES		\$ 1,655,278
TOTAL SEWER REVENUES		\$ 1,655,278
TOTAL COSTS APPROPRIATED IN THE SEWER DEPARTMENT		
ORGANIZATION CODE 61-420-1 AND 61-420-2:		
PERSONNEL	\$ 276,222	
OPERATIONS	\$ 697,440	
SUB-TOTAL SEWER DEPARTMENT COSTS		\$ 973,662
ALLOCATED EXPENSES APPROPRIATED IN OTHER		
DEPARTMENTAL BUDGETS:		
DEBT SERVICE:		
PRINCIPAL 01-710-2	\$ 217,177	
INTEREST 01-751-2	\$ 63,430	
TOTAL DEBT SERVICE		\$ 280,607
INSURANCE	\$ 46,922	
CNTY RETIREMENT CONTRIBUTION	\$ 54,430	
SHARED EMPLOYEES	\$ 144,084	
SHARED FACILITIES	\$ 4,573	
SUB-TOTAL ALLOCATED EXPENSES		\$ 250,009
TOTAL-ALLOCATED EXPENSES		\$ 530,616
APPROPRIATED-CAPITAL OUTLAY-SPECIAL ARTICLES		
CAPITAL MAINTENANCE AND REPAIRS	\$ 151,000	
		\$ 151,000
ESTIMATED EXPENSES		\$ (1,655,278)
ESTIMATED SEWER FUND SURPLUS (DEFICIT)		\$ -
<u>CALCULATION OF GENERAL FUND SUBSIDY:</u>		
ENTERPRISE FUND REVENUES AND AVAILABLE FUNDS		\$ 1,655,278
LESS: TOTAL COSTS		\$ (1,655,278)
LESS: PRIOR YEAR DEFICIT		\$ -
GENERAL FUND SUBSIDY		\$ -
<u>SOURCES OF FUNDING FOR COSTS APPROPRIATED IN ENTERPRISE FUND:</u>		
ENTERPRISE FUND REVENUES AND AVAILABLE FUNDS		\$ 1,655,278
TAXATION		\$ -
FREE CASH		\$ -
NON-ENTERPRISE AVAILABLE FUNDS		\$ -
TOTAL SOURCES OF FUNDING FOR COSTS		\$ 1,655,278
APPROPRIATED IN THE SEWER ENTERPRISE FUND		

FY15 SEWER ENTERPRISE RATE STRUCTURE:

<u>RESIDENTIAL BASED ON 75% OF WATER CONSUMPTION</u>	
1 - 10,000	\$82.42 BASE CHARGE EVERY 6 MONTHS
10,001 AND OVER	\$8.50 PER 1,000 GALLONS
<u>COMMERCIAL BASED ON 100% OF WATER CONSUMPTION</u>	
1 - 10,000	\$82.42 BASE CHARGE EVERY 6 MONTHS
10,001 AND OVER	\$8.50 PER 1,000 GALLONS
SEPTIC DISPOSAL FEE	\$110.00/1,000 GAL

WATER & SEWER ENTERPRISE FUND
ESTABLISHED JULY 1, 1991 (FISCAL YEAR 1992)
UNDER MASS GENERAL LAWS, CH 40/SECTION 39K

FOR THE YEAR ENDED JUNE 30, 2015

WATER

Total Services		3,953	
Added Services		11	
Millions Gallons Pumped		540	
Thousand Gallons Sold		395	
Water Retained Earnings - Reserved	\$	171,992	
Water Retained Earnings - Unreserved	\$	959,200	certified

SEWER

Total Services		2,524	
Added Services		35	
Sewer Retained Earnings - Reserved	\$	323,654	
Sewer Retained Earnings - Unreserved	\$	674,413	certified

PERPETUAL CARE 2015

McCullough, Richard	\$3,000
Behn, Kristofer	3,000
Casey, Carolyn	3,000
Tocci, Kathy	3,000
Cohen, Laurence D.	4,500
Franklin, Diane	3,000
Kallio, Richard W.	1,500
Leboeuf, Nicole	750
Cincotta, Gilda	3,000
O'Brien, Joseph	750
Paulson, Richard C.J.	750
Robinson, Judith	3,000
Enright, Aaron	3,000
Sylvia, Robert F.	3,000
McMcMahon, Philip P. and Joan R.	600
McMcMahon, Philip P. and Joan R.	600
McMcMahon, Philip P. and Joan R.	600
Maracek, Paul	750
Gorman, Sean	3,000
Gordan, Scott	3,000
Higgins, Charles W.	3,000
Surette, Joanne	1,500
Foscaldo, David and Samantha	3,000
Reynolds, Deborah	750
Dishong, James D.	1,500
Bair, Alexandra J.	750
Ryan, Patrick	1,500
<hr/>	
TOTAL	55,800

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